

## ORDINANCE No. 185688

\* Ratify a Letter of Agreement between the City on behalf of the Portland Water Bureau and the American Federation of State, County and Municipal Employees, Local 189 authorizing reimbursement of an additional pair of safety shoes for employees in the Water Meter Reader I and II classifications (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the District Council of Trade Unions (DCTU), of which American Federation of State, County and Municipal Employees, Local 189 (AFSCME, Local 189) is a member, are parties to a collective bargaining agreement effective July 1, 2010 to June 30, 2013.
2. AFSCME, Local 189 is the sole bargaining representative on behalf of employees working at the Portland Water Bureau (PWB) in the classifications of Water Meter Reader I and II (Water Meter Readers). Water Meter Readers work in a variety of conditions and terrain, including opening manhole gates.
3. Due to the amount of exposure to harsh conditions and terrain, the annual clothing allowance provided for in Article 30.2 of the DCTU collective bargaining agreement is not sufficient for Water Meter Readers to maintain adequate footwear and rain gear.
4. The City and AFSCME, Local 189 have a mutual interest in ensuring that Water Meter Readers maintain adequate footwear and rain gear.
5. The City and AFSCME, Local 189 have entered into a Letter of Agreement (LOA) that allows Water Meter Readers to be reimbursed, up to \$135.00, for an additional pair of safety shoes on a replacement basis, as needed, no more than twice annually. Water Meter Readers requesting additional reimbursement will turn in worn out safety shoes and proof of purchase of new shoes as a condition of replacement.
6. The LOA will sunset on June 30, 2013.

NOW, THEREFORE, the Council directs:

- a. The LOA between the City and AFSCME, Local 189 attached as Exhibit A is hereby ratified by the Council.
- b. PWB is authorized to reimburse Water Meter Readers as provided for in the LOA from its current service level budget.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: OCT 24 2012

Mayor Adams

Prepared by: Anna Kanwit:JMG:ss

Date Prepared: October 15, 2012

**LaVonne Griffin-Valade**  
Auditor of the City of Portland

By

  
Deputy

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<p><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Sam Adams</b></p> <p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Adams</p> <p>Position 1/Utilities – Fritz</p> <p>Position 2/Works – Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety – Leonard</p> <p><b>BUREAU APPROVAL</b></p> <p>Bureau: OMF/Bureau of Human Resources CAO: Jack D. Graham Bureau Head: Anna Karwit</p> <p>Prepared by: Julia Getchell:ss Date Prepared: 10/15/2012</p> <p>Financial Impact &amp; Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Council Meeting Date October 24, 2012</p> <p><input checked="" type="checkbox"/> <b>City Attorney Approval: Yes</b> (on LOA) required for contract, code, easement, franchise, comp plan, charter</p>	<p>CLERK USE: DATE FILED <u>OCT 19 2012</u></p> <p>By: <u>LaVonne Griffin-Valade</u> LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <u>[Signature]</u> Deputy</p> <p><b>ACTION TAKEN:</b></p>
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<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p> <p><b>CONSENT</b> <input checked="" type="checkbox"/></p> <p><b>REGULAR</b> <input type="checkbox"/></p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	✓	