

ORDINANCE No. 186381

*Create a new represented classification of Information Security Architect and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective December 11, 2013.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classifications and wage rates are established, however the wage rates for the classification must be collectively bargained with the City of Portland Professional Employees Association (COPPEA). Under Article 19, section 2 of the COPPEA contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>JCN</u>	<u>Job Class</u>	<u>Effective Date</u>
30002108	Information Security Architect	December 11, 2013

- b. The following interim compensation rates are established:

<u>JCN</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
30002108	\$39.15	\$45.65	\$52.15

- c. When the City and COPPEA conclude necessary bargaining over the appropriate compensation rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and COPPEA and approval as to form by the Office of the City Attorney.

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: DEC 11 2013
Mayor Charlie Hales
Office of Management and Finance
Prepared by: Anna Kanwit: KS
Date Prepared: November 25, 2013

LaVonne Griffin-Valade
Auditor of the City of Portland
By


Deputy

Agenda No.
ORDINANCE NO.
 Title

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INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales	CLERK USE: DATE FILED <u>DEC 06 2013</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Hales Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Novick	LaVonne Griffin-Valade Auditor of the City of Portland By: <u>[Signature]</u> Deputy
BUREAU APPROVAL Bureau: Bureau of Human Resources OMF CAO: Jack D. Graham Bureau Head: Anna Kanwit Prepared by: Kate Schmidt Date Prepared: November 25, 2013 Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> City Auditor Office Approval: required for Code Ordinances City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter Council Meeting Date December 11, 2013	ACTION TAKEN:

AGENDA TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion) CONSENT <input checked="" type="checkbox"/> <u>Pulled</u> REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)
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FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	