Exhibit A

GRANT AGREEMENT NO.

This Grant Agreement ("Agreement") is between the CITY OF PORTLAND, OREGON ("CITY" OR "GRANTOR") and Oregon Community Warehouse Inc. (doing business as Community Warehouse), an Oregon nonprofit corporation, ("GRANTEE") in an amount not to exceed twenty-four thousand dollars (\$24,000). This Agreement may refer to the City and Grantee individually as a "Party" or jointly as the "Parties."

RECITALS:

- 1. Families and individuals throughout the City of Portland have need of basic household items on a daily basis.
- 2. Grantee is a local non-profit that collects and distributes donated furniture and household goods to families in need, including families escaping domestic violence, older adults, people with mental and physical disabilities, refugee families, youth and adults recovering from substance abuse, individuals and families moving out of homelessness, and the working poor.
- 3. In 2012, Grantee served 2,000 families in Portland.
- 4. Grantee supports this community's safety net by helping vulnerable populations improve the quality of their lives and become self-sufficient by providing them with basic household furnishings.
- 5. Grantee acts as a conduit between neighbors those in possession of used goods and furniture and those who are in need and can put those items to use.
- 6. Grantee furthers the sustainability values of the City by providing a way to reuse about 500 tons of usable household goods and furniture thereby keeping those items out of local landfills and into homes.

AGREED:

I. ACTIONS TO BE TAKEN BY GRANTEE

Pursuant to the above Recitals which are fully incorporated into this Agreement and in consideration of the grant funds provided by CITY, GRANTEE agrees to spend grant funds to provide household goods and furniture to families in need throughout the Portland Metro Area..

II. SPECIFIC CONDITIONS OF THE GRANT

- A. <u>Publicity</u>: When appropriate, GRANTEE will mention City's funding in its programs, outreach efforts and other publications. Nothing in this Agreement implies CITY's endorsement or support of the viewpoints expressed by GRANTEE. CITY reserves the right to request GRANTEE clarify CITY's disassociation or non-endorsement of GRANTEE's viewpoints.
- B. <u>Grantee Representative:</u> GRANTEE's authorized representative for this Agreement is Kristy Wood, (503-224-0711, <u>Kristy@communitywarehouse.org.</u>
- C. <u>City Grant Manager</u>: The Grant Manager for this Agreement is Katie Shriver, (503) 823-3005, katie.shriver@portlandoregon.gov, or such other person as may be designated by CITY in writing.
- D. GRANTEE will provide a letter of acknowledgement upon receipt of the Grant. The CITY reserves the

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III. PAYMENTS

- A. GRANTEE will receive its funding as follows: GRANTEE will submit an invoice for the full amount of the GRANT to the CITY Grant Manager for approval. The City of Portland will pay GRANTEE the amount of the invoice within fifteen (15) days of the approval date.
- B. If for any reason GRANTEE receives grant funding under this Agreement and does not use the funding as indicated, then CITY may at its option terminate this Agreement and require GRANTEE to immediately refund any or all grant funds received.

IV. GENERAL PROVISIONS

- A. <u>Termination for Cause</u>. Termination for cause based on GRANTEE's misuse of grant funds shall be effective upon notice of termination. Termination for cause based on failure to comply or perform other obligations shall be effective at the end of the 30 day period unless a written extension of cure period is granted by CITY. GRANTEE shall return all grant funds that had not been expended as of the date of the termination notice. All finished or unfinished documents, data, studies, and reports prepared by GRANTEE under this Agreement shall, at the option of CITY, become the property of CITY; and GRANTEE may be entitled to receive just and equitable compensation for any satisfactory work completed on such documents up until the time of notice of termination, in a sum not to exceed the grant funds already expended.
- B. <u>Penalty for Termination for Cause</u>. If this Agreement is terminated for cause, CITY, at its sole discretion, may seek repayment of any or all grant funds tendered under this Agreement, and decline to approve or award future grant funding requests to GRANTEE.
- C. <u>Termination by Agreement or for Convenience of City</u>. CITY and GRANTEE may terminate this Agreement at any time by mutual written agreement. Alternatively, CITY may, upon thirty (30) days written notice, terminate this agreement for any reason deemed appropriate in its sole discretion. If the Agreement is terminated as provided in this paragraph, GRANTEE shall return any grant funds that would have been used to provide services after the effective date of termination.
- D. Non-discrimination; Civil Rights. In carrying out activities under this Agreement, GRANTEE shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. GRANTEE shall take actions to insure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. Actions shall include but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. GRANTEE shall post in conspicuous places, available to employees and applicants for employment, notices provided by CITY setting for the provisions of this nondiscrimination clause. GRANTEE shall state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. GRANTEE shall incorporate the foregoing requirements of this paragraph in all of other agreements for work funded under this Agreement, except agreements governed by Section 104 of Executive Order 11246.

- E. <u>Maintenance of and Access to Records</u>. GRANTEE shall maintain all books, general organizational and administrative information, documents, papers, and records of GRANTEE that are related to this Agreement or GRANTEE's performance of work or services, for four (4) years after CITY makes final grant payment or the termination date of this Agreement, whichever is later. GRANTEE shall provide CITY prompt access to these records upon request and permit copying as CITY may require.
- F. <u>Audit</u>. CITY may conduct financial or performance audit of the billings and services under this Agreement or GRANTEE records at any time in the course of this Agreement and during the four (4) year period established above. As applicable, audits will be conducted in accordance with generally accepted auditing standards as promulgated in *Government Auditing Standards* by the Comptroller General of the United States General Accounting Office. If an audit discloses that payments to GRANTEE exceeded the amount to which GRANTEE was entitled, then GRANTEE shall repay the amount of the excess to CITY.
- G. Indemnification. GRANTEE shall hold harmless, defend, and indemnify CITY, and its officers, agents and employees against all claims, demands, actions, and suits (including all attorney fees and costs) brought against any of them arising from actions or omissions of GRANTEE and/or its contractors in the performance of this Agreement. This duty shall survive the expiration or termination of this Agreement.
- H. GRANTEE's Contractor; Non-Assignment. If GRANTEE utilizes contractors to complete its work under this Agreement, in whole or in part, GRANTEE shall require any of its contractors to agree, as to the portion contracted, to fulfill all obligations of the Agreement as specified in this Agreement. However, GRANTEE shall remain obligated for full performance hereunder, and CITY shall incur no obligation other than its obligations to GRANTEE hereunder. This Agreement shall not be assigned or transferred in whole or in part or any right or obligation hereunder, without prior written approval of CITY.
- Independent Contractor Status. GRANTEE, and its contractors and employees are not employees of CITY and are not eligible for any benefits through CITY, including without limitation, federal social security, health benefits, workers' compensation, unemployment compensation, and retirement benefits.
- J. <u>Conflict of Interest</u>. No CITY officer or employee, during his or her tenure or for two (2) year thereafter, shall have any interest, direct or indirect, in Grant Agreement or the proceeds thereof. CITY officer or employee who selected GRANTEE, participated in the award of this Agreement or managed this Agreement shall not seek the promise of employment from GRANTEE or be employed by GRANTEE during the term of the Agreement, unless waiver is obtained from CITY in writing.
- K. <u>Oregon Law and Forum</u>. This Agreement shall be construed according to the laws of the State of Oregon without regard to principles of conflicts of law. Any litigation between the Parties arising under this Agreement or out of work performed under this Agreement shall occur in Multnomah County Circuit Court or the United States District Court for the State of Oregon.
- L. <u>Compliance with Law</u>. GRANTEE and all persons performing work under this Agreement shall comply with all applicable federal, state, and local laws and regulations, including reporting to and payment of all applicable federal, state and local taxes and filing of business license. If GRANTEE is a 501(c)(3) organization, GRANTEE shall maintain its nonprofit and tax exempt status during this Agreement. GRANTEE shall be EEO certified by CITY in order to be eligible to receive grant funds.
- M. <u>Severability</u>. The Parties agree that if any term or provision of this Agreement is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if the Agreement did not contain the particular term or provision held to be invalid.

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- N. <u>Merger</u>. This Agreement contains the entire agreement between the Parties and supersedes all prior written or oral discussions or agreements. There are no oral or written understandings that vary or supplement the conditions of this Agreement that are not contained herein.
- O. <u>Third Party Beneficiaries</u>. There are no third party beneficiaries to this Agreement and may only be enforced by the Parties.
- P. <u>Electronic Transaction; Counterparts</u>. The Parties agree that they may conduct this transaction, including any amendments, by electronic means, including the use of electronic signatures. This Agreement, and any amendment, may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute a single instrument.

COMMUNITY WAREHOUSE

V. TERM OF GRANT

CITY OF PORTLAND

The terms of this Agreement shall be effective when an ordinance is passed by City Council and the Agreement is executed by all the Parties, as shown by the authorized signatures below, and shall remain in effect during any period for which GRANTEE has received grant funds or when obligations are due from GRANTEE.

This Grant Agreement and all work by GRANTEE shall terminate no later than June 30, 2013.

signature	date	signature	date
Name:		_ Name:	
Title:	44	Title:	
Approved as to Form			
City Attorney		_	