

DRAFT 3/2/12

ACTION	EPIC LEAD	PHB PARTNER(S)	COMMUNITY PARTNERS(S)	COMPLETION DATE
Develop PHB Data-based Metrics by Race/Ethnicity for each Strategic Plan Priority	Daniel Ledezma	Antoinette Pietka	CoCC, PSU	March 9, 2012
Develop/Review/Adopt Multi-Year (3 years) Equity Goals for each Strategic Plan Program Area	Daniel Ledezma and Kate Allen	Jacob Fox and Delivery Program Managers	CoCC, PSU, Contractors	February – June 2012
Goals develop, reviewed and finalized	Kate Allen	Contract Managers	PHB Contractors	April 1, 2012
Contractor Check in, Community Engagement/Outreach	Kate Allen	Contract Managers	PHB Contractors	March – April 2012
Best Practices/Strategy development with Contractors	Daniel Ledezma	Delivery Program Managers, Contract Managers	PHAC, PHB Contractors, COCC	Ongoing
Develop/Review/Adopt Multi-Year (3 Years Equity Goals for Business Operations	Kate Allen	Alissa, Mike J., Paul S., Javier M.		March 2012
Equity Business Plan Implementation	Daniel Ledezma	PHB All	PHAC, PHB Contractors, CoCC	FY 12- 13
PHB Guiding Principles and PHB Equity Lens				
Refine/Adopt/Utilize	Daniel Ledezma	EPIC & E&D Council	Office of Equity, PHAC, Key Stakeholders	April – May 2012
Develop strategy	Daniel Ledezma and Kate Allen	EPIC & E&D Council	Office of Equity, PHAC, Key Stakeholders	June – August 2012
Guiding Principles and Equity Lens Review	Daniel Ledezma	Leadership Team, PHB staff	PHAC, Key Stakeholders	September – March 2013
Data in HDS	Daniel Ledezma	Data Team	PHB Contractors, PSU	Ongoing
Community Engagement/Communications	Daniel Ledezma	EPIC Team	PHAC, PHB Contractors, CoCC, HOCC, Key Stakeholders	FY 12-13
Organizational Development	Daniel	Leadership Team		Ongoing