

ORDINANCE No. 185368

* Amend the City of Portland Health Plan and the City of Portland Cafeteria Plan to reflect necessary plan administrative and design changes as recommended by the Labor Management Benefits Committee and requested by Bureau of Human Resources for the City's self-insured plans beginning July 1, 2012. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Office of Management and Finance, Bureau of Human Resources requires the continuing provision of employee health and welfare administration.
2. In order to maintain employee health and welfare benefits on behalf of employees, retirees, COBRA participants and their eligible dependents, it is deemed appropriate and necessary to amend and restate the 2012-2013 City of Portland Health Plan effective July 1, 2011 in a form that is substantially similar to the attached Exhibit A.
3. In order to maintain the Premium Payment Plan, Medical Expense Reimbursement Plan ("MERP"), and the Dependent Care Assistance Plan ("DCAP") and provide Qualified Benefits on behalf of employees, and their eligible dependents, it is deemed appropriate and necessary to adopt the 2012-2013 City of Portland Cafeteria Plan effective July 1, 2011 in a form that is substantially similar to the attached Exhibit B.
4. The Office of Management and Finance, Bureau of Human Resources has worked collaboratively with the Labor Management Benefits Committee. The LMBC has made recommendations to provide employees with enhanced services to support the important health care needs of plan participants through changes in plan design, pharmacy benefits and mental health provider access as modified within the City of Portland Health Plan.

The Health Fund Budgets for FY 2012-13 include appropriations in support of the plan design reflected within the City of Portland Health Plan and the City of Portland Cafeteria Plan as identified above.

NOW THEREFORE, the Council directs:

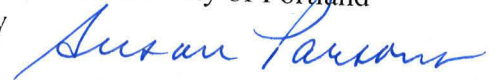
- a. The Council hereby amends and restates the City of Portland Health Plan, effective July 1, 2012, in a form substantially similar to the attached Exhibit A. The Mayor and the Director of Human Resources are hereby authorized to execute the plan document and any amendments during the plan year as required by law.
- b. The Council hereby adopts the City of Portland Cafeteria Plan, effective July 1, 2012, in a form substantially similar to the attached Exhibit B. The Mayor and the Director of Human Resources are hereby authorized to execute the plan document and any amendments during the plan year as required by law.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in providing benefits to plan participants; therefore, this ordinance shall be in full force and effect from and after its passage by Council.

Passed by the Council: **MAY 30 2012**
Mayor Sam Adams
Office of Management and Finance
Prepared by: Jack Graham: Anna Kanwit: CB
Date Prepared: May 15, 2012

LaVonne Griffin-Valade
Auditor of the City of Portland

By



Deputy

Agenda No. **ORDINANCE NO. 185368**

Title

*Amend the City of Portland Health Plan and the City of Portland Cafeteria Plan to reflect necessary plan administrative and design changes as recommended by the Labor Management Benefits Committee (LMBC) and requested by BHR for the City's self-insured plans beginning July 1, 2012. (Ordinance).

Bureau of Human Resources

<p>INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams</p> <p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Adams <i>Sam Adams</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p> <p>BUREAU APPROVAL</p> <p>Bureau: Bureau of Human Resources Bureau Head: Jack Graham/Anna Kanwit <i>AK</i></p> <p>Prepared by: Cathy Bless Date Prepared: 5/16/2012</p> <p>Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Council Meeting Date May 30, 2012</p> <p>City Attorney Approval <i>Kam</i></p>	<p>CLERK USE: DATE FILED <u>MAY 24 2012</u></p> <p style="text-align: right;">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <u><i>Susan Parsons</i></u> Deputy</p> <p>ACTION TAKEN:</p>
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AGENDA
<p>TIME CERTAIN <input checked="" type="checkbox"/> Start time: 10:00 AM</p> <p>Total amount of time needed: 45 minutes (for presentation, testimony and discussion)</p> <p>CONSENT <input type="checkbox"/></p> <p>REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	✓	