



CITY OF PORTLAND

OFFICE OF MANAGEMENT AND FINANCE

Sam Adams, Mayor
Kenneth L. Rust, Chief Administrative Officer
Jeffrey B. Baer, Director, Bureau of Internal Business Services

Christine Moody
Chief Procurement Officer
Procurement Services

1120 S.W. Fifth Avenue, Rm. 750
Portland, Oregon 97204-1912
(503) 823-5047
FAX (503) 823-6865
TTY (503) 823-6868

CONSENT CALENDAR

June 7, 2011

TO THE COUNCIL:

The Chief Procurement Officer has advertised and received bids for Bid Number 112850 for the Wellhead Sump Retrofit Phase 2 – Stormwater Treatment Facilities for the Bureau of Environmental Services, with a project construction estimate of \$ 770,000. The Bureau of Environmental Services rated the level of project estimate confidence as high.

Bids were opened on May 17, 2011, and Six (6) bids were received. The low bid of Brant Construction, Inc. was deemed responsive to the requirements of the solicitation. It is recommended that the bid of Brant Construction, Inc. be accepted at the unit price quoted in their bid for a total estimated amount of \$605,628.00.

The Bureau of Environmental Services along with Procurement Services, identified Ten (10) Divisions of Work as potential M/W/ESB subcontracting opportunities for this project, resulting in \$74,000.00 awarded to subcontractors.

The Divisions of Work identified were:

Asphalt Paving	Concrete Cutting	Concrete Work	Excavating	Hauling Services (Trucking)
Sewer, Water & Storm Drain Work	Site Clean Up	Structural Steel (Install/Erect)	Striping	Traffic Control Services (Includes TPDT)

In their bid Brant Construction, Inc., indicated their intent to self perform the following divisions of work:

Concrete Cutting	Concrete Work	Excavating	Sewer, Water & Storm Drain Work	Site Clean Up
Striping	Structural Steel (Install/Erect)	Traffic Control Services (Includes TPDT)		

MWESB participation represents 100 % or \$ 74,000.00 of the estimated subcontracting dollars.

An Equal Opportunity Employer

To help ensure equal access to programs, services and activities, the Office of Management & Finance will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities upon request.

- MBE - \$ 15,000 performing Trucking.
- ESB - \$ 59,000 performing Asphalt Paving.

Brant Construction, Inc. has a current City of Portland Business License and their EEO Certification is current through May 31, 2012. The company is located in Vancouver, Washington, and is not a State Certified M/W/ESB Contractor. The company is currently registered as an Oregon Business with the Secretary of State.

Brant Construction, Inc. is in Full Compliance with the Equal Benefits Program.

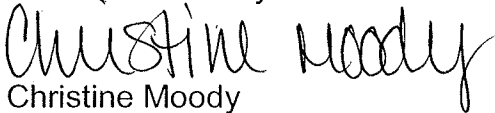
Funds are available for this project under Owner Cost Center E07623.

It is further recommended that a Performance Bond and a Payment Bond each in the amount of 100% of the contract amount be furnished by the Contractor.

It is also recommended that a two (2) year Maintenance/Warranty Bond for 20% of the final contract amount be furnished by the Contractor before final payment is released.

The bid sureties of the remaining bidders should be returned immediately in compliance with Section 5.34.410D of the City Code.

Recommended by:



Christine Moody
Chief Procurement Officer

CM:ked

BUREAU OF ENVIRONMENTAL SERVICES
MEMORANDUM
Engineering Services

DATE: May 26, 2011

TO: Kathleen Brenes-Morua, Procurement Services

FROM: *nhj* Nicolas Naval, Jr., Construction Project Mgr.
Don Henry, Design Project Mgr. *DSH*

THROUGH: Mark Hutchinson, Construction Division Manager *AA*
Susan Aldrich, CIP Manager *SA*

SUBJECT: Contract Award Recommendation: Wellhead Sump Retrofit, Phase 2
Bid No. 112850, Project No. E07623



We have reviewed the bids for this project.

The proposal from Brant Construction, Inc. shows a bid amount of \$605,628.00, which is 13.99% under the Engineer's Estimate of \$704,121.00 and is the apparent low bid.

We therefore recommend that the Procurement Services accept the proposal from Brant Construction, Inc., the apparent low bidder, as the lowest responsible bidder. This recommendation is subject to your evaluation of the bid packet for completeness and responsiveness.

Please contact me at 503-823-7108 if you have any questions.

cc: Lloyd Stauning
Blair Bean
Gary Hodge
Jaime de la Garza
Scott Gibson
Bill Ryan
Dave Nunamaker
Susan Wheaton
Materials Testing Laboratory
BES File w/sup.docs

Attachment: Bid Tabs

NN/kmf

**GOOD FAITH EFFORT
COMPLIANCE REPORT**

Submission substantially complies with Good Faith Effort Requirements		YES	NO
Reviewed by:	Angela Y. Pack		
Date:	5-31-2011		

PROJECT INFORMATION

PROJECT NAME & BUREAU	Wellhead Sump Retrofit – Phase 2 (BES)
BID NUMBER	112850
PRE-BID DATE	5-2-2011
BID OPEN DATE	5-17-2011
BID AMOUNT	\$605,628
CONTRACTOR	Brant Construction

AT BID SUBMISSION

QUESTION	YES	NO
Did contractor submit the GFE Form 1 (Subcontractor and Self-Perform Work List)?	X	

MWESB PARTICIPATION – Total Bid

PARTICIPATION TYPE	TOTAL \$	PERCENTAGE OF TOTAL BID AMOUNT
MBE	\$15,000	2.4%
WBE	\$0	0%
ESB	\$59,000	9.7%
Total MWESB Participation	\$74,000	Total bid – 12.2% Subcontract percentage –100%

MWBE PARTICIPATION – Subcontracting (35% Aspirational goal)

TOTAL OF ALL SUBCONTRACTS (including non-certified firms)	TOTAL MBE & WBE SUBCONTRACTS	PERCENTAGE OF MWBE SUBCONTRACTS
\$74,000	\$15,000	20.2%

GOOD FAITH DOCUMENTATION (24 HOURS AFTER BID OPENING)

	QUESTION	YES	NO	NOTES
1.	<i>Did prime contractor attend the mandatory pre-bid meeting? (If pre-bid meeting was waived, note in NOTES column.) Check sign-up sheet with Buyer.</i>	X		
2.	<i>Did contractor explain why identified divisions of work (DOW) were not included for subcontracting? (See Form 1)</i>	X		
3.	<i>Were letters or faxes sent to all M/W/ESBs (in identified DOW's to be subcontracted) at the pre-bid meeting?(Form 2)</i>	X		
4.	<i>Was a minimum of five (5) M/W/ESB firms contacted (in each identified DOW to be subcontracted) by letter or fax to bid on this project?(Form 2)</i>	X		
5.	<i>Were M/W/ESB firms contacted at least seven (7) calendar days before the bid opening?(Form 2)</i>	X		
6.	<i>Is a copy of the letter or fax sent to potential M/W/ESB subs included in Good Faith documentation?</i>		X	None received
7.	<i>Did prime provide a completed M/W/ESB Contact/Bids Received Log (Form 2)?</i>	X		

GOOD FAITH EFFORT ANALYSIS

1.	Divisions of Work Identified by City: Asphalt Paving; Concrete Cutting; Concrete Work; Excavating; Hauling Services (Trucking); Sewer, Water & Storm Drain Work; Site Clean Up, Striping, Structural Steel and Traffic Control Services (includes TPDT)
2.	Rationale for non-utilization of subcontractors for suggested Divisions of Work: Self-performing all other work except Hauling Services (Trucking) and Asphalt Paving.
3.	All Divisions of Work to be used on this project: Same as #1
4.	Certified Subcontractors' name, Cert Type, and Subcontract amount used on the Project: All-N-One Asphalt (ESB) \$59,000 and GI Trucking (MBE) \$15,000.
5.	Subcontractor names and subcontract amounts awarded to non-certified firms: None
6.	Divisions of Work retained by Prime: All except Hauling Services (Trucking) and Asphalt Paving
7.	Bids received from certified firms (not used): Mike George Paving (ESB) \$150/Ton & #31 \$140/Ton; Adventure Trucking (WBE) \$75/hr; Bent Trucking(ESB) \$75/hr; Salt & Pepper(MBE) \$75/hr and Don Hines Trucking (WBE) \$75/hr.
8.	Check Compliance file for prime contractor. Are there any contract compliance issues in the prime's Compliance file (last 3 years) that should be noted for the Purchasing Agent's Report to Council? No.
9.	Any special Good Faith Efforts undertaken by the Prime Contractor? No.
10.	List of other prime bids received: Note any special Good Faith Efforts taken by the Prime Contractor and if good faith effort documentation submitted (Forms 1/2). Dunn Construction Inc - \$950,312(1 st Tier & Form 1); Emery & Sons Inc - \$736,4993.40(1 st Tier & Form 1); Dirt & Aggregate - \$723,853.50(1 st Tier & Form 1); Moore Excavation Inc - \$938,437(no forms submitted); and R&R General Contractors (MBE) - \$799,974(no forms submitted).

Bid No: 112850
 Project Name: Wellhead Sump Retrofit Phase 1
 Date Bid Opened: 5/17/11
 Project Manager: Don Henry
 Engineers Estimate: \$700,000

Item No	Description	Est. Quant	SKU	Brant Construction		Dirt & Aggregate		Emery & Sons		R&R General Contractors		Moore Excavation		Dunn Construction	
				Unit Price	Extended	Unit Price	Extended	Unit Price	Extended	Unit Price	Extended	Unit Price	Extended	Unit Price	Extended
30	AGGREGATE BASE LEVEL 2, 1/2 INCH	328	CY	\$35.00	\$11,480.00	\$35.00	\$11,480.00	\$36.00	\$11,808.00	\$55.00	\$18,040.00	\$34.00	\$11,152.00	\$25.00	\$8,200.00
31	DENSE, MWMAC MIXTURE	81	TON												
				\$120.00	\$9,720.00	\$90.50	\$7,330.50	\$122.00	\$9,882.00	\$110.00	\$8,910.00	\$129.00	\$10,449.00	\$150.00	\$12,150.00
32	CONCRETE CURBS, CURB AND GUTTER	71	FT	\$30.00	\$2,130.00	\$22.50	\$1,597.50	\$27.00	\$1,917.00	\$20.00	\$1,420.00	\$33.00	\$2,343.00	\$38.00	\$2,698.00
33	CONCRETE CURBS, CURB AND GUTTER, MODIFIED	551	FT	\$25.00	\$13,775.00	\$49.50	\$27,274.50	\$30.00	\$16,530.00	\$33.00	\$18,183.00	\$32.00	\$17,632.00	\$52.00	\$28,652.00
34	CONCRETE CURBS, STANDARD CURB, MODIFIED	775	FT	\$15.00	\$11,625.00	\$32.50	\$25,187.50	\$27.00	\$20,925.00	\$22.00	\$17,050.00	\$28.00	\$21,700.00	\$58.00	\$44,950.00
35	CONCRETE DRIVEWAYS	1,788	SF	\$5.00	\$8,940.00	\$6.75	\$12,069.00	\$16.00	\$28,608.00	\$5.50	\$9,834.00	\$8.00	\$14,304.00	\$12.00	\$21,456.00
36	CONCRETE WALKS	6,083	SF	\$4.00	\$24,332.00	\$5.50	\$33,456.50	\$12.00	\$72,996.00	\$5.00	\$30,415.00	\$6.50	\$39,539.50	\$8.00	\$48,664.00
37	MONOLITHIC CURB AND SIDEWALKS	806	SF	\$7.00	\$5,642.00	\$9.00	\$7,254.00	\$14.00	\$11,284.00	\$27.00	\$21,762.00	\$10.00	\$8,060.00	\$16.00	\$12,896.00
38	MONO-DIRECTIONAL WHITE TYPE 1 MARKERS	57	EA	\$10.00	\$570.00	\$5.50	\$313.50	\$8.00	\$456.00	\$8.00	\$456.00	\$8.00	\$456.00	\$50.00	\$2,850.00
39	LONGITUDINAL PAVEMENT MARKINGS - PAINT	1,721	FT	\$1.00	\$1,721.00	\$0.25	\$430.25	\$0.40	\$688.40	\$0.40	\$688.40	\$0.40	\$688.40	\$2.00	\$3,442.00
40	PAVEMENT BAR, TYPE B	484	SF	\$10.00	\$4,840.00	\$10.00	\$4,840.00	\$10.00	\$4,840.00	\$9.80	\$4,743.20	\$9.00	\$4,356.00	\$14.00	\$6,776.00
41	REMOVE AND REINSTALL EXISTING SIGNS	1	LS	\$19,000.00	\$19,000.00	\$1,400.00	\$1,400.00	\$400.00	\$400.00	\$2,000.00	\$2,000.00	\$700.00	\$700.00	\$5,000.00	\$5,000.00
42	REMOVE AND REINSTALL MAILBOX SUPPORTS	6	EA	\$250.00	\$1,500.00	\$350.00	\$2,100.00	\$325.00	\$1,950.00	\$175.00	\$1,050.00	\$200.00	\$1,200.00	\$800.00	\$4,800.00
Total					\$605,628.00		\$723,853.50		\$736,499.40		\$799,974.00		\$938,437.90		\$950,612.00
Bid Surety				Yes	BB	Yes	BB	Yes	BB	Yes	BB	Yes	BB	Yes	BB
Contractor Board License No.					69288		26599		312		183367		28397		126351

Bid No: 112850

Project Name: Wellhead Sump Retrofit Phase 1

Date Bid Opened: 5/17/11

Project Manager: Don Henry

Engineers Estimate: \$700,000

Item No	Description	Est. Quant	SKU	Brant Construction		Dirt & Aggregate		Emery & Sons		R&R General Contractors		Moore Excavation		Dunn Construction	
				Unit Price	Extended	Unit Price	Extended	Unit Price	Extended	Unit Price	Extended	Unit Price	Extended	Unit Price	Extended
1	MOBILIZATION	1	LS	\$60,000.00	\$60,000.00	\$35,800.00	\$35,800.00	\$53,000.00	\$53,000.00	\$28,000.00	\$28,000.00	\$40,000.00	\$40,000.00	\$97,585.00	\$97,585.00
2	TEMPORARY PROTECTION AND DIRECTION OF TRAFFIC	1	LS												
				\$30,000.00	\$30,000.00	\$10,665.00	\$10,665.00	\$3,500.00	\$3,500.00	\$8,000.00	\$8,000.00	\$12,000.00	\$12,000.00	\$25,000.00	\$25,000.00
3	PORTABLE CHANGEABLE MESSAGE SIGNS	2	EA	\$2,000.00	\$4,000.00	\$7,125.00	\$14,250.00	\$2,500.00	\$5,000.00	\$5,600.00	\$11,200.00	\$4,000.00	\$8,000.00	\$2,000.00	\$4,000.00
4	FLAGGERS	984	HR	\$45.00	\$44,280.00	\$44.00	\$43,296.00	\$47.00	\$46,248.00	\$45.00	\$44,280.00	\$46.00	\$45,264.00	\$48.00	\$47,232.00
5	EROSION CONTROL	1	LS	\$9,200.00	\$9,200.00	\$9,735.00	\$9,735.00	\$5,000.00	\$5,000.00	\$2,000.00	\$2,000.00	\$6,000.00	\$6,000.00	\$6,500.00	\$6,500.00
6	REMOVAL OF CURBS	1,460	FT	\$6.00	\$8,760.00	\$3.00	\$4,380.00	\$10.00	\$14,600.00	\$2.00	\$2,920.00	\$2.50	\$3,650.00	\$5.00	\$7,300.00
7	REMOVAL OF INLETS	10	EA	\$300.00	\$3,000.00	\$300.00	\$3,000.00	\$375.00	\$3,750.00	\$250.00	\$2,500.00	\$700.00	\$7,000.00	\$350.00	\$3,500.00
8	REMOVAL OF SURFACINGS	324	SY	\$25.00	\$8,100.00	\$10.00	\$3,240.00	\$17.00	\$5,508.00	\$19.00	\$6,156.00	\$14.00	\$4,536.00	\$10.00	\$3,240.00
9	REMOVAL OF WALKS AND DRIVEWAYS	1,103	SY	\$6.00	\$6,618.00	\$7.00	\$7,721.00	\$17.00	\$18,751.00	\$9.80	\$10,809.40	\$6.00	\$6,618.00	\$8.00	\$8,824.00
10	TRENCH EXCAVATION, COMMON	281	CY	\$30.00	\$8,430.00	\$18.25	\$5,128.25	\$1.00	\$281.00	\$86.00	\$24,166.00	\$3.00	\$843.00	\$15.00	\$4,215.00
11	POTHOLE EXCAVATION	10	EA	\$250.00	\$2,500.00	\$250.00	\$2,500.00	\$500.00	\$5,000.00	\$300.00	\$3,000.00	\$500.00	\$5,000.00	\$1,000.00	\$10,000.00
12	TRENCH BACKFILL, CLASS B	76	CY	\$75.00	\$5,700.00	\$70.50	\$5,358.00	\$1.00	\$76.00	\$243.00	\$18,468.00	\$22.00	\$1,672.00	\$50.00	\$3,800.00
13	STORMWATER CURB EXTENSIONS	2,640	SF	\$15.00	\$39,600.00	\$19.25	\$50,820.00	\$16.00	\$42,240.00	\$40.00	\$105,600.00	\$38.00	\$100,320.00	\$48.00	\$126,720.00
14	STORMWATER PLANTERS	2,155	SF	\$34.00	\$73,270.00	\$75.00	\$161,625.00	\$50.00	\$107,750.00	\$60.00	\$129,300.00	\$120.00	\$258,600.00	\$52.00	\$112,060.00
15	10 INCH PIPE, HDPE ASTM F714 SDR 26, BEDDING TYPE: D	89	FT	\$80.00	\$7,120.00	\$61.00	\$5,429.00	\$100.00	\$8,900.00	\$29.00	\$2,581.00	\$110.00	\$9,790.00	\$100.00	\$8,900.00
16	12 INCH PIPE, HDPE ASTM F714 SDR 26, BEDDING TYPE: D	604	FT	\$85.00	\$51,340.00	\$61.00	\$36,844.00	\$110.00	\$66,440.00	\$27.00	\$16,308.00	\$140.00	\$84,560.00	\$150.00	\$90,600.00
17	CONCRETE MANHOLES, 48 INCH, 0-8 FT DEPTH	2	EA	\$2,500.00	\$5,000.00	\$2,540.00	\$5,080.00	\$3,600.00	\$7,200.00	\$4,600.00	\$9,200.00	\$6,000.00	\$12,000.00	\$5,500.00	\$11,000.00
18	CONCRETE MANHOLES, 60 INCH, 0-8 FT DEPTH	1	EA	\$4,000.00	\$4,000.00	\$3,900.00	\$3,900.00	\$6,000.00	\$6,000.00	\$7,500.00	\$7,500.00	\$8,000.00	\$8,000.00	\$7,500.00	\$7,500.00
19	CONCRETE MANHOLES, 72 INCH, 0-8 FT DEPTH	1	EA	\$7,000.00	\$7,000.00	\$5,210.00	\$5,210.00	\$8,200.00	\$8,200.00	\$7,800.00	\$7,800.00	\$10,000.00	\$10,000.00	\$12,000.00	\$12,000.00
20	CONCRETE SEDIMENTATION	3	EA	\$3,000.00	\$9,000.00	\$5,400.00	\$16,200.00	\$4,500.00	\$13,500.00	\$7,200.00	\$21,600.00	\$7,000.00	\$21,000.00	\$5,000.00	\$15,000.00
21	CONCRETE INLETS, TYPE G-2	1	EA	\$1,500.00	\$1,500.00	\$1,700.00	\$1,700.00	\$1,400.00	\$1,400.00	\$1,700.00	\$1,700.00	\$1,200.00	\$1,200.00	\$1,500.00	\$1,500.00
22	CONCRETE INLETS, TYPE G-1	19	EA	\$1,000.00	\$19,000.00	\$1,500.00	\$28,500.00	\$1,450.00	\$27,550.00	\$1,600.00	\$30,400.00	\$1,200.00	\$22,800.00	\$1,200.00	\$22,800.00
23	CONCRETE INLETS, TYPE BEEHIVE	9	EA	\$600.00	\$5,400.00	\$1,700.00	\$15,300.00	\$1,100.00	\$9,900.00	\$1,600.00	\$14,400.00	\$1,100.00	\$9,900.00	\$1,800.00	\$16,200.00
24	CONCRETE INLETS, TYPE METAL	48	EA	\$200.00	\$9,600.00	\$850.00	\$40,800.00	\$350.00	\$16,800.00	\$1,300.00	\$62,400.00	\$400.00	\$19,200.00	\$175.00	\$8,400.00
25	ADJUSTING BOXES	3	EA	\$200.00	\$600.00	\$500.00	\$1,500.00	\$400.00	\$1,200.00	\$200.00	\$600.00	\$36.00	\$108.00	\$1,000.00	\$3,000.00
26	CONNECTION TO EXISTING STRUCTURES	13	EA	\$500.00	\$6,500.00	\$1,000.00	\$13,000.00	\$900.00	\$11,700.00	\$900.00	\$11,700.00	\$1,750.00	\$22,750.00	\$1,000.00	\$13,000.00
27	FILLING ABANDONED STRUCTURES	2	EA	\$800.00	\$1,600.00	\$1,000.00	\$2,000.00	\$750.00	\$1,500.00	\$1,000.00	\$2,000.00	\$3,300.00	\$6,600.00	\$750.00	\$1,500.00
28	TRENCH RESURFACING W/O BASE, MH/MAC, 4 INCH	356	SY	\$30.00	\$10,680.00	\$25.50	\$9,078.00	\$37.00	\$13,172.00	\$55.00	\$19,580.00	\$42.00	\$14,952.00	\$35.00	\$12,460.00
29	TRENCH RESURFACING W/O BASE, MH/MAC, 10	747	SY	\$65.00	\$48,555.00	\$63.00	\$47,061.00	\$67.00	\$50,049.00	\$82.00	\$61,254.00	\$85.00	\$63,495.00	\$86.00	\$64,242.00

NOTES:

EEO cert: 5/31/12

COP Lic: 402189

CCB Lic: 69288

Clarifications:**Issues: None.****1.****Recommendation:** Approval. The prime is in compliance with the GFE Program Requirements.

- MWESB Bids Solicited – 12 in 3 DOW's
- MWESB Bids Received – 7 in 2 DOW's
- MWESB Bids Used - 2 in 2 DOW's
- OBE Bids Used - 0 in 0 DOW's

Comparatively, the next low (responsive) bidder...Dirt & Aggregate Interchange, Inc. is an MBE and has \$0 of MWESB participation.

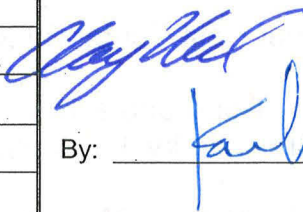

Level of effort:

x	High	Met the aspirational goal.
	Moderate	Exceeded the solicitation requirements and/or achieved some participation.
	Low	Met the minimal solicitation requirements but achieved NO participation.

Cc: Susan Wheaton – BES reports
Kevin Tolson – WTR reports

Agenda No.
REPORT NO.
 Title

Accept bid of Brant Construction, Inc. for the Wellhead Sump Retrofit Phase 2 – Stormwater Treatment Facilities for \$605,628.00 (Procurement Report - Bid No. 112850)

<p>INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams</p>	<p>CLERK USE: DATE FILED <u>JUN 10 2011</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Adams</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p>	<p>LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <u></u> Deputy</p>
<p>BUREAU APPROVAL</p> <p>Bureau: Procurement Services Bureau Head: Christine Moody <u></u></p> <p>Prepared by: Kelly Davis Date Prepared: June 7, 2011</p> <p>Financial Impact Statement</p> <p>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/></p> <p>Council Meeting Date June 15, 2011</p>	<p>ACTION TAKEN:</p> <p>JUN 15 2011 ACCEPTED PREPARE CONTRACT</p>
<p>City Attorney Approval</p>	

AGENDA
<p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>
<p>CONSENT <input checked="" type="checkbox"/></p>
<p>REGULAR <input type="checkbox"/></p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Leonard	4. Leonard	✓	
Adams	Adams	✓	