

APPEAL EMPLOYMENT RELATIONS BOARD ORDER

36963

PORTLAND POLICE ASSOCIATION V. CITY OF PORTLAND

IF YOU WISH TO SPEAK TO CITY COUNCIL, PRINT YOUR NAME, ADDRESS, AND EMAIL.

NAME (print)

ADDRESS AND ZIP CODE

Email

✓ WALT Nichols	7519 SE Harold St	WALT.Nichols@yahoo.com
✓ Peter Parks	5728 N. Wilbur 97217	peter.parks@oxidized.org
✓ JOE WALSH	7348 SE Yukon St	
✓ Rev. Dr. LeRoy Haynes	4236 N.E. 8th Ave 97211	allen.temple@gmail.com
✓ Ann Brayfield	4019 SW Downside Ct 97221	abrayfield@yahoo.com
✓ DAN HANSEN	PORTLAND COPWATCH	
<del>ANN BRAYFIELD</del>	<del>PPA</del>	
✓ Will Aitchison	PPA	
✓ Roger Davis Hardesty	on record	
JoAnn Hardesty	"	

City Council Testimony on Vote to Appeal Frashour's Reinstatement to the  
Portland Police Bureau

Thursday, October 4, 2012

Good afternoon Mayor Adams & Commissioner's Leonard, Fritz, Saltzman &  
Fish

For the record, I am Jo Ann Hardesty and I am here to support your resolution to  
continue efforts to keep Frashour off the Portland Police force.

It should be clear to the general public by now that serious problems exist and  
must be fixed with-in the Portland Police Bureau. It is not acceptable that the  
Bureau continues to resist putting specific policies in place that protect the public  
from the inappropriate use of force. It is no longer acceptable that the Bureau  
fails to thoroughly review and then correct behavior that has led to the death of to  
many members of our community. Too many have paid with their lives, and we  
the taxpayers paid with our tax dollars.

The DOJ's recently completed investigation into the patterns and practices of  
Portland Police, provide the public the clearest picture to date just how internal  
review processes cover the butt of officers that act inappropriately in their  
interactions with the public. The "self-defeating accountability system," as it was  
labeled by the DOJ, actually works as intended. It works to frustrate the public  
into not seeking redress for wrongdoing by our police force. It ensures that police  
can claim they have not learned from past mistakes since so far they haven't  
made any mistakes.

The PPA and Portland Police Chief continue to say publicly that no Portland  
Police officer's have ever done anything wrong, which continues to reinforces the  
arrogant assumption that they are not accountable to the public they serve.

In is inconceivable that a sniper, who removed his earpiece and couldn't hear  
what was happening at a distant scene, could be found to be acting within policy.  
Officers that were closer to the scene didn't use deadly force. What message  
does Frashour's reinstatement convey to other officers, like the negotiator who  
lured Aaron Campbell out of his apartment, under the pretext of a welfare check?

*Several* officers and supervisors still need to be held accountable for the total  
breakdown in communication and strategic thinking that happened that night.  
The fact that the other punishments (as weak as they were) have also been  
overturned through your arbitration process confirms the current system is set up  
to protect all police officers, no matter their crime.

Nice, another officer exonerated in excessive force cases, is now back on the  
street in East Portland. My neighbors and I do not feel safe, knowing that - *if* we

call the police - the responding officer might come with the invincible attitude that he can do no wrong. If you allow Frashour to return to duty, you can rest assured that calls to Portland Police will be made only after the person in need considers the risk that someone not engaged in criminal activity will come to great harm. Will calls for help be drastically reduced? If the community is faced with rolling the dice on who will respond to their call for assistance, some may choose to not make that call.

It is my understanding that the vote today will be unanimous and I hope this is true. Send a clear, united message. No Portland Police Officer is guaranteed a job for life. An officer's fear of what *might* happen is insufficient justification for taking another man's life. No training can condone wrongful death. Tell cops: if fear keeps you from treating community members with dignity and respect, then - by all means - find a different profession. Find a job where you won't spend your days fearing and then assaulting people you have sworn to protect.

On October 12, 2012 you will enter into an agreement with the DOJ. Please make sure that the agreement makes it clear who Portland Police work for and that if they will not or can not perform their duties within the bounds of the constitution that the Police Commissioner & Police Chief will be the final authority on terminating their position with Portland Police.

Thank you!