

**FINANCIAL IMPACT STATEMENT  
For Council Action Items**

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Jenelee Meister		2. Telephone No. 823-0363	3. Bureau/Office/Dept. Police/Fiscal Svcs.
4a. To be filed (date) 9/16/2010	4b. Calendar (Check One) Regular <input type="checkbox"/> Consent <input checked="" type="checkbox"/> 4/5ths <input type="checkbox"/>	5. Date Submitted to FPD Budget Analyst: 9/16/2010	

**1) Legislation Title:**

\* Amend the Portland Police Bureau's Relocation Policy for sworn officers (Ordinance)

**2) Purpose of the Proposed Legislation:**

The purpose of this legislation is to enhance police officer recruitment by assisting newly appointed police officers relocating to Portland by providing reimbursement up to \$2,500 for relocation expenses.

**3) Revenue:**

**Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.**

This legislation will not generate or reduce current or future revenue coming to the City.

**4) Expense:**

**What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)**

This legislation will change the relocation assistance from a loan with residency forgiveness criteria of up to \$5,000 to outright reimbursement up to \$2,500 for relocation expense. The bureau expects that the amendment may create a minor increase in expense in any given year. All expenses will be covered within the bureau's then-current General Fund discretionary budget for external materials and services.

**Staffing Requirements:**

**5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)**

No positions will be created, eliminated or re-classified in the current year as a result of this legislation.

**6) Will positions be created or eliminated in future years as a result of this legislation?**

No positions will be created or eliminated in future years as a result of this legislation.



MICHAEL REESE, Chief of Police

## ORDINANCE No.

\* Amend the Portland Police Bureau's Relocation Policy for sworn officers (Ordinance)

The City of Portland ordains:

### Section 1. The Council Finds:

1. The Portland Police Bureau's Relocation Policy for sworn officers was established in 1998 and was used as a recruiting tool to assist newly hired police officers with the cost of relocating to Portland.
2. Ordinance No. 172924 was passed by Council on December 9, 1998 and authorized loans of up to \$5,000 to newly hired police officers moving to Portland from a distance of greater than 100 miles.
3. Police Officers who participated in this program repaid the interest-free loan over a 9 ½ year period or could qualify to have the loan forgiven if they met certain residency criteria.
4. The Police Bureau has reviewed and re-evaluated the program and wishes to amend the program to make it a reimbursement program and decrease the amount to \$2,500.
5. Changing the program from a loan to a reimbursement saves the Bureau considerable administrative work required for monthly tracking and updating to ensure that officers had the payments deducted from paychecks, processing paperwork for forgiveness requests and ensuring that the payments were stopped if the loan was paid in full.

NOW, THEREFORE, the Council directs:

- a. The Police Bureau to adopt a program by which newly hired officers who, at the time of the offer have a home address 100 miles or more from Portland, are eligible for reimbursement for relocation expenses.
- b. Reimbursement amounts available to such officers may be up to \$2,500.
- c. If the officer resigns or is terminated from the bureau within the 18 month probationary period, the officer is responsible to repay the amount that was reimbursed.
- d. The Mayor and Auditor are hereby authorized to make retroactive payment to the following officers who were entitled to reimbursement under the prior policy but did not receive payment:

▪ Officer Jason Straub	\$5,000.00
▪ Officer Dan DiMatteo	\$5,000.00
▪ Officer Matt Ginnow	\$2,326.43
▪ Officer Dave Sokoloff	\$3,539.00

Section 2. The Council declares an emergency exists because delay in proceeding with this agreement will unnecessarily deprive the City and potential applicants for Police Officer of the mutual benefits of this policy. Therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council:

Mayor Sam Adams

Prepared by: Jenelee Meister

Date Prepared: August 30, 2010

**LaVonne Griffin-Valade**

Auditor of the City of Portland

By

Deputy

1291

Agenda No.  
**ORDINANCE NO.**  
Title

\* Amend the Portland Police Bureau's Relocation Policy for sworn officers (Ordinance)

<p><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Adams</b></p>	<p>CLERK USE: DATE FILED <u>SEP 24 2010</u></p>
<p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Adams <i>[Signature]</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p>	<p style="text-align: center;">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p>
<p><b>BUREAU APPROVAL</b></p> <p>Bureau: Police Bureau Head: Chief Michael Reese <i>[Signature]</i></p> <p>Prepared by: Jenelee Meister Date Prepared: September 9, 2010</p> <p>Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Council Meeting Date</p>	<p><b>ACTION TAKEN:</b></p> <p style="font-size: 1.2em; color: blue;">SEP 29 2010 REFERRED TO COMMISSIONER OF FINANCE AND ADMINISTRATION</p>
<p><b>City Attorney Approval</b></p>	

<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input checked="" type="checkbox"/> <i>Pulled</i></p>
<p><b>REGULAR</b> <input type="checkbox"/></p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz		
2. Fish	2. Fish		
3. Saltzman	3. Saltzman		
4. Leonard	4. Leonard		
Adams	Adams		