



CITY OF PORTLAND

OFFICE OF MANAGEMENT AND FINANCE

Sam Adams, Mayor
Kenneth L. Rust, Chief Administrative Officer
Jeffrey B. Baer, Director, Bureau of Internal Business Services

Christine Moody
Chief Procurement Officer
Procurement Services
1120 S.W. Fifth Avenue, Rm. 750
Portland, Oregon 97204-1912
(503) 823-5047
FAX (503) 823-6865
TTY (503) 823-6868

REGULAR CALENDAR

March 10, 2010

TO THE COUNCIL:

The Chief Procurement Officer has advertised and received bids for Bid Number 111300 for Springwater Trail Union Pacific Railroad Bridge - East City Border (Portland) Section for the Bureau of Parks and Recreation, with a project construction estimate of \$ 1,203,942.00. The Bureau of Parks and Recreation rated the level of project estimate confidence as Optimal.

Bids were opened on February 9, 2010, and four (4) bids were received. The low bid of Ground Hawg Environmental, Inc. was deemed responsive to the requirements of the solicitation. It is recommended that the bid of Ground Hawg Environmental, Inc. be accepted at the lump sum quoted in their bid for a total amount of \$ 936,075.47.

On September 7, 2005, Council approved Ordinance #179568, which authorized an intergovernmental agreement with the Oregon Department of Transportation (ODOT) to allow the City to participate in the Local Public Agency Certification Program. ODOT's Local Agency Certification (LAC) program allows ODOT to delegate authority to the City to administer City Federal-Aid Transportation projects and under that program to become a certified local agency. This project is one of the projects that will be reviewed and audited by ODOT for compliance with the City-ODOT requirements.

Part of the agreement is that ODOT shall administer on behalf of the City the project's Disadvantaged Business Enterprises (DBE) program, Equal Employment Opportunity (EEO) program, and the On-The-Job Training (OJT) program.

ODOT establishes the minimum DBE goal for each Federal-Aid project. The criteria used in assigning project goals includes, project location, size, duration, dollar value and the availability of DBE firms that perform identified subcontracting opportunities. This project has a 2% DBE goal. Ground Hawg Environmental, Inc. has 4.5 % DBE participation on this project, therefore ODOT deemed the contractor to be responsive to the DBE requirement.

Ground Hawg Environmental, Inc. has a current City of Portland Business License and their EEO Certification is current through March 31, 2011. The company is located in Happy Valley, Oregon, and is not a State Certified M/W/ESB Contractor.

Ground Hawg Environmental, Inc. is in Full Compliance with the Equal Benefits Program.

An Equal Opportunity Employer

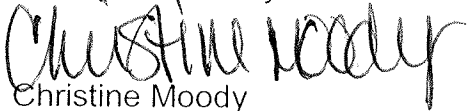
To help ensure equal access to programs, services and activities, the Office of Management & Finance will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities upon request.

The Bureau of Parks and Recreation is using federal American Recovery and Reinvestment Act (ARRA) of 2009 funds administered by ODOT; therefore, ARRA requirements apply to this project. Funds are available for this project under Owner Cost Center PKSB000013.

It is further recommended that a Performance Bond and a Payment Bond each in the amount of 100% of the contract amount be furnished by the Contractor.

The bid sureties of the remaining bidders should be returned immediately in compliance with Section 5.34.410D of the City Code.

Recommended by:



Christine Moody
Chief Procurement Officer

CM:mp



PORTLAND PARKS & RECREATION

www.PortlandParks.org

Date: February 18, 2010
To: City of Portland
Bureau of Purchases
Attention: Christine Moody
Purchasing Director
Re: Springwater Trail UPRR Bridge – East City Border
Bid No. 111300

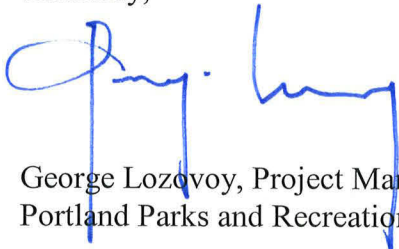
Portland Parks and Recreation recommends acceptance of Alternate B from the apparent qualified low bidder, Ground Hawg Environmental inc. for \$936,075.47 for the above referenced project.

Alternate B \$936,075.47

TOTAL CONTRACT AMOUNT \$936,075.47

If you have any questions, please call me at 823-5595

Sincerely,



George Lozovoy, Project Manager
Portland Parks and Recreation

Copy: Liz Moorhead, Parks
Susan Watt, Parks

Bid No. 111300: BID FORM A

Project Name: Springwater Trail Upper Bridge E City Border

Date Bid Opened: 2/9/10

Project Manager: George Lozovoy

Engineers Estimate: \$950,000 to \$1,200,000

Item No	Description	Spec Reference	Est. Quant	Unit	Ground Hawg Environmental		Anderson Pacific Contractors		Brant Construction Inc.		R&R General Contractors	
					Unit Price	Extended	Unit Price	Extended	Unit Price	Extended	Unit Price	Extended
1	Mobilization	OO210.80	1.00	LS	58000	\$58,000.00	\$60,000.00	\$60,000.00	\$80,000.00	\$80,000.00	\$70,000.00	\$70,000.00
	Temporary Work Zone Traffic Control,											
2	Complete	OO225.90	1.00	LS	3800	\$3,800.00	\$9,500.00	\$9,500.00	\$20,000.00	\$20,000.00	\$30,000.00	\$30,000.00
3	Temporary Signs	OO225.91	542.50	SQFT	17	\$9,222.50	\$14.00	\$7,595.00	\$26.00	\$14,105.00	\$18.00	\$9,765.00
4	Temporary Plastic Drums	OO225.93	50.00	EACH	41	\$2,050.00	\$50.00	\$2,500.00	\$20.00	\$1,000.00	\$62.00	\$3,100.00
5	Temporary Chain Link Fence	OO270.90	250.00	FOOT	5.75	\$1,437.50	\$3.00	\$750.00	\$5.00	\$1,250.00	\$4.00	\$1,000.00
	Temporary Type Orange Plastic Mesh											
6	Fence	OO270.90	250.00	FOOT	1.75	\$437.50	\$3.00	\$750.00	\$3.00	\$750.00	\$3.00	\$750.00
7	Temporary Gates	OO270.90	12.00	EACH	175	\$2,100.00	\$20.00	\$240.00	\$200.00	\$2,400.00	\$233.00	\$2,796.00
8	Erosion Control	OO280.90	1.00	LS	1800	\$1,800.00	\$3,000.00	\$3,000.00	\$500.00	\$500.00	\$8,000.00	\$8,000.00
9	Construction Entrances	OO280.90	8.00	EACH	1800	\$14,400.00	\$1,500.00	\$12,000.00	\$500.00	\$4,000.00	\$2,300.00	\$18,400.00
10	Biofilter Bags	OO280.90	50.00	EACH	5	\$250.00	\$4.00	\$200.00	\$10.00	\$500.00	\$112.00	\$5,600.00
11	Sediment Barrier	OO280.90	1,000.00	FOOT	1.7	\$1,700.00	\$2.00	\$2,000.00	\$2.00	\$2,000.00	\$3.00	\$3,000.00
12	Sediment Fence, Supported	OO280.90	500.00	FOOT	2.25	\$1,125.00	\$3.00	\$1,500.00	\$2.00	\$1,000.00	\$4.00	\$2,000.00
13	Pollution Control Plan	OO290.90	1.00	LS	450	\$450.00	\$250.00	\$250.00	\$500.00	\$500.00	\$3,000.00	\$3,000.00
14	Removal of Structure and Obstructions	OO310.90	1.00	LS	7500	\$7,500.00	\$30,000.00	\$30,000.00	\$5,000.00	\$5,000.00	\$20,000.00	\$20,000.00
15	Construction Entrances	OO320.90	1.00	LS	4800	\$4,800.00	\$20,000.00	\$20,000.00	\$53,855.00	\$53,855.00	\$110,000.00	\$110,000.00
16	12" Subgrade Stabilization	OO331.90	50	SQYD	22.00	\$1,100.00	\$34.00	\$1,700.00	\$15.00	\$750.00	\$36.00	\$1,800.00
17	Preparation of Shoulders	OO334.90	1.00	LS	51800	\$51,800.00	\$15,000.00	\$15,000.00	\$100,000.00	\$100,000.00	\$76,000.00	\$76,000.00
18	Adjusting Boxes	OO490.90	2.00	EACH	125	\$250.00	\$300.00	\$600.00	\$350.00	\$700.00	\$154.00	\$308.00
19	Cold Plane Pavement Removal, 2 inch deep	OO620.90	2,000.00	SQYD	1.75	\$3,500.00	\$10.00	\$20,000.00	\$5.00	\$10,000.00	\$22.00	\$44,000.00
20	Aggregate Shoulders	OO640.90	4,000.00	TON	29.7	\$118,800.00	\$26.00	\$104,000.00	\$25.00	\$100,000.00	\$32.00	\$128,000.00
21	Asphalt Tack Coat	OO730.90	30.00	TON	500	\$15,000.00	\$525.00	\$15,750.00	\$400.00	\$12,000.00	\$112.00	\$3,360.00
	Level 1, 1/2" Open, MHMAC Mixture, in											
22	Leveling	OO740.90	5,400.00	TON	70	\$378,000.00	\$75.00	\$405,000.00	\$70.00	\$378,000.00	\$77.00	\$415,800.00
23	Crack Sealing	OO746.90	250.00	FOOT	2.25	\$562.50	\$3.00	\$750.00	\$10.00	\$2,500.00	\$4.00	\$1,000.00
24	Pavement Line, Type B Bar	OO850.90	5,000.00	SQFT	7.1	\$35,500.00	\$7.50	\$37,500.00	\$7.00	\$35,000.00	\$8.00	\$40,000.00
25	Pavement Legend Removal	OO863.90	250.00	EACH	20	\$5,000.00	\$22.00	\$5,500.00	\$20.00	\$5,000.00	\$23.00	\$5,750.00
26	Pavement Bar Removal	OO863.90	5,000.00	SQFT	1.8	\$9,000.00	\$2.00	\$10,000.00	\$2.00	\$10,000.00	\$2.00	\$10,000.00
27	Remove and Reinstall Existing Signs	OO905.90	1.00	LS	2500	\$2,500.00	\$2,000.00	\$2,000.00	\$12,000.00	\$12,000.00	\$8,900.00	\$8,900.00
28	Sign Support Footings	OO920.90	76.00	LS	120	\$9,120.00	\$20.00	\$1,520.00	\$7,600.00	\$577,600.00	\$117.00	\$8,892.00
29	Pipe Sign Posts	OO930.90	68.00	LS	120	\$8,160.00	\$130.00	\$8,840.00	\$11,000.00	\$748,000.00	\$70.00	\$4,760.00
30	Type "Y1" Signs in Place	OO940.90	224.00	SQFT	20	\$4,480.00	\$30.00	\$6,720.00	\$15.00	\$3,360.00	\$23.00	\$5,152.00
31	Type "W4" Signs in Place	OO940.90	55.00	SQFT	25	\$1,375.00	\$35.00	\$1,925.00	\$22.00	\$1,210.00	\$23.00	\$1,265.00
32	Type "W1" Signs in Place	OO940.90	120.00	SQFT	20	\$2,400.00	\$30.00	\$3,600.00	\$15.00	\$1,800.00	\$23.00	\$2,760.00
33	Type "R" Signs in Place	OO940.90	67.00	SQFT	20	\$1,340.00	\$30.00	\$2,010.00	\$20.00	\$1,340.00	\$23.00	\$1,541.00
34	Type "W5" Signs in Place	OO940.90	1.50	SQFT	35	\$52.50	\$50.00	\$75.00	\$120.00	\$180.00	\$23.00	\$34.50
Total							\$757,012.50	\$792,775.00		\$2,186,300.00		\$1,046,733.50
Bid Surety					Yes	BB	Yes	BB	Yes	BB	Yes	BB
Contractor Board License No.						167243		113893		69288		183367

Bid No. 111300: BID FORM B
 Project Name: Springwater Trail Upper Bridge E City Border
 Date Bid Opened: 2/9/10
 Project Manager: George Lozovoy
 Engineers Estimate: \$950,000 to \$1,200,000

Item No	Description	Spec Reference	Est. Quant	Unit	Ground Hawg		Anderson Pacific Contractors		Brant Construction Inc.		R&R General Contractors	
					Unit Price	Extended	Unit Price	Extended	Unit Price	Extended	Unit Price	Extended
1	Mobilization	OO210.8	1.00	LS	70000.00	\$70,000.00	\$64,000.00	\$64,000.00	\$90,000.00	\$90,000.00	\$55,000.00	\$55,000.00
2	Temporary Work Zone Traffic Control, C	OO225.9	1.00	LS	4200.00	\$4,200.00	\$9,500.00	\$9,500.00	\$20,000.00	\$20,000.00	\$45,186.90	\$45,186.90
3	Temporary Signs	OO225.91	542.50	SOFT	17.00	\$9,222.50	\$14.00	\$7,595.00	\$26.00	\$14,105.00	\$18.00	\$9,765.00
4	Temporary Plastic Drums	OO225.93	50.00	EACH	41.00	\$2,050.00	\$50.00	\$2,500.00	\$20.00	\$1,000.00	\$62.00	\$3,100.00
5	Temporary Chain Link Fence	OO270.90	250.00	FOOT	5.75	\$1,437.50	\$3.00	\$750.00	\$5.00	\$1,250.00	\$7.00	\$1,750.00
6	Temporary Type Orange Plastic Mesh fe	OO270.90	250.00	FOOT	1.75	\$437.50	\$3.00	\$750.00	\$3.00	\$750.00	\$3.00	\$750.00
7	Temporary Gates	OO270.90	12.00	EACH	175.00	\$2,100.00	\$20.00	\$240.00	\$200.00	\$2,400.00	\$190.00	\$2,160.00
8	Erosion Control	OO280.90	1.00	LS	1800.00	\$1,800.00	\$3,000.00	\$3,000.00	\$500.00	\$500.00	\$5,600.00	\$5,600.00
9	Construction Entrances	OO280.90	8.00	EACH	1800.00	\$14,400.00	\$1,500.00	\$12,000.00	\$500.00	\$4,000.00	\$3,150.00	\$25,200.00
10	Biofilter Bags	OO280.90	50.00	EACH	5.00	\$250.00	\$4.00	\$200.00	\$10.00	\$500.00	\$113.00	\$5,650.00
11	Sediment Barrier	OO280.90	1000.00	FOOT	1.70	\$1,700.00	\$2.00	\$2,000.00	\$2.00	\$2,000.00	\$3.00	\$3,000.00
12	Sediment Fence, Supported	OO280.90	500.00	FOOT	2.25	\$1,125.00	\$3.00	\$1,500.00	\$2.00	\$1,000.00	\$3.00	\$1,500.00
13	Pollution Control Plan	OO290.90	1.00	LS	450.00	\$450.00	\$250.00	\$250.00	\$500.00	\$500.00	\$2,800.00	\$2,800.00
14	Removal of Structure and Obstructions	OC310.90	1.00	LS	11975.00	\$11,975.00	\$30,000.00	\$30,000.00	\$5,000.00	\$5,000.00	\$10,000.00	\$10,000.00
15	Clearing & Grubbing	OC320.90	1.00	LS	4800.00	\$4,800.00	\$20,000.00	\$20,000.00	\$67,354.00	\$67,354.00	\$90,000.00	\$90,000.00
16	12" Subgrade Stabilization	OC331.90	50.00	SCYD	22.00	\$1,100.00	\$34.00	\$1,700.00	\$15.00	\$750.00	\$0.00	\$0.00
17	Preparation of Shoulders	OC334.90	1.00	LS	51800.00	\$51,800.00	\$15,000.00	\$15,000.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00
18	Adjusting Boxes	OO490.90	2.00	EACH	125.00	\$250.00	\$300.00	\$600.00	\$350.00	\$700.00	\$0.00	\$0.00
19	Prepare and Coat Metal at Covered Sea	OO594.90	1.00	LS	2240.00	\$2,240.00	\$1,500.00	\$1,500.00	\$4,000.00	\$4,000.00	\$0.00	\$0.00
20	Prepare and Coat Restroom Building	OO594.90	1.00	LS	3860.00	\$3,860.00	\$4,500.00	\$4,500.00	\$8,000.00	\$8,000.00	\$0.00	\$0.00
21	Cold Plane Pavement Removal, 2 inch C	OO620.90	2000.00	SCYD	1.75	\$3,500.00	\$10.00	\$20,000.00	\$5.00	\$10,000.00	\$0.00	\$0.00
22	Aggregate Shoulders	OO640.90	4000.00	TON	29.70	\$118,800.00	\$26.00	\$104,000.00	\$25.00	\$100,000.00	\$0.00	\$0.00
23	Asphalt Tack Coat	OO730.90	30.00	TON	500.00	\$15,000.00	\$525.00	\$15,750.00	\$400.00	\$12,000.00	\$0.00	\$0.00
24	Level 1, 1/2" Open, MHMAC Mixture, in	OO744.90	5400.00	TON	70.00	\$378,000.00	\$75.00	\$405,000.00	\$70.00	\$378,000.00	\$0.00	\$0.00
25	Crack Sealing	OO746.90	250.00	FOOT	2.25	\$562.50	\$3.00	\$750.00	\$10.00	\$2,500.00	\$0.00	\$0.00
26	Concrete Banding	OO759.90	49.00	EACH	125.00	\$6,125.00	\$900.00	\$44,100.00	\$200.00	\$9,800.00	\$0.00	\$0.00
27	Wood Bollards	OO815.90	115.00	EACH	325.00	\$37,375.00	\$350.00	\$40,250.00	\$500.00	\$57,500.00	\$0.00	\$0.00
28	Removable Metal Bollards	OO815.90	53.00	EACH	475.00	\$25,175.00	\$500.00	\$26,500.00	\$475.00	\$25,175.00	\$0.00	\$0.00
29	Pavement Legend, Type B; STOP	OO850.90	38.00	EACH	83.00	\$3,154.00	\$90.00	\$3,420.00	\$90.00	\$3,420.00	\$0.00	\$0.00
30	Pvmt Legend, Type B; Bicycle Lane Sym	OO850.90	38.00	EACH	167.00	\$6,346.00	\$175.00	\$6,650.00	\$170.00	\$6,460.00	\$0.00	\$0.00
31	Pavement Line, Type B Bar	OO850.90	5000.00	SOFT	7.10	\$35,500.00	\$7.50	\$37,500.00	\$7.00	\$35,000.00	\$0.00	\$0.00
32	Thermoplastic, Non-profile, 90 mils. Extr	OO862.90	45000.00	FOOT	0.99	\$44,550.00	\$1.25	\$56,250.00	\$1.10	\$49,500.00	\$0.00	\$0.00
33	Pavement Legend Removal	OO863.90	250.00	EACH	20.00	\$5,000.00	\$22.00	\$5,500.00	\$20.00	\$5,000.00	\$0.00	\$0.00
34	Pavement Bar Removal	OO863.90	5000.00	SOFT	1.80	\$9,000.00	\$2.00	\$10,000.00	\$2.00	\$10,000.00	\$0.00	\$0.00
35	Remove and Reinstall Existing Signs	OC905.90	1.00	LS	2500.00	\$2,500.00	\$2,000.00	\$2,000.00	\$12,000.00	\$12,000.00	\$8,900.00	\$8,900.00
36	Sign Support Footings	OC920.90	76.00	LS	120.00	\$9,120.00	\$20.00	\$1,520.00	\$7,600.00	\$577,600.00	\$590.00	\$44,840.00
37	Pipe Sign Posts	OC930.90g	68.00	LS	120.00	\$8,160.00	\$130.00	\$8,840.00	\$11,000.00	\$748,000.00	\$590.00	\$40,120.00
38	Type "Y1" Signs in Place	OC940.90	224.00	SOFT	20.00	\$4,480.00	\$30.00	\$6,720.00	\$15.00	\$3,360.00	\$23.00	\$5,152.00
39	Type "W4" Signs in Place	OC940.90	55.00	SOFT	25.00	\$1,375.00	\$35.00	\$1,925.00	\$22.00	\$1,210.00	\$23.00	\$1,265.00
40	Type "W1" Signs in Place	OC940.90	120.00	SOFT	20.00	\$2,400.00	\$30.00	\$3,600.00	\$15.00	\$1,800.00	\$23.00	\$2,760.00
41	Type "R" Signs in Place	OC940.90	67.00	SOFT	20.00	\$1,340.00	\$30.00	\$2,010.00	\$20.00	\$1,340.00	\$23.00	\$1,541.00
42	Type "W5" Signs in Place	OC940.90	1.50	SOFT	35.00	\$52.50	\$50.00	\$75.00	\$120.00	\$180.00	\$23.00	\$34.50
43	Type Bollard Signs-Small 3"x7" in Place	OC940.90	160.00	SOFT	45.00	\$7,200.00	\$65.00	\$10,400.00	\$50.00	\$8,000.00	\$59.00	\$9,440.00
44	Type Bollard Signs-Large 7"x11" in place	OC940.90	160.00	SOFT	45.00	\$7,200.00	\$65.00	\$10,400.00	\$50.00	\$8,000.00	\$59.00	\$9,440.00
45	Standard Park Sign	OC940.90	2.00	EACH	2050.00	\$4,100.00	\$1,800.00	\$3,600.00	\$4,500.00	\$9,000.00	\$1,772.00	\$3,544.00
46	Trees-2-1/2" Cal.	O1040.93	2.00	EACH	136.00	\$272.00	\$150.00	\$300.00	\$400.00	\$800.00	\$183.00	\$366.00
47	Shrubs-1 Gal. Container	O1040.93	397.00	EACH	6.75	\$2,679.75	\$5.00	\$1,985.00	\$8.00	\$3,176.00	\$8.00	\$3,176.00
48	Groundcover 4" Pots	O1040.93	570.00	EACH	2.80	\$1,596.00	\$3.00	\$1,710.00	\$4.00	\$2,280.00	\$3.90	\$2,223.00
49	Bark Mulch	O1040.95a	104.00	CUYD	30.00	\$3,120.00	\$33.00	\$3,432.00	\$8.00	\$832.00	\$38.00	\$3,952.00
50	Plant Establishment Work	O1040.96	1.00	LS	800.00	\$800.00	\$2,500.00	\$2,500.00	\$4.00	\$4.00	\$945.00	\$945.00
51	Boulders	O1040.98c	65.00	EACH	50.00	\$3,250.00	\$205.00	\$13,325.00	\$60.00	\$3,900.00	\$300.00	\$19,500.00
52	4' Ht. Black Vinyl Clad Chain Link Fence	O1050.92a	180.00	FOOT	15.00	\$2,700.00	\$30.00	\$5,400.00	\$150.00	\$27,000.00	\$41.00	\$7,380.00
53	Irrigation System	O1120.90	1.00	LS	450.00	\$450.00	\$1,000.00	\$1,000.00	\$20.00	\$20.00	\$2,800.00	\$2,800.00
Total						\$936,080.25	\$1,033,997.00	\$1,033,997.00	\$2,436,666.00	\$2,436,666.00	\$428,840.40	\$428,840.40
Bid Surety					Yes	BB	Yes	BB	Yes	BB	Yes	BB
Contractor Board License No.						167243		113893		69288		183367

Agenda No.
REPORT NO.
 Title

Accept bid of Ground Hawg Environmental, Inc. for construction of the Springwater Trail Union Pacific Railroad Bridge-East City Border Section for \$936,075 (Procurement Report - Bid No. 111300)

<p>INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams <i>K. Allmann on behalf of Mayor Adams</i></p>	<p>CLERK USE: DATE FILED <u>MAR 05 2010</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Adams</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p>	<p style="text-align: right;">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p>
<p>BUREAU APPROVAL</p> <p>Bureau: Procurement Services Bureau Head: Christine Moody <i>CM</i></p>	<p>ACTION TAKEN:</p> <p>MAR 10 2010 ACCEPTED PREPARE CONTRACT PREPARE CONTRACT</p>
<p>Prepared by: Michael Perrie Date Prepared: March 2, 2010</p> <p>Financial Impact Statement</p> <p>Completed <input type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input checked="" type="checkbox"/></p> <p>Council Meeting Date March 10, 2010</p>	
<p>City Attorney Approval</p>	

AGENDA

TIME CERTAIN
 Start time: _____

Total amount of time needed: _____
 (for presentation, testimony and discussion)

CONSENT

REGULAR
Total amount of time needed: 5 minutes
 (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Leonard	4. Leonard	✓	
Adams	Adams	✓	