

ORDINANCE No. 186400

* Increase the City's contribution to the City Employee Trip Reduction Incentive Program from \$41 to \$50 per participating employee per month and direct the implementing bureaus to maintain an incentive contribution rate (Ordinance))

The City of Portland ordains:

Section 1. The Council finds:

1. City Council authorized the creation of the Trip Reduction Incentive Program (TRIP) for non-represented City employees with Ordinance No. 167967 in 1994 to encourage alternatives to single-occupant vehicle commuting and expanded it to include all non-seasonal, non-temporary City employees by Ordinance No. 170140 in 1996. City Council re-authorized, then expanded TRIP with Ordinance No. 172246 in May 1998, Ordinance No. 173450 in 1999, and Ordinance No. 174286 in 2000, and Ordinance No. 180038 in 2006.
2. Pursuant to Ordinance No. 180038, it is the goal of the City Council to provide an incentive to use alternative modes of approximately 50% of the cost of a TriMet monthly pass.
3. The price of a monthly TriMet pass has increased by more than 33% in the past 5 years.
4. The City's Climate Action Plan goals include reducing drive alone trips and to significantly increase trips by foot, transit and bicycle.
5. Bureau of Human Resources' Wellness Strategic Direction is to provide support and resources to motivate employees in taking personal responsibility to minimize preventable health risk factors; and studies published in the American Journal of Preventive Medicine have found increased levels of walking and weight loss by those who ride public transit.
6. An average of 1,600 City employees currently participate in TRIP annually, contributing to a reduction in single occupant vehicle commutes.
7. The current 2013-2014 City of Portland Budget includes appropriations in City operating funds to provide alternative commuting incentives to non-seasonal, non-temporary City employees.
8. The City's contribution is based on bureau employee participation and the contribution amounts shall be included in the FY14-15 bureau budgets. (See Exhibit A)

NOW THEREFORE, the Council directs:

- a. The Office of Management and Finance (OMF), with the assistance of the Bureau of Transportation, to increase the monthly incentive from \$41 to \$50 for City employees and continue TRIP benefits for the use of transit, carpool, vanpool, walk and bike modes of transportation. Said amounts shall be included in the fiscal year 14-15 budget.


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- b. Portland Bureau of Transportation and OMF to maintain and administer an incentive contribution rate for all city bureaus that is roughly equivalent to 50% of the cost of a TriMet pass, rounded to the nearest dollar. The incentive contribution rate shall be reviewed annually and set no later than January 1 to be included in the budget the subsequent fiscal year.

Section 2. The Council declares that an emergency exists because this ordinance must be expedited given the normal budget timeline and the required enrollment period for TriMet's Annual Pass and to make the subsidy level available for those enrolling in the Annual Pass so that enrollment can be complete by March 21, 2014; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council, JAN 02 2014

Commissioner Steve Novick
Prepared by: Rich Cassidy:slg
Date Prepared: December 4, 2013

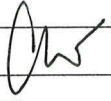
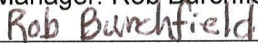

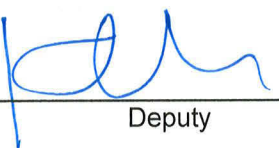
LaVonne Griffin-Valade
Auditor of the City of Portland
By



DEPUTY

Agenda No.
ORDINANCE NO. 186403
 Title

*Increase the City's contribution to the City Employee Trip Reduction Incentive Program from \$41 to \$50 per participating employee per month and direct the implementing bureaus to maintain an incentive contribution rate (Ordinance)

<p>INTRODUCED BY Commissioner/Auditor: COMMISSIONER STEVE NOVICK</p> <p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick </p> <p>BUREAU APPROVAL</p> <p>Bureau: Bureau of Transportation Transportation Systems Management Group Manager: Rob Burchfield </p> <p>Prepared by: Rich Cassidy:slg  Date Prepared: December 4, 2013</p> <p>Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Council Meeting Date JANUARY 2, 2014</p> <p>City Auditor Office Approval: required for Code Ordinances</p> <p>City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter</p>	<p>CLERK USE: DATE FILED <u>DEC 27 2013</u></p> <p style="text-align: center;">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By:  Deputy</p> <p>ACTION TAKEN:</p>
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AGENDA
<p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p> <p>CONSENT <input checked="" type="checkbox"/></p> <p>REGULAR <input type="checkbox"/></p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	