

ORDINANCE NO. 185824

Authorize an Intergovernmental Agreement with Portland State University to examine the safety climate and work/family stress-related causes of accidents among Water Bureau employees (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Water Bureau funds programs to help improve safety behavior in the workplace for the purpose of improving the safety climate within the bureau.
2. The Water Bureau previously entered into Intergovernmental Agreement No. 37849 with Portland State University, authorized under Ordinance No. 181556, to conduct a study of the safety climate to focus on work-family conflict with the goal of mitigating barriers, improving safety behavior, and to better understand the safety behavior relating to these components.
3. Portland State University's Department of Psychology researches and studies work-family conflict and the relationship to the safety climate in workplace organizations.
4. Portland State University has worked with focus groups to identify and evaluate results, review findings with Bureau staff, develop self-monitoring, conduct post evaluations to track changes in behaviors, and identify and elaborate on next steps which may include development and delivery of training for managers and supervisors.
5. The Bureau has a current agreement with Portland State University that is set to expire on December 31, 2012. The Water Bureau requests to enter into a new Intergovernmental Agreement to further the study of the safety climate within the Bureau.
6. The value of this agreement shall be \$40,000. Funding for the project is available in the FY 2012-13 Budget, and will be requested in the FY 2013-14 through FY 2016-17 Budgets. The Budget for each Fiscal Year shall not exceed \$8,000.

NOW, THEREFORE, the Council directs:

- a. That the Water Bureau Administrator is authorized to execute on behalf of the City an Intergovernmental Agreement with Portland State University generally in accordance with the agreement attached as Exhibit A.

- b. The Mayor and Auditor are hereby authorized to draw and deliver checks chargeable to the Water Fund when demand is presented and approved by the proper authorities.
- c. The Water Bureau Administrator may execute amendments to the Intergovernmental Agreement that do not increase the total compensation authorized by this ordinance by more than twenty-five percent. City Council must authorize any amendment that increases the total compensation authorized by this ordinance by more than twenty-five percent.

Passed by the Council, DEC 19 2012

Commissioner Leonard
Eric Fullan
November 30, 2012

LaVonne Griffin-Valade
Auditor of the City of Portland

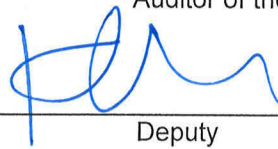
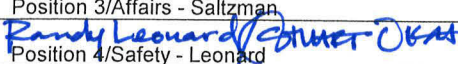
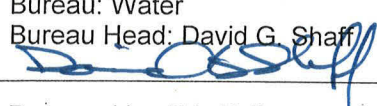

By  Deputy

1431-1492

VHO

Agenda No. 185824
ORDINANCE NO.
Title

✓ Authorize an Intergovernmental Agreement with Portland State University to examine the safety climate and work/family stress-related causes of accidents among Water Bureau employees (Ordinance)

INTRODUCED BY Commissioner/Auditor: Commissioner Leonard	CLERK USE: DATE FILED <u>DEC 07 2012</u>
COMMISSIONER APPROVAL	LaVonne Griffin-Valade Auditor of the City of Portland
Mayor—Finance and Administration - Adams	By:  Deputy
Position 1/Utilities - Fritz	ACTION TAKEN: DEC 12 2012 PASSED TO SECOND READING DEC 19 2012 9:30 A.M.
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
 Position 4/Safety - Leonard	
BUREAU APPROVAL	
Bureau: Water Bureau Head: David G. Shaff 	
Prepared by: Eric Fullan Date Prepared: November 30, 2012	
Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Council Meeting Date December 12, 2012	
City Attorney Approval 	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____
Total amount of time needed: _____ (for presentation, testimony and discussion)
✓ CONSENT <input checked="" type="checkbox"/>
REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Leonard	4. Leonard	✓	
Adams	Adams	✓	