

ORDINANCE No. 186553

*Create a new represented classification of Site Operations Crew Leader and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective October 22, 2013.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate is established, however the wage rate for the classification must be collectively bargained with District Council of Trade Unions (DCTU), Laborers' International Union, Local 483. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>JCN</u>	<u>Job Class</u>	<u>Effective Date</u>
30002133	Site Operations Crew Leader	October 22, 2013

- b. The following interim compensation rate is established:

<u>Pay Scale</u>	<u>Entry</u>	<u>1 year</u>
SCL02425	\$26.23	\$28.51

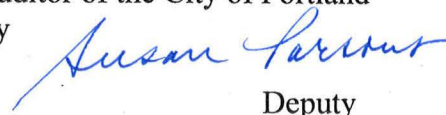
- c. The City and DCTU are completing successor contract negotiations. The compensation rate established above will be changed to reflect relevant adjustments resulting from the collective bargaining process.
- d. When the City and DCTU conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and DCTU and approval as to form by the Office of the City Attorney.

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: MAY 07 2014
Mayor Charlie Hales
Office of Management and Finance
Prepared by: Anna Kanwit: NWE
Date Prepared: April 21, 2014

LaVonne Griffin-Valade
Auditor of the City of Portland

By


Deputy

Agenda No. **186553**
ORDINANCE NO.
 Title

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<p align="center">INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales</p> <hr/> <p align="center">COMMISSIONER APPROVAL <i>[Signature]</i> Mayor—Finance and Administration - Hales</p> <hr/> <p>Position 1/Utilities - Fritz</p> <hr/> <p>Position 2/Works - Fish</p> <hr/> <p>Position 3/Affairs - Saltzman</p> <hr/> <p>Position 4/Safety - Novick</p> <hr/> <p align="center">BUREAU APPROVAL</p> <p>Bureau: Bureau of Human Resources <i>adm</i> OMF CAO: Fred Miller (Interim) Bureau Head: Anna Kanwit <i>[Signature]</i></p> <hr/> <p>Prepared by: Nicolle Wynia-Eide Date Prepared: April 21, 2014</p> <hr/> <p>Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <hr/> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <hr/> <p>City Auditor Office Approval: required for Code Ordinances</p> <hr/> <p>City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter</p> <hr/> <p>Council Meeting Date May 7, 2014</p>	<p>CLERK USE: DATE FILED <u>MAY 02 2014</u></p> <hr/> <p align="center">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p> <p>ACTION TAKEN:</p>
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<p align="center">AGENDA</p> <hr/> <p>TIME CERTAIN <input type="checkbox"/> Start time: _____</p> <hr/> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p> <hr/> <p>CONSENT <input checked="" type="checkbox"/></p> <hr/> <p>REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)</p>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:30%;">FOUR-FIFTHS AGENDA</th> <th colspan="2">COMMISSIONERS VOTED AS FOLLOWS:</th> </tr> <tr> <th></th> <th>YEAS</th> <th>NAYS</th> </tr> <tr> <td>1. Fritz</td> <td align="center"><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td>2. Fish</td> <td align="center"><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td>3. Saltzman</td> <td align="center"><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td>4. Novick</td> <td align="center"><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td>Hales</td> <td align="center"><input checked="" type="checkbox"/></td> <td></td> </tr> </table>	FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:			YEAS	NAYS	1. Fritz	<input checked="" type="checkbox"/>		2. Fish	<input checked="" type="checkbox"/>		3. Saltzman	<input checked="" type="checkbox"/>		4. Novick	<input checked="" type="checkbox"/>		Hales	<input checked="" type="checkbox"/>	
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