ORDINANCE No. 186025

* Ratify a Letter of Agreement between the City on behalf of the Portland Water Bureau and the Operating Engineers, Local 701 authorizing an alternative work schedule for employees in the Operating Engineer classification who work at the Water Control Center or Groundwater Pump Station (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. The City and the District Council of Trade Unions (DCTU), of which Operating Engineers, Local 701 is a member, are parties to a collective bargaining agreement effective July 1, 2010 to June 30, 2013.
- 2. Operating Engineers, Local 701 is the sole bargaining representative on behalf of employees working at the Portland Water Bureau (PWB) in the Operating Engineer classification.
- 3. The City and Operating Engineers, Local 701 have entered into a Letter of Agreement (LOA) that authorizes an alternative schedule that provides 24/7 coverage, offers flexibility, is cost efficient, and increases employee satisfaction.
- 4. The Bureau will fund the LOA within its current service level budget.

NOW, THEREFORE, the Council directs:

a. The LOA between the City and Operating Engineers, Local 701 attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council:

MAY 1 5 2013

Mayor Hales

Prepared by: Anna Kanwit:JMG:ss

Date Prepared: May 7, 2013

LaVonne Griffin-Valade

Auditor of the City of Portland By

Deputy

Suran Yaluous

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Title

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INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales	CLERK USE: DATE FILED MAY 1 0 2013
COMMISSIONER APPROVAL Mayor—Finance and Administration - Hales	LaVonne Griffin-Valade Auditor of the City of Portland
Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman	By: Deputy
Position 4/Safety - Novick	ACTION TAKEN:
BUREAU APPROVAL Bureau: OMF/Human Resources CAO: Jack D. Graham	
Prepared by: Julia Getchell Date Prepared: May 7, 2013	
Financial Impact & Public Involvement Statement Completed Amends Budget	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes \(\sum \) No \(\sum \)	
Council Meeting Date My (5, 2013	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	

AGENDA		
TIME CERTAIN Start time:	ž	£
Total amount of time needed:(for presentation, testimony and discussion)		
CONSENT ⊠	9	
REGULAR	8 P	

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz		
2. Fish	2. Fish		
3. Saltzman	3. Saltzman		
4. Novick	4. Novick	-	
Hales	Hales		