

# Office of Equity and Human Rights

# Realizing Equity. Enhancing the City of Portland.

### REPORT TO COUNCIL

September 5, 2012

To:

Commissioner Amanda Fritz

From:

Dante J. James, Esq., Director

Subject:

Accept the Report on Implementation Plan for Captioning Media

Produced by the City of Portland

City Resolution 36940 states:

"NOW, THEREFORE, BE IT RESOLVED, the City's Office of Equity and Human Rights will work in collaboration with the Bureau of Technology Services and City Public Information Offices and Webmasters to develop an implementation plan for captioning media produced by the City and determine the costs associated with implementation; and

BE IT FURTHER RESOLVED, the Office of Equity and Human Rights will bring forward a report to Council with the City's captioning implementation plan and cost information by September 1, 2012."

In support of the Americans with Disabilities Act, Portland City Council passed Resolution No. 36940 on June 28, 2012 directing the Office of Equity and Human Rights (OEHR) to develop an implementation plan for open-captioning of all media produced by the City of Portland and presented on the City's websites or other public outlets.

Captioning media is something that all Portlanders can benefit from and it is in the City's interest to secure a contract with a vendor that will provide open-captioning services to bureaus on an as-needed basis. OEHR has worked in collaboration with the Bureau of Technology Services (BTS) and City Public Information Officers and Webmasters to develop an implementation plan for captioning media produced by the City and associated costs of implementation. The implementation plan is comprised of three stages: Creation of an administrative rule, securing one or more vendors for captioning and implementing captioning.

We recommend that Council accept the report.

Dante J James, Director

### TO THE COUNCIL

The Commissioner of Public Utilities concurs with the recommendations of the Director of the Office of Equity and Human Rights and

### **RECOMMENDS:**

That the Council accept the report.

Respectfully submitted,

Amanda Fritz Commissioner of Public Utilities

Dante J. James, Director

Amanda Fritz, Commissioner





# PORTLAND, OREGON

OFFICE OF EQUITY & HUMAN RIGHTS

AMANDA FRITZ, COMMISSIONER

Dante J. James, Bureau Director 421 SW 6<sup>th</sup> Avenue, Suite 500 Portland, Oregon 97204

# IMPLEMENTATION PLAN FOR CAPTIONING MEDIA PRODUCED BY THE CITY OF PORTLAND

### BACKGROUND

The Americans with Disabilities Act (ADA), signed into law in 1990, protects persons with disabilities from discrimination through barriers to communication. Communications with people with disabilities must be as effective as communications with others and the use of captioning media breaks down these barriers and equalizes communication access.

Assuring equity and equal opportunity is a priority of the Portland City government. City leaders and bureau staff are committed to providing excellent services, access to information and opportunities to every Portlander. Additionally, achieving equity requires the intentional examination of policies and practices that, while appearing fair, may unintentionally marginalize individuals or groups and perpetuate disparities.

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### **IMPLEMENTATION PHASES**

Implementation of captioning will be rolled out in three phases:

- Creation of an administrative rule
- Securing one or more vendors for captioning
- Implementing captioning

### Phase 1 – Administrative Rule Creation

Administrative Rule Creation will involve several steps:

1. BTS will gather data about existing media usage from Bureau and City Office websites and content managers to determine bureau/office stakeholders.

- 2. BTS will conduct an internal business needs assessment with stakeholders.
- 3. OEHR will conduct an external needs assessment of the hearing-impaired community.
- 4. BTS will prepare a first draft of a new administrative rule based on the data gathered and the needs assessment.
- 5. OEHR and BTS will convene stakeholders to review the draft administrative rule defining the guidelines for captioning.
- 6. BTS will develop final administrative rule for final review
- 7. Group will submit final administrative rule to City Council for adoption along with cost estimates for implementation based on the scope of the administrative rule approved by Council.

### The administrative rule will address:

- Types of media subject to captioning (video, audio, etc.)
- Types of exceptions to captioning (time sensitive, deferments, external sources, etc)
- Timeline for captioning media posted on City's websites and Public Access channels
- Guidelines for ad hoc captioning requests to vendor(s).
- Logistics and requirements for captioning pre-existing media
- Related Policies and Enforcement for compliance.

The target date for a draft of the administrative rule for review and comments is mid October, with the final rule completed by mid-November 2012.

### Phase 2 – Request for Proposal (RFP) Process

After creation of the administrative rule, BTS will begin working with the City of Portland's Procurement Services to secure a contract with one or more vendors for captioning services through a request for proposal process. The vendor(s) will be required to provide services to City bureaus or City offices on an as needed basis. The target date for opening the RFP for solicitation is December 1, 2012. The RFP will be will be managed by Procurement Services.

### Phase 3 – Bureaus begin Captioning Media

Upon completion of the RFP process, bureaus will work with BTS and OEHR to caption all media that will be presented on the City of Portland's website and public access channels in accordance with the administrative rule. When a bureau needs to caption media, they should contact BTS. Bureaus will be required to fund the costs of captioning their own media.

## 1020

# Agenda No. **REPORT NO.**Title

Accept report on Implementation Plan for Captioning Media Produced by the City of Portland (Report)

	lr
INTRODUCED BY Commissioner/Auditor:	CLERK USE: DATE FILED SEP 0 7 2012
FriiZ	
COMMISSIONER APPROVAL	LaVonne Griffin-Valade
Mayor—Finance and Administration - Adams	Auditor of the City of Portland
Position 1/Utilities - Fritz Aman & Th	t IAN
Position 2/Works - Fish	By:
Position 3/Affairs - Saltzman	Deputy
Position 4/Safety - Leonard	ACTION TAKEN:
BUREAU APPROVAL  Bureau: OEHR  Bureau Head: Dante J. James	SEP 1 2 2012 ACCEPTED PREPARE CONTRACT
Prepared by: Patrick Philpott Date Prepared:9/6/2012	
Financial Impact & Public Involvement Statement Completed Amends Budget	
Council Meeting Date 9/12/2012	
City Attorney Approval: required for contract, code. easement, franchise, charter, Comp Plan	

AGENDA		
TIME CERTAIN Start time:		
Total amount of time needed:(for presentation, testimony and discussion)		
<u>CONSENT</u> ⊠		
REGULAR Total amount of time needed:  (for presentation, testimony and discussion)		

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz		
2. Fish	2. Fish		
3. Saltzman	3. Saltzman		
4. Leonard	4. Leonard		
Adams	Adams		