

CITY OF
PORTLAND

Whereas

Whereas, in order for all Portlanders to realize their potential, meaningful employment opportunities must be available to Portlanders with disabilities, and discrimination against people with disabilities in employment, housing, health care and other public areas is prohibited by the Americans with Disabilities Act of 1990; and

Whereas, employment offers opportunities for greater independence, empowerment and prosperity for all Portlanders; and

Whereas, we know that work builds self-esteem and provides financial security. People with disabilities who work are healthier. It is vitally important that people with disabilities are employed in integrated settings in the workforce; and

Whereas, workplaces welcoming the talents of peoples with disabilities are a vital part of our efforts to build safe, supportive communities and a strong economy; and

Whereas, The City of Portland strives to be a model employer of people with disabilities and is currently working to implement the Portland Commission on Disabilities Model Employer Plan to improve the employment opportunities for people with disabilities; and

Whereas, the United States Congress designated October as National Disability Employment Awareness Month to raise awareness about disability employment issues and celebrate the many and varied contributions of people with disabilities. Activities during this month reinforce the value and talent that is added to our workplaces and communities by people with disabilities.

Now, therefore, I, Charlie Hales, Mayor of the City of Portland, Oregon, the "City of Roses," do hereby proclaim October 2013, to be

Disability Employee Awareness Month

in Portland, and encourage all residents to join in this observance.

Charlie Hales



Proclaim October 2013 to be Disability Employee Awareness Month in Portland
(Proclamation introduced by Mayor Hales)

OCT 09 2013

PLACED ON FILE

Filed OCT 04 2013

LaVonne Griffin-Valade
Auditor of the City of Portland

By 

COMMISSIONERS VOTED AS FOLLOWS:		
	YEAS	NAYS
1. Fritz		
2. Fish		
3. Saltzman		
4. Novick		
Hales		