

Portland, Oregon

FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Fred Kowell		2. Telephone No. 503-823-5492	3. Bureau/Office/Dept. Parks
4a. To be filed (hearing date): Feb 8, 2012	4b. Calendar (Check One) Regular <input type="checkbox"/> Consent <input checked="" type="checkbox"/> 4/5ths <input type="checkbox"/>		5. Date Submitted to Commissioner's office and FPD Budget Analyst: Feb 2, 2012
6a. Financial Impact Section: X Financial impact section completed		6b. Public Involvement Section: <input type="checkbox"/> Public involvement section completed	

1) Legislation Title:

*Authorize settlement agreement with David Doran regarding wage claims (Ordinance)

2) Purpose of the Proposed Legislation:

Settlement of wage claim for David Doran

3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?

- | | | | |
|---|------------------------------------|------------------------------------|--------------------------------|
| <input type="checkbox"/> City-wide/Regional | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East |
| <input type="checkbox"/> Central City | | | |

FINANCIAL IMPACT**4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.**

No

5) Expense: What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the **level of confidence.)**

The cost for this settlement will be \$15,000, plus any payroll-related taxes the City will bear.

The funding will come from Parks General Fund discretionary allocation, in which Parks will defer costs in other areas.

6) Staffing Requirements:

- **Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?** *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*
This settlement will require a payment from a seasonal position.
- **Will positions be created or eliminated in *future years* as a result of this legislation?**
No

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

☐ **YES:** Please proceed to Question #9.

☒ **NO:** Please, explain why below; and proceed to Question #10.

This is an internal Bureau matter and is not subject to public review.

9) If "YES," please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

c) How did public involvement shape the outcome of this Council item?

d) Who designed and implemented the public involvement related to this Council item?

e) Primary contact for more information on this public involvement process (name, title, phone, email):

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.

No. This ordinance will satisfy all wage claims of David Doran.



APPROPRIATION UNIT HEAD (Typed name and signature)



ORDINANCE COVER SHEET

Title of Ordinance/Report: *Authorize the Bureau of Parks and Recreation to pay a claim for settlement of back wages to David Doran.

Today's Date: February 2, 2012

Expected Date to Council: February 8, 2012

Preparer's Name: Margaret Evans

Manager's Name: Fred Kowell

Manager's Signature

If this is an Agreement, a Contract, or a Contract amendment, has it been "Approved to Form" by the City Attorney? Yes

Will this be on Regular or Consent Agenda? Consent

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1. **Background** David Doran was a former caretaker of the Pittock Mansion. He lived in the apartment on the mansion grounds rent free in exchange for performing certain duties. After the City terminated the relationship in September 2010, Mr. Doran filed a wage claim with the Bureau of Labor and Industries. The City disputed the wage claim and a proposed settlement has been reached with the City paying Mr. Doran \$15,000.
 2. **Financial Impact:** The settlement of \$15,000 was agreed to between all the parties including the Bureau of Labor and Industries. This amount will be funded out of savings the bureau will incur by deferring hirings.
 3. **Controversial and/or legal issues.** None
 4. **Link to current City Policies** None
 5. **Citizen participation** None
 6. **Other government participation** Bureau of Labor and Industries

Administration

1120 S.W. 5th Ave., Suite 1302

Portland, OR 97204

Tel: (503) 823-7529 Fax: (503) 823-6007

Sustaining a healthy park and recreation system to make Portland a great place to live, work and play.

www.PortlandParks.org

Dan Saltzman, Commissioner

Zari Santner, Director

