

Portland, Oregon

## FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT For Council Action Items

(Deliver original to City Budget Office. Retain copy.)

1. Name of Initiator Jeff Selby		2. Telephone No. 503.823.2173	3. Bureau/Office/Dept. Office of Equity & Human Rights
4a. To be filed (hearing date):  February 26, 2014	4b. Calendar (Check One)  Regular    Consent    4/5ths <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		5. Date Submitted to Commissioner's office and CBO Budget Analyst:
6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

**1) Legislation Title:**

Appoint Kate Lore to the Human Rights Commission for a term to expire October 31, 2016  
(Report)

**2) Purpose of the Proposed Legislation:**

To appoint a member of the City's Human Rights Commission to a vacancy that expires October 31, 2016.

**3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?**

- |  |                                    |                                    |                                |
|--|------------------------------------|------------------------------------|--------------------------------|
| <input checked="" type="checkbox"/> City-wide/Regional | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast             | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East  |
| <input type="checkbox"/> Central City                  |                                    |                                    |                                |

### FINANCIAL IMPACT

**4) Revenue:** Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.

No.

**5) Expense:** What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future year, including Operations & Maintenance (O&M) costs, if known, and estimates, if not known. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the *level of confidence*.)

N/A

**6) Staffing Requirements:**

- **Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?** *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*

No.

- **Will positions be created or eliminated in future years as a result of this legislation?**

No.

*(Complete the following section only if an amendment to the budget is proposed.)*

**7) Change in Appropriations** *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

There are no amendments to the budget with this item.

<b>Fund</b>	<b>Fund Center</b>	<b>Commitment Item</b>	<b>Functional Area</b>	<b>Funded Program</b>	<b>Grant</b>	<b>Sponsored Program</b>	<b>Amount</b>

**[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]**

## PUBLIC INVOLVEMENT

**8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:**

- YES:** Please proceed to Question #9.  
 **NO:** Please, explain why below; and proceed to Question #10.

A call for submissions was disseminated through the Office of Equity and Human Rights and Human Rights Commission electronic mailing contact lists, social media, and traditional media to include minority press.

**9) If “YES,” please answer the following questions:**

**a) What impacts are anticipated in the community from this proposed Council item?**

Rev. Lore’s experience and community involvement will help the HRC better conduct its work on behalf of under-represented communities in Portland.

**b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?**

The contact lists reach all major cultural, social justice, and human rights groups in Portland.

**c) How did public involvement shape the outcome of this Council item?**

The outreach campaign resulted in five highly-qualified candidates representing diverse communities to apply for the seat.

**d) Who designed and implemented the public involvement related to this Council item?**


The Human Rights Commission and Office of Equity and Human Rights designed and implemented the public involvement campaign.

**e) Primary contact for more information on this public involvement process (name, title, phone, email):**

Jeff Selby, Communications Project Coordinator, jeff.selby@portlandoregon.gov

**10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.**

Yes. The Human Rights Commission will carry out public involvement campaigns to announce future Commission vacancies.

  
Dante J. James, Bureau Director



Office of Mayor Charlie Hales  
City of Portland

February 3, 2014

To: Commissioner Nick Fish  
Commissioner Amanda Fritz  
Commissioner Steve Novick  
Commissioner Dan Saltzman

From: Mayor Charlie Hales

Subject: Appointment to the Human Rights Commission

The Human Rights Commission (HRC) is seeking Council confirmation for a new commissioner to fill a vacant seat with a term that will expire October 31, 2016. I am recommending appointment for Kate Lore.

**Appointment:**

Rev. Kate Lore serves as the Social Justice Minister at First Unitarian Church, where she has worked since 1998. She is an active member of the Albina Ministerial Alliance (AMA) Coalition for Justice & Police, the Jobs with Justice Worker's Right Board, and RaceTalks. She has received several community awards for her work, including the 2013 NAACP Women's Leadership Award, the 2013 Ecumenical Ministries of Oregon Award for Justice, and the 2012 Achievement Award from Portland's Coordinating Committee to End Homelessness.

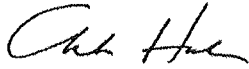
With this proposed appointment, the Human Rights Commission will have one vacancy to be filled in March. Commissioner Donita Fry has announced her intention to resign from HRC. Rev. Lore will be taking Commissioner John Verssue's seat as he has resigned to find employment outside of Portland. I have included an updated Human Rights Commission membership list for your records.

Current Commissioners:

Sonji Young, Chair  
Linda McKim-Bell, Vice Chair  
Kyle Busse  
Deyalo Bennette  
Donita Fry  
Allan Lazo  
Ashley Horne  
Damon Isiah Turner

Aimee Samara  
Mayra Arreola  
Abdul Majidi  
Moloy Good  
Emanuel Price  
Sam Sachs

Thanks,

A handwritten signature in black ink, appearing to read "Charlie Hales". The signature is written in a cursive style with a large initial "C" and "H".

Charlie Hales, Mayor