

ORDINANCE No.

186023

\* Ratify a Letter of Agreement between the City on behalf of the Portland Water Bureau and the AFSCME, Local 189-1 authorizing an alternative work schedule for employees in the Water Treatment Operator classification who work at Headworks (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the District Council of Trade Unions (DCTU), of which AFSCME, Local 189-1 is a member, are parties to a collective bargaining agreement (CBA) effective July 1, 2010 to June 30, 2013.
2. AFSCME, Local 189-1 is the sole bargaining representative on behalf of employees working at the Portland Water Bureau (PWB) in the Water Treatment Operator classification.
3. The City and AFSCME, Local 189-1 have entered into a new Letter of Agreement (LOA) that replaces the LOA on p. 148 of the CBA.
4. The new LOA authorizes an alternative schedule that provides 24/7 coverage, offers flexibility, is cost efficient, and increases employee satisfaction.
5. The Bureau will fund this LOA within its current service level budget.

NOW, THEREFORE, the Council directs:

- a. The LOA between the City and AFSCME, Local 189-1 attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: MAY 15 2013

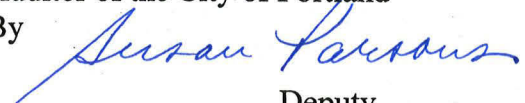
Mayor Hales

Prepared by: Anna Kanwit:JMG:ss

Date Prepared: May 7, 2013

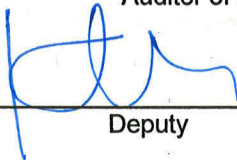
LaVonne Griffin-Valade  
Auditor of the City of Portland

By

  
Deputy

Agenda No. **186023**  
**ORDINANCE NO.**  
 Title

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<p><b>INTRODUCED BY</b>          Commissioner/Auditor:  <b>Mayor Charlie Hales</b></p>	<p>CLERK USE: DATE FILED <u>MAY 10 2013</u></p>
<p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p style="text-align: center;">LaVonne Griffin-Valade          Auditor of the City of Portland</p> <p>By:  Deputy</p>
<p><b>BUREAU APPROVAL</b></p> <p>Bureau: OMF/Human Resources          CAO: Jack D. Graham          Bureau Head: Anna Kanwit</p>	<p><b>ACTION TAKEN:</b></p>
<p>Prepared by: Julia Getchell          Date Prepared: May 7, 2013</p>	
<p><b>Financial Impact &amp; Public Involvement Statement</b>          Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p><b>Portland Policy Document</b>          If "Yes" requires City Policy paragraph stated in document.          Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	
<p><b>Council Meeting Date</b>  <u>May 15, 2013</u></p>	
<p><b>City Attorney Approval:</b> <input checked="" type="checkbox"/>          required for contract, code, easement, franchise, comp plan, charter</p>	

<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input type="checkbox"/>          Start time: _____</p> <p><b>Total amount of time needed:</b> _____          (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input checked="" type="checkbox"/></p>
<p><b>REGULAR</b> <input type="checkbox"/>  <b>Total amount of time needed:</b> _____          (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	