



### 3.13 EMPLOYEE REPRESENTATION

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#### Employee Representation

Identified below are the unions and associations that represent employees in the City of Portland. As noted in the Section on Scope of Rules in the [Administrative Rule on the Duties of the Director of Human Resources](#), all Administrative Rules apply to employees who are represented in the City by labor unions. In the event of a conflict between Administrative Rules as they apply to these employees and the applicable bargaining agreement, the collective bargaining agreement prevails.

- [District Council of Trade Unions \(DCTU\)](#)
  - [The Portland Fire Fighters' Association \(PFFA\)](#)
  - [City of Portland Professional Employees Association \(COPPEA\)](#)
  - [The Portland Police Commanding Officers Association \(PPCOA\)](#)
  - [Portland Police Association \(PPA\)](#)
  - [A.F.S.C.M.E, Council 75, Local 189 \(BOEC\)](#)
  - [Municipal Employees, Local 483 Recreation Employees](#)
  - [Municipal Employees, Local 483 Seasonal Maintenance Workers](#)
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#### The City's Role in Collective Bargaining Agreements

The City of Portland has recognized the unions and associations mentioned above as exclusive bargaining representatives for employees within their respective bargaining units. Managers and supervisors should be familiar with the provisions of the collective bargaining agreements covering employees in their area of responsibility.

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#### Administrative Rule History

Adopted by Council March 6, 2002, Ordinance No. 176302  
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Revised July 28, 2003

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