

ORDINANCE No. 186058

* Amend the City of Portland Health Plan and the City of Portland Cafeteria Plan to reflect necessary plan administrative and design changes as recommended by the Labor Management Benefits Committee and requested by Bureau of Human Resources for City self-insured plans beginning July 1, 2013 (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Office of Management and Finance, Bureau of Human Resources requires the continuing provision of employee health and welfare administration.
2. In order to maintain employee health and welfare benefits on behalf of employees, retirees, COBRA participants and their eligible dependents, it is deemed appropriate and necessary to amend and restate the 2013-2014 City of Portland Health Plan effective July 1, 2013 in a form that is substantially similar to the attached Exhibit A.
3. In order to maintain the Premium Payment Plan, Medical Expense Reimbursement Plan ("MERP"), and the Dependent Care Assistance Plan ("DCAP") and provide Qualified Benefits on behalf of employees, and their eligible dependents, it is deemed appropriate and necessary to adopt the 2013-2014 City of Portland Cafeteria Plan effective July 1, 2013 in a form that is substantially similar to the attached Exhibit B.
4. The Office of Management and Finance, Bureau of Human Resources has worked collaboratively with the Labor Management Benefits Committee. The LMBC worked constructively to establish plan design recommendations, as modified within the City of Portland Health Plan, balancing the needs of plan participants while effectively limiting plan cost increases.

The Health Fund Budgets for FY 2013-14 include appropriations in support of the plan design reflected within the City of Portland Health Plan and the City of Portland Cafeteria Plan as identified above.

NOW THEREFORE, the Council directs:

- a. The Council hereby amends and restates the City of Portland Health Plan, effective July 1, 2013, in a form substantially similar to the attached Exhibit A. The Mayor and the Director of Human Resources are hereby authorized to execute the plan document and any amendments during the plan year as required by law.
- b. The Council hereby adopts the City of Portland Cafeteria Plan, effective July 1, 2013, in a form substantially similar to the attached Exhibit B. The Mayor and the Director of Human Resources are hereby authorized to execute the plan document and any amendments during the plan year as required by law.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in providing benefits to plan participants; therefore, this ordinance shall be in full force and effect from and after its passage by Council.

Passed by the Council: MAY 29 2013
Mayor Charles Hales
Office of Management and Finance
Prepared by: Jack Graham: Anna Kanwit: CB
Date Prepared: May 14, 2013

LaVonne Griffin-Valade
Auditor of the City of Portland

By



Deputy

820881

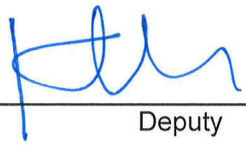
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Agenda No.
ORDINANCE NO.
 Title

186058

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Bureau of Human Resources

INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales	CLERK USE: DATE FILED <u>MAY 24 2013</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Hales	LaVonne Griffin-Valade Auditor of the City of Portland By:  Deputy ACTION TAKEN:
Position 1/Utilities - Fritz	
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Novick	
BUREAU APPROVAL Bureau: OMF/Bureau of Human Resources Bureau Head: Jack D. Graham, Anna Kanwit	
Prepared by: Anna Kanwit Date Prepared: May 14, 2013	
Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	
Council Meeting Date May 29, 2013	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____
Total amount of time needed: (for presentation, testimony and discussion)
CONSENT <input type="checkbox"/>
REGULAR <input checked="" type="checkbox"/> Total amount of time needed: 15 (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Novick	4. Novick	<input checked="" type="checkbox"/>	
Hales	Hales	<input checked="" type="checkbox"/>	