



Office of Mayor Charlie Hales  
City of Portland

REPORT TO COUNCIL

DATE: January 29, 2014

TO: City Council

FROM: Mayor Charlie Hales

SUBJECT: Accept report from Oregon Labor Commissioner Brad Avakian on the recent increase in Oregon's minimum wage

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I am pleased to submit for your consideration a report on Oregon's recent increase in minimum wage, from \$8.95 to \$9.10. This increase maintains Oregon's ranking as the state with the second highest minimum wage in the national. Labor Commissioner Brad Avakian will provided the Council with a report on the state's reasoning behind this increase, and what this change will mean for Oregon's workers.

I hope that through this presentation, the council can further educate our community about the importance of paying Oregon workers a livable wage.

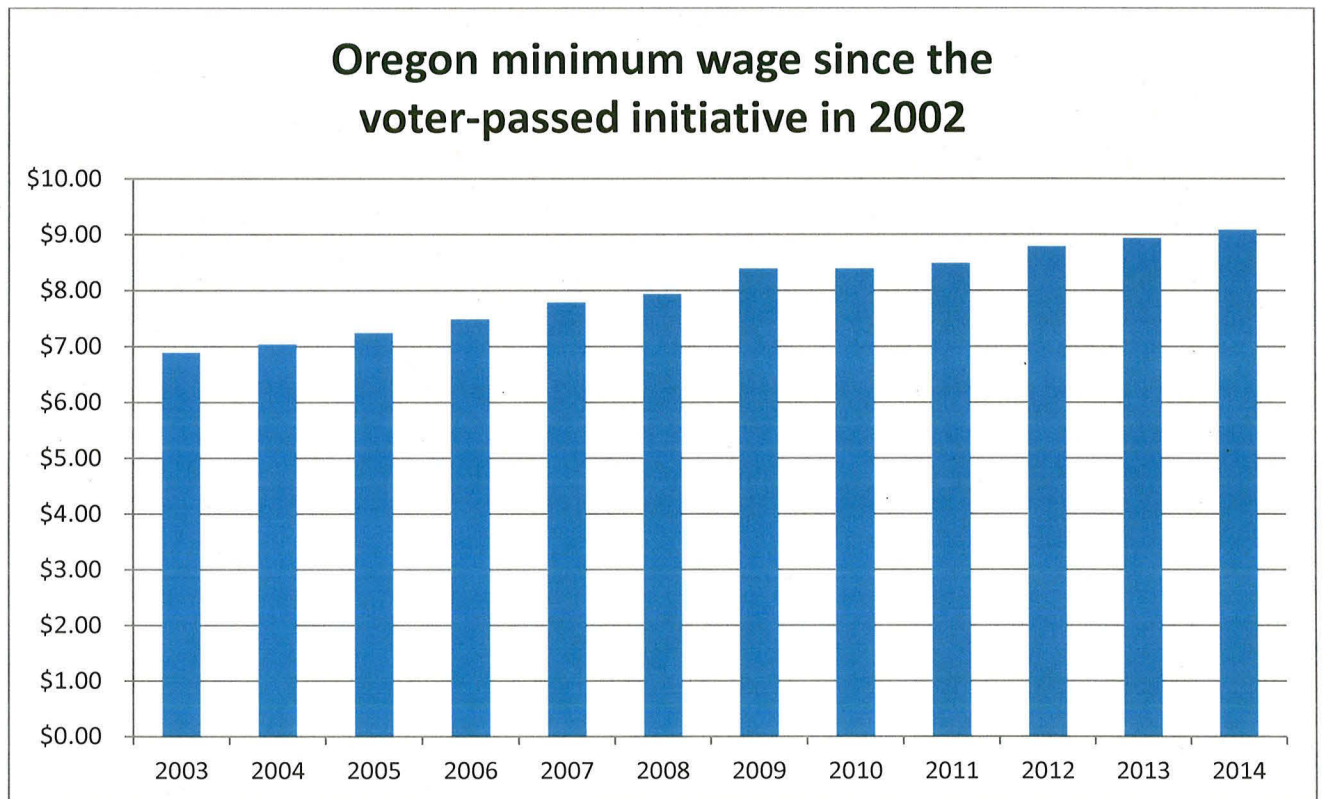
Sincerely,

Charlie Hales  
Mayor of Portland



## Bureau of Labor and Industries

Wage increases year-to-year have not spiked:



Source: Oregon Bureau of Labor and Industries Wage Data

Agenda No.  
**REPORT**  
Title

Accept report from Oregon Labor Commissioner Brad Avakian on the recent increase in Oregon's minimum wage (Report)

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|---|---|
| <p><b>INTRODUCED BY</b><br/>Commissioner/Auditor:<br/><b>Mayor Hales</b></p>  | <p>CLERK USE: DATE FILED <u>JAN 24 2014</u></p>   |
| <p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Hales <i>jo</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p> | <p style="text-align: center;">LaVonne Griffin-Valade<br/>Auditor of the City of Portland</p> <p>By: <u><i>[Signature]</i></u><br/>Deputy</p> |
| <p><b>BUREAU APPROVAL</b><br/>Bureau: Office of Mayor</p>   | <p><b>ACTION TAKEN:</b><br/><br/>JAN 29 2014 <b>ACCEPTED</b></p>  |
| <p>Prepared by: Rachael Wiggins<br/>Date Prepared: 1/22/2014</p>  |   |
| <p>Financial Impact &amp; Public Involvement Statement<br/>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>   |   |
| <p><b>City Auditor Office Approval:</b><br/>required for Code Ordinances</p>  |   |
| <p><b>City Attorney Approval:</b><br/>required for contract, code, easement, franchise, charter, Comp Plan</p>  |   |
| <p>Council Meeting Date Jan 29, 2014</p>  |   |

**AGENDA**

**TIME CERTAIN**   
Start time: 10:30

**Total amount of time needed: 20 min**  
(for presentation, testimony and discussion)

**CONSENT**

**REGULAR**   
Total amount of time needed: \_\_\_\_\_  
(for presentation, testimony and discussion)

| FOUR-FIFTHS AGENDA | COMMISSIONERS VOTED AS FOLLOWS: |      |      |
|--------------------|---------------------------------|------|------|
|                    |                                 | YEAS | NAYS |
| 1. Fritz           | 1. Fritz                        | ✓    |      |
| 2. Fish            | 2. Fish                         | ✓    |      |
| 3. Saltzman        | 3. Saltzman                     | —    |      |
| 4. Novick          | 4. Novick                       | ✓    |      |
| Hales              | Hales                           | ✓    |      |