

**ORDINANCE No. 185001**

\*Ratify the implementation of the Bureau of Development Services' Chief Inspector premium pay for Senior Electrical Inspector employees who perform the duties of the Chief Electrical Inspector and for Senior Plumbing Inspector employees who perform the duties of the Chief Plumbing Inspector (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. During Fiscal Year 2009-2010, the Bureau of Development Services (BDS) was forced to layoff more than one hundred fifty (150) employees due to a precipitous decline in fee and permits revenue that funds the Bureau's work.
2. The positions of Electrical Inspection Section Manager and Plumbing Inspection Section Manager were cut during the Bureau's downsizing. These positions performed the duties of Chief Electrical Inspector and Chief Plumbing Inspector respectively.
3. Currently, the Commercial Inspections Section Manager is performing Chief Electrical Inspector duties, because he holds a Commercial Electrical Inspection certification. However, when this manager is out of the office, the Bureau does not have a Chief Electrical Inspector available.
4. The City has determined that Senior Electrical Inspectors may be assigned the duties of Chief Electrical Inspector when a Chief Electrical Inspector is not available. The City will pay Senior Electrical Inspectors a premium of \$1.16 per hour for all hours worked when they are assigned Chief Electrical Inspector duties, because of the higher level of technical knowledge and skill required to perform the Chief Electrical Inspector duties.

NOW, THEREFORE, the Council directs:

- a. The City is authorized to pay Senior Electrical Inspectors who are assigned the duties of Chief Electrical Inspector a premium of \$1.16 per hour for all hours worked when they are assigned Chief Electrical Inspector duties, because of the higher level of technical knowledge and skill required to perform the Chief Inspector duties.
- b. The Mayor and City Auditor are hereby authorized to pay for the premium from the Bureau of Development Services' Budget.

Section 2.

The Council declares that an emergency exists because delay would create problems in determining pay for all hours worked by employees who perform the duties of Chief Electrical Inspector or Chief Plumbing Inspector; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

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Passed by the Council: NOV 16 2011

Mayor Sam Adams

Prepared by: Yvonne L. Deckard:SDS

Date Prepared: October 25, 2011

LaVonne Griffin-Valade  
Auditor of the City of Portland

By:

*Susan Parsons*  
Deputy

Agenda No. **ORDINANCE NO. 185001**  
Title

*Electrical*

\*Ratify the implementation of the Bureau of Development Services' Chief Inspector premium pay for Senior Electrical Inspector and ~~Senior Plumbing Inspector~~ employees who perform the duties of the Chief ~~Plumbing~~ Inspector and for Senior Plumbing Inspector employees who perform the duties of the Chief Plumbing Inspector (Ordinance)

INTRODUCED BY Commissioner/Auditor: <b>Mayor Sam Adams</b>	CLERK USE: DATE FILED <u>NOV 10 2011</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams	 <b>LaVonne Griffin-Valade</b> Auditor of the City of Portland  By:  Deputy
Position 1/Utilities - Fritz	
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	ACTION TAKEN:
BUREAU APPROVAL Bureau: Bureau of Human Resources Bureau Head: Jack D. Graham /  Yvonne L. Deckard / 	
Prepared by: Shianne D. Scott Date Prepared: October 25, 2011	
Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Council Meeting Date November 16, 2011	
City Attorney Approval	

<b>AGENDA</b>
<b>TIME CERTAIN</b> <input type="checkbox"/> Start time: _____  Total amount of time needed: _____ (for presentation, testimony and discussion)
<b>CONSENT</b> <input checked="" type="checkbox"/>
<b>REGULAR</b> <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	✓	