

ORDINANCE No. 185224

*Ratify an initial Labor Agreement between the City and the American Federation of State, County, and Municipal Employees Local 189-H relating to terms and conditions of employment of represented employees in the Portland Housing Bureau bargaining unit (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Representatives of the City and AFSCME Local 189-H have signed a Tentative Agreement, Exhibit A attached, that outlines the terms and conditions of employment for certain represented employees working in the Portland Housing Bureau for the period of March 21, 2012 through June 30, 2015.
2. The agreement meets the City's bargaining interests by securing a four-year initial labor agreement and agreeing to wage increases, health benefits, and other terms and conditions of employment.
3. The agreement meets the City's bargaining interests by having general wage increases in the first, second, third, and fourth years of the agreement that will be tied to the Portland CPI-W.
4. The terms and conditions shall be reduced to a labor agreement that shall conform substantially in accordance with the Tentative Agreement attached as Exhibit A.
5. The Mayor, the Human Resources Director and the City Auditor shall be authorized to execute said labor agreement with approval by the assigned Deputy City Attorney.

NOW, THEREFORE, the Council directs:

- a. The labor agreement between the City and AFSCME Local 189-H as set forth in the Tentative Agreement attached to this Ordinance as Exhibit A is ratified by this Council.
- b. The Mayor, the Human Resources Director and the City Auditor are authorized to execute a labor agreement in a form substantially in accordance with Exhibit A, with approval by the assigned Deputy City Attorney.
- c. The Mayor and the City Auditor are hereby authorized to pay for funds associated with the labor agreement as follows: tax increment financing 34%, Community Development Block Grant 28%, Other Federal Grants 15%, Housing Investment Fund 11%, Home Grant 7%, and General Fund 5%.
- d. This ordinance is binding City policy.

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Section 2. The Council declares that an emergency exists in order to avoid an unnecessary delay in the orderly implementation of the provisions of the labor agreement; therefore, this ordinance shall be in force and effect immediately upon its passage by the Council.

Passed by the Council: **MAR 21 2012**

Commissioner Mayor Sam Adams
Office of Management and Finance
Prepared by: Yvonne L. Deckard: JMG
Date Prepared: March 6, 2012

LaVonne Griffin-Valade
Auditor of the City of Portland

By


Deputy

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INTRODUCED BY Commissioner/Auditor: Mayor Adams	CLERK USE: DATE FILED <u>MAR 16 2012</u>
COMMISSIONER APPROVAL	LaVonne Griffin-Valade Auditor of the City of Portland
Mayor—Finance and Administration - Adams <i>[Signature]</i>	
Position 1/Utilities - Fritz	
Position 2/Works - Fish	By: <u><i>[Signature]</i></u> Deputy
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	ACTION TAKEN:
BUREAU APPROVAL	
Bureau: Human Resources Bureau Head: Yvonne L. Deckard <i>[Signature]</i>	
Prepared by: Julia Getchell Date Prepared: March 6, 2012	
Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Council Meeting Date: <u>March 21, 2012</u>	
City Attorney Approval <i>CR</i>	

AGENDA
TIME CERTAIN <input checked="" type="checkbox"/> Start time: <u>any</u>
Total amount of time needed: 15 minutes (for presentation, testimony and discussion)
CONSENT <input type="checkbox"/>
REGULAR <input type="checkbox"/> Total amount of time needed: (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	—	
4. Leonard	✓	
Adams	✓	