

Portland, Oregon
FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT
For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (JMG)		2. Telephone No. 503-823-3482	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date): February 23, 2012	4b. Calendar (Check One) Regular Consent 4/5ths <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		5. Date Submitted to Commissioner's office and FPD Budget Analyst: February 14, 2012
6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

1) Legislation Title: *Ratify the implementation of the Bureau of Development Services' Chief Inspector premium pay for Senior Electrical Inspector employees who perform the duties of the Chief Electrical Inspector and for Senior Plumbing Inspector employees who perform the duties of the Chief Plumbing Inspector (Ordinance; amend Ordinance No. 185001)

2) Purpose of the Proposed Legislation: The City Council approved Ordinance No. 185001 on November 16, 2011. Ordinance No. 185001 authorizes the City to pay Senior Electrical Inspectors who are assigned the duties of Chief Electrical Inspector a premium of \$1.16 per hour for all hours worked, because of the higher level of technical knowledge and skill required to perform Chief Electrical Inspector duties. Ordinance No. 185001 also intended to authorize premium pay of \$1.16 per hour to Senior Plumbing Inspectors when they are assigned Chief Plumbing Inspector duties. However, Ordinance No. 185001 inadvertently failed to specify that Senior Plumbing Inspectors are authorized to receive premium pay of 1.16 per hour when they perform Chief Plumbing Inspector duties. This ordinance amends Ordinance No. 185001 to also authorize premium pay for Senior Plumbing Inspectors when they perform the duties of the Chief Plumbing Inspector.

3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?

- | | | | |
|---|------------------------------------|------------------------------------|--------------------------------|
| <input type="checkbox"/> City-wide/Regional | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East |
| <input type="checkbox"/> Central City | | | |
| <input checked="" type="checkbox"/> Internal City Government Services | | | |

FINANCIAL IMPACT

4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? No. If so, by how much? If so, please identify the source.

5) Expense: What are the costs to the City related to this legislation? What is the source of funding for the expense? *(Please include costs in the current fiscal year as well as costs in future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the level of confidence.)* The original estimated cost of up to \$500 per year for 2 people, at approximately 200 hours per year, has not changed.

6) Staffing Requirements:

Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*

No.

- **Will positions be created or eliminated in future years as a result of this legislation?**

No

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

- YES:** Please proceed to Question #9.
 NO: Please, explain why below; and proceed to Question #10.

This action is largely internal to City government processes.

9) If "YES," please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

c) How did public involvement shape the outcome of this Council item?

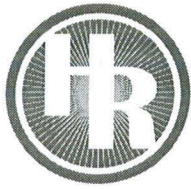
d) Who designed and implemented the public involvement related to this Council item?

e) Primary contact for more information on this public involvement process (name, title, phone, email):

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not. No. This action is largely internal to City government processes.

Yvonne L. Deckard

BUREAU DIRECTOR (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

185166
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Portland, Oregon 97204-1912
(503) 823-3572
Fax (503) 823-4156

Office of Management and Finance

Jack D. Graham, Chief Administrative Officer

DATE: February 14, 2012

TO: Mayor Sam Adams

FROM: Yvonne L. Deckard, Human Resources Director *YLD*

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison _____

RE: ORDINANCE TITLE *Ratify the implementation of the Bureau of Development Services' Chief Inspector premium pay for Senior Electrical Inspector employees who perform the duties of the Chief Electrical Inspector and Senior Plumbing Inspector employees who perform the duties of the Chief Plumbing Inspector (Ordinance; amend Ordinance No. 185001)

1. **INTENDED THURSDAY FILING DATE:** February 23, 2012
2. **REQUESTED COUNCIL AGENDA DATE:** February 29, 2012
3. **CONTACT NAME & NUMBER:** Julia Getchell, ext. 3482.
4. **PLACE ON:** **CONSENT** **REGULAR**
5. **BUDGET IMPACT STATEMENT ATTACHED:** **Y** **N** **N/A**
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** **Yes** **No** **N/A**

7. **BACKGROUND/ANALYSIS.** The City Council approved Ordinance No. 185001 on November 16, 2011. Ordinance No. 185001 authorizes the City to pay Senior Electrical Inspectors who are assigned the duties of Chief Electrical Inspector a premium of \$1.16 per hour for all hours worked, because of the higher level of technical knowledge and skill required to perform Chief Electrical Inspector duties. Ordinance No. 185001 also intended to authorize premium pay of \$1.16 per hour to Senior Plumbing Inspectors when they are assigned Chief Plumbing Inspector duties. However, Ordinance No. 185001 inadvertently failed to specify that Senior Plumbing Inspectors are authorized to receive premium pay of 1.16 per hour when they perform Chief Plumbing Inspector duties. This ordinance amends Ordinance No. 185001 to also authorize premium pay for Senior Plumbing Inspectors when they perform the duties of the Chief Plumbing Inspector.
8. **FINANCIAL IMPACT.** The original estimated cost of up to \$500 per year for 2 people, at approximately 20 hours per year, has not changed.
9. **RECOMMENDATION/ACTION REQUESTED**
I recommend that the Mayor and City Council approve this ordinance.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

