

## ORDINANCE No. 185166

\*Ratify the implementation of the Bureau of Development Services' Chief Inspector premium pay for Senior Electrical Inspector employees who perform the duties of the Chief Electrical Inspector and for Senior Plumbing Inspector employees who perform the duties of the Chief Plumbing Inspector (Ordinance; amend Ordinance No. 185001)

The City ordains:

Section 1. The Council finds:

1. During Fiscal Year 2009-2010, the Bureau of Development Services (BDS) was forced to layoff more than one hundred fifty (150) employees due to a precipitous decline in fee and permits revenue that funds the Bureau's work.
2. The positions of Electrical Inspection Section Manager and Plumbing Inspection Section Manager were cut during the Bureau's downsizing. These positions performed the duties of Chief Electrical Inspector and Chief Plumbing Inspector respectively.
3. Currently, the Commercial Inspections Section Manager is performing Chief Electrical Inspector duties, because he holds a Commercial Electrical Inspection certification. However, when this manager is out of the office, the Bureau does not have a Chief Electrical Inspector available.
4. The City has determined that Senior Electrical Inspectors may be assigned the duties of Chief Electrical Inspector when a Chief Electrical Inspector is not available. The City has authorized premium pay to Senior Electrical Inspectors in the amount of \$1.16 per hour for all hours worked when they are assigned the duties of Chief Electrical Inspector, as authorized by Ordinance No. 185001, attached hereto as Exhibit A and incorporated herein by this reference.
5. The City has also determined that Senior Plumbing Inspectors may perform the work of Chief Plumbing Inspector if none are available. However, the City inadvertently neglected to include premium pay for Senior Plumbing Inspectors who perform the duties of the Chief Plumbing Inspector in Ordinance No. 185001.
6. Ordinance No.185001 is amended to authorize premium pay of \$1.16 per hour to Senior Plumbing Inspectors who perform the duties of Chief Plumbing Inspector, because of the higher level of technical knowledge and skill required to perform such duties.

NOW, THEREFORE, the Council directs:

- a. In accordance with Ordinance No. 185001, the City is authorized to pay Senior Electrical Inspectors who are assigned the duties of Chief Electrical Inspector a premium of \$1.16 per hour for all hours worked, because of the higher level of technical knowledge and skill required to perform such duties.

- b. The City is authorized to pay Senior Plumbing Inspectors who are assigned the duties of Chief Plumbing Inspector a premium of \$1.16 per hour for all hours worked, because of the higher level of technical knowledge and skill required to perform such duties.
- c. The Mayor and City Auditor are hereby authorized to pay for the premiums from the Bureau of Development Services' Budget.

Section 2.

The Council declares that an emergency exists because delay would create problems in determining pay for all hours worked by employees who perform the duties of Chief Electrical Inspector and Chief Senior Plumbing Inspector; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: FEB 29 2012

Mayor Sam Adams

Prepared by: Yvonne L. Deckard:SDS

Date Prepared: February 14, 2012

**LaVonne Griffin-Valade**  
Auditor of the City of Portland

By:



Deputy

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<b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Sam Adams</b>	CLERK USE: DATE FILED <u>FEB 24 2012</u>
<b>COMMISSIONER APPROVAL</b>	LaVonne Griffin-Valade Auditor of the City of Portland  By: <u>Supan Sankous</u> Deputy  <b>ACTION TAKEN:</b>
Mayor—Finance and Administration - Adams <u>[Signature]</u>	
Position 1/Utilities - Fritz	
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	
<b>BUREAU APPROVAL</b>	
Bureau: Bureau of Human Resources Bureau Head: Jack D. Graham / <u>[Signature]</u> Yvonne L. Deckard <u>[Signature]</u>	
Prepared by: Shianne D. Scott Date Prepared: February 14, 2012	
Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Council Meeting Date February 29, 2012	
<b>City Attorney Approval</b> N/A	

<b>AGENDA</b>
<b>TIME CERTAIN</b> <input type="checkbox"/> Start time: _____  <b>Total amount of time needed:</b> _____ (for presentation, testimony and discussion)
<b>CONSENT</b> <input checked="" type="checkbox"/>
<b>REGULAR</b> <input type="checkbox"/> <b>Total amount of time needed:</b> _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	✓	