#### **NEW CRC MEMBERS**

Mr. David Denecke has a Bachelor of Arts degree in History and a teaching certificate from the University of Oregon and a Law degree from Lewis and Clark Law School. He has served as a citizen member of the Portland Police Bureau Performance Review Board, the Chair of the Hillside Neighborhood Association, a Director of Neighborhoods West-Northwest, a Member of the City of Portland Transportation Advisory Committee, and a member of the Washington County Juvenile Services Commission. Mr. Denecke lives in Portland and works as a lawyer.

K.A. Lalsingh has lived and worked in both Oregon and New York. Her global experiences include leading local and remote teams and managing and implementing projects. She provides tutoring, mentoring, coaching, and advising to students (secondary, undergraduate, and graduate levels) and has been an adjunct instructor at Portland State University and a guest instructor at Northwest Christian College. K.A. uses dialogue to increase awareness, sensitivity, and competency for engaging cultural differences in both individuals and groups. She is currently the Vice President of Outreach for Oregon Organization Development Network and a Friend of Portland Equity TAG (Talented and Gifted). Ms. Lalsingh holds a Bachelor of Arts degree from Barnard College, Columbia University, a Masters in Business Administration degree from Northwest Christian College, and a certificate in Leading Organization Transformation. Additionally, she is in the process of completing her candidacy essays for her Ph.D. in Organizational Systems (an organizational psychology program) at Saybrook University.

Mr. Rodney Paris, an Oregon native, received his Bachelor of Arts degree in Business Administration from Linfield College and his Juris Doctor from Lewis and Clark Law School. He is employed as a Civil Rights Investigator in the Affirmative Action and Equal Opportunity Department at Oregon Health and Science University (OHSU). In this role, Mr. Paris investigates discrimination and harassment complaints and coordinates disability and religious accommodation requests. He also works on the university's affirmative action plan, conducts training on employment law matters, and participates in community outreach activities. Prior to joining OHSU in 2010, Mr. Paris worked in Human Resources at Intel Corporation for 10 years, where he focused on matters such as employee relations, diversity, organizational development, training, and compensation and benefits. Mr. Paris lives in North Portland.

#### **RE-APPOINTED CRC MEMBERS**

Mr. Jeff Bissonnette is the Organizing Director for the Citizens' Utility Board of Oregon (CUB), representing residential utility ratepayers in Oregon. In that role, he leads CUB's legislative program and coalition work. He has been appointed by the Public Utility Commission to the Portfolio Options Committee, overseeing renewable energy products offered to customers and serves on the boards of the Northwest Energy Coalition and the Renewable Northwest Project. Mr. Bissonnette was formerly a board member of Portland Community Media and the Steering Committee of the Oregon League of Conservation Voters' Multnomah County chapter.

**Appointed October 2009** 

Mr. F.G. (Jamie) Troy II is a graduate of the College of William & Mary and of Lewis and Clark Law School. He works with the law firm of Troy and Rosenberg, P.C. where his practice focuses on Juvenile and Family Law cases. He is on the Board of the Bill and Ann Shepherd Legal Scholarship Fund working to fund the education of future attorneys dedicated to eliminating bigotry and discrimination based on sexual orientation. An avid marathoner, Mr. Troy currently leads training runs for the Portland Marathon Training Clinic and looks forward to increasing the double digit number of marathons he has completed to date. He is an East Coast (Virginia) transplant who has resided in the area for over a decade. He lives in Northeast Portland.

**Appointed October 2009** 

Applicant Supplemental Questions for the Citizen Review Committee
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Printed Name T. (5. CSOUNC) ( rog dt
Other Names Used (e.g., Maiden Name) Willume Janue
Home Address
Home Telephone Work Telephone
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Current Employer Troy & Rosenberg, P.C.
Service on this committee requires objectivity, fairness, impartiality, and lack of bias — either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.
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The purpose of this form is to obtain information for use in making appointments to City boards, commissions, and committees, and to assist the Mayor in making inquiries concerning the qualifications of applicants for appointment. Please note that information provided in this document is public information, with the exception of the confidential section. (Information in the confidential section will only be disclosed as required by law.) If you have a recently prepared biography or résumé, please attach it to this form. Thank you for your interest. You can access the Office of Neighborhood Involvement website @ <a href="http://www.portlandoregon.gov/oni">http://www.portlandoregon.gov/oni</a>.

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	Jamie"	·	
Name: TVMC03	Gura	vd J	roy &
First	Middle Initia	l Last	
Mailing Address:			, PDX, OR9721
Occupation: After	ney		
Daytime Phone:	<u>.</u> —	_ Email: _	
Biography/Résumé Attached?	[] Yes	TANO	
CHECK UP TO THREE (3) GROU	PS YOU ARE INTE	RESTED IN (descript	cions are online or enclosed):
Adjustment Committee Alternative Technology Adv Com Building Code Board of Appeal Business License Appeals Board Citizen Campaign Committee Civil Service Board Community Budget Advisory Board Design Commission Development Review Advisory Com Elders in Action Electrical Code Board of Appeals Fire Code Board of Appeal Floating Structures Board of Appeal Golf Advisory Committee Historic Landmarks Commission	Housing Authority Human Rights Cor Independent Police Investment Advise Mechanical Code I Metro Exposition I Mt. Hood Cable Re Noise Review Boar Plumbing Code Bo Portland Commun Portland Developr Portland Parks Boar	mmission ce - Citizen Review Com ory Committee Board of Appeal Recreation Commission egulatory Comm rd oard of Appeal ity Media ment Commission nah Food Policy Council	Portland Utility Review Board Private-for-Hire Board of Review Public Involvement Advisory Council Purchasing Board of Appeals Regional Arts & Culture Council River Community Advisory Committee Small Business Advisory Council Structural Engineering Adv Board Time, Place, Manner Adv. Committee Towing Board of Review Urban Forestry Commission Workforce Investment Board Children's Investm. Fund Alloc Com
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B. List skills or knowledge that would be relevant to this Board/Commission:
C. List work or volunteer experience that would add to your expertise for this Board/Commission:
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Signature Add	ey more	Date 9/2/0/2	04

## Applicant Supplemental Questions for the Citizen Review Committee

AAEO OHSU

Full NameRodney Ian Paris	Date of Birth 1974
Printed NameRodney lan Paris	
Other Names Used (e.g., Maiden Name)	
Home Address	
Home Telephone Work	Telephone
Cell Telephone E-mail	_!
Occupation Civil Rights Investigator Prior C	eccupation, if anyHuman Resources Professional_
	niversity, Affirmative Action and Equal Opportunity

Service on this committee requires objectivity, fairness, impartiality, and lack of bias — either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.

As an attorney and someone who conducts civil rights investigations every day, I understand and have a great deal of experience with weighing facts and making fair, unbiased decisions. In my previous job, I also conducted internal investigations which required a great deal of objectivity.

In addition, I have not had a great deal of interactions with the police, either negative or positive, that would bias my opinion. I believe government actors such as the police should be held accountable when necessary, but only after a careful and thorough review of the facts.

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

My ex-colleague here at OHSU, Mariann Hyland, volunteered for this committee and had great things to say about the experience.

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe. No.

### Describe your experience in working with culturally diverse communities

Both at Intel and at OHSU, I have purposely taken on roles in order to broaden my understanding and increase my involvement with diverse groups. At Intel, I participated in groups working to improve our hiring of diverse candidates. At OHSU, I often interact with diverse communities through my civil rights investigations, disability accommodation work, and community outreach. When I was young I worked with the homeless in my hometown of Salem, OR and in New York, NY and did work with ESL students at my high school. Since I began living and working in Portland, I have volunteered with groups such as the Oregon Food Bank and Habitat for Humanity, and have been involved with local chambers of commerce and other groups working to further diversity in Portland.

Describe any (positive or negative) interaction you have had with the police.

Personally, all my interactions with police have been good. I have called the policy a couple of times regarding incidents in our North Portland neighborhood, and they have responded quickly and handled the situations well. I have also had positive interactions with the officers here on the OHSU campus.

AAEO OHSU

Do you have any relations or experiences that could create appearances of conflict of interests? No.

Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe. Not that I am aware of.

Would you be willing to take six hours of intercultural competence training?

[x] Yes [] No

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the second Wednesday each month) that often require advance preparation — such as reviewing case files for upcoming hearings. On occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads — such as reviewing complaints or policies. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?

[x] Yes

[ ] No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (non-family members).

(1)

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(3)

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First	Middle Initial	Last	**
Mailing Address:	Portland, OR 97217		
Occupation: _Civil Rights Invest	tigator (non-practicing attorn	iey)	
Daytime Phone:	Email:		
Biography/Résumé Attached?	[x] Yes [ ] No		
Adjustment Committee Alternative Technology Adv Com Building Code Board of Appeat Business License Appeals Board Citizen Campaign Committee	☐ Housing & Community Develop ☐ Housing Authority of Portland ☐ Human Rights Commission  ×☐ Independent Police - Citizen R ☐ Investment Advisory Committee	Private-for-Hire Board of I Public Involvement Adviso Review Com Purchasing Board of Appea	oard Review ry Council als

Bachelor of Arts, Business. Linfield College. 1997.

Juris Doctor. Northwestern School of Law at Lewis and Clark College. 2007.

7.22	Choice:
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09/01/2011 08:59

Name of Board/Commission/Committee: _IPR -	Citizens Review Committee
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A. Reasons for wanting to serve on this group:

I feet I am impartial and have skills that could help the committee reach fair decisions. Also, I am interested in how the PPD functions and believe participation on this committee would give me valuable experience and insight. As a resident of Portland with two young children who plans to stay here for a long time, I have a major stake in seeing that this city is well run and a major part of that is that the city has a well-functioning police oversight function.

AAED OHSU

B. List skills or knowledge that would be relevant to this Board/Commission: Law degree and knowledge of criminal law, constitutional law, disability law and civil procedure. Excellent writing and verbal communication skills. Broad experience serving on committees and task forces. Experience leading sub-teams or project teams. Experience with investigation best known methods. Experience weighing facts and evidence to reach conclusions.

C. List work or volunteer experience that would add to your expertise for this Board/Commission

Dates (from/to)	Employer or Valunteer Activity	Responsibilities
2010 - present	OHSU Affirmative Action and Equal Opportunity Dept.	Civil rights investigations, disability accommodations, training on employment law, community outreach
2000 - 2010	Intel Corp HR Department	Employee relations, project management, management development, training
2000 - present	Volunteering for various community groups (OR Food Bank, Habitat for Humanity, attending local chambers of commerce meetings, diverse hiring events, disability networking events)	Volunteering or attending events

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2 <sup>nd</sup> Choice:	-	
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Name of Board/Commission/Committee:		
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A. Reasons for wanting to serve on this group:

B. List skills or knowledge that would be relevant to this Board/Commission:

C. List work or volunteer experience that would add to your expertise for this Board/Commission:

Dates (from/to)	Employer or Volunteer Activity	Responsibilities

503-494-8810

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# $\begin{array}{c} \textbf{3} \ \ \textbf{6} \ \textbf{9} \ \textbf{0} \ \ \textbf{6} \\ \textbf{Applicant Supplemental Questions for the Citizen Review Committee} \end{array}$

Full Name TEFFREY ALAN BISSONNETTE Date of Birth 1966	
Printed Name	
Other Names Used (e.g., Maiden Name)	
Home Address Portland, OR 97203	_
Home Telephone Work Telephone	
Cell Telephone E-mail	_
Occupation Community Organizer Prior Occupation, if any	-
Current Employer Citizens, Utility Board of oregon	•
Service on this committee requires objectivity, fairness, impartiality, and lack of bias — either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.  Describe any personal attitudes, life experiences, and prior examples that demonstrate yourseless.	
Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective unbiased decisions about complaints against the police.	
In my last two years of service on the CRC, I believe I have taken a	-
balanced approach to the issues before us. I have participated in numerous community	4
verts and several noti-how rile-alongs with police officers, Additionally, I	•
am involved in a local neighborhood economic development effort that seeks	
to gain additional police assystance for salety issues white also focusing on social ne	eed
lave you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.	
My nother was a social worker in San Joaquin Gunty, California and worked	•
with clients who were frequently in the eriminal justice system, primarily	
for drug violations. My mother is retired.	
lave you or a family member ever participated in an organization that advocates a position egarding the police or the criminal justice system? If yes, please describe.	ě
I have two uncles who were law enforcement officers - one in oregon	
and Ariona and the other in California. Both have been separated from	
the profession for many years.	
escribe your experience in working with culturally diverse communities.	
I have worked with immigrant from the Central Arenna region. As a	
social service advocate, I was working with many people from racial and	
age 2 of 9	

Served in her that course backgrounds, since joining the CRC, I've aftended
Several intercultural competence sessions.
Describe any (positive or negative) interaction you have had with the police.
_ In addition to my relatives formarly involved in law enforcement, I have
been stopped three times in my like for speeding. I've alled the police a few
times, nost recently about two months ago for a neighborhood altercation.
Do you have any relations or experiences that could create appearances of conflict of interests?
None,
Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.
Would you be willing to take six hours of intercultural competence training? Yes [] No
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2)
3)

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Name: <u>JEFFREY</u> First	A - Middle Initial	BISSONA Last	
Mailing Address:	4	Portland	
Occupation: Community	Organizer;	Citizens Utili	ty Board of Oregon
Daytime Phone:		Email:	
Biography/Résumé Attached?	[] Yes	[] No	
CHECK UP TO THREE (3) GROU  Adjustment Committee Alternative Technology Adv Com Building Code Board of Appeal Business License Appeals Board Citizen Campaign Committee Civil Service Board Community Budget Advisory Board Design Commission Development Review Advisory Com Elders in Action Electrical Code Board of Appeals Fire Code Board of Appeal Floating Structures Board of Appeal Golf Advisory Committee Historic Landmarks Commission	Housing & Commun Housing Authority of Human Rights Com Independent Police Investment Advisor Mechanical Code Both Metro Exposition Romanist Mt. Hood Cable Reg Noise Review Board Plumbing Code Board Portland Communit Portland Developm Portland/Multnomat Portland Parks Board	nity Develop Com of Portland mission e - Citizen Review Com y Committee oard of Appeal ecreation Commission gulatory Comm i rd of Appeal ery Media ent Commission ah Food Policy Council	□ Portland Utility Review Board     □ Private-for-Hire Board of Review     □ Public Involvement Advisory Council     □ Purchasing Board of Appeals     □ Regional Arts & Culture Council     □ River Community Advisory Committee     □ Small Business Advisory Council     □ Structural Engineering Adv Board     □ Time, Place, Manner Adv. Committee     □ Towing Board of Review     □ Urban Forestry Commission     □ Workforce Investment Board     □ Children's Investm. Fund Alloc Com
		•	

List education, including degree(s) earned:

High School Diploma; Merist High School; Eugene, OR; 1984

Bachelar of Arts; Planning, Public Policy and Management; University of Oregon;
1987

1st	Ch	nic	ω.
1 30	Ch	กโต	0

Name of Board/Commission/Committee: Independent Police Review/ Crtizen Review Committee

A. Reasons for wanting to serve on this group:

For the past Zyears, I have served on the CRC. I've beened a lot and have enjoyed my time on the committee. I believe that it's with for the community to trust its police officers. I've like to continue my service on the committee.

B. List skills or knowledge that would be relevant to this Board/Commission:

I have extensive experience serving on boards and workgroups, I am familiar with public processes and community involvement. I have considerable experience in policy development and analysis. I have served on the CRC for 2 years.

C. List work or volunteer experience that would add to your expertise for this Board/Commission

Dates (from/to)	Employer or Volunteer Activity	Responsibilities
1988 - 1990	Quitole Center, Maryland	General admin & personnel ments
1990-1998	Illunois Hunger Coalition	Program ment & policy advocacy
1998- present	Citizens' Utilizy Board of OR	gragam ment & policy alvocacy
2009-present	Chizen Review Committee	Member, recorder

2 <sup>nd</sup> Choice:			•	•
Name of Board/Commission/Committe	e:	•		
A Reasons for wanting to song on thi	ic group:		•	

- B. List skills or knowledge that would be relevant to this Board/Commission:
- C. List work or volunteer experience that would add to your expertise for this Board/Commission:

Dates (from/to)	Employer or Volunteer Activity	Responsibilities	٠.
·			
			•

3 <sup>rd</sup> Choice: Name of Board/Comr	mission/Committee:	3 6 9 0 6
A. Reasons for wanti	ing to serve on this group:	
B. List skills or know	ledge that would be relevant to this	Board/Commission:
C. List work or volun	teer experience that would add to yo	our expertise for this Board/Commission
Dates (from/to)	Employer or Volunteer Activity	Responsibilities
I have serve years. I serve range of interest Describe your unders Asile from my ferview Commis	s. Also, I have been on the CR tanding of the services the City of I experience on the CRC, I a	job. Both involve managing broad C for the last 2 years. Portland provides: ocal economic development efforts perhally
and that I understand	that any misstatement of fact or months on being disqualified from further	in is true to the best of my knowledge, nisrepresentation of credentials may consideration.  Date25 Sept. 201(

# Applicant Supplemental Questions for the Citizen Review Committee

	Date of Birth 1954
Printed Name K.A. LALSINGH	
Other Names Used (e.g., Maiden Name) K.A. LA	SINGH-CHAPMAN (N.Y.)
Home Address WATL (N.6- Home Telephone Work Telephone	phone
Cell Telephone E-mail	
Occupation Unemployed Student Prior Occup	pation, if any PROPOSAL ANALYST / INSTRUCTOR
Current Employer N/A	
Service on this committee requires objectivity, fairness, against law enforcement. Applicants may have a conflict service, particularly in reviewing complaints of miscondermay not necessarily disqualify service on the committee the Selection Committee and City Council. Attach an additional committee and City Council.	ct of interest between private life and public uct against police officers. These conflicts , but should be disclosed for consideration by
Describe any personal attitudes, life experiences, and make objective unbiased decisions about complaints a I BELIEVE IN HEARING ANALYZING FAC	gainst the police.
1 BELIEVE IN SUSPENDING JUDGMENT	
I BELIEVE IN TREATING ALL PERSONS	
I SERVED A FEW YEARS AGO ON A JURY	FOR A FRAND ORSE IN MULTICO.
Have you, a close friend, or a family member ever worksystem? If yes, please describe.  I WAS A VOLUNTEER CONSULTAND SUPERVISORS RETWEEN APRIL (M.)	TO COURT OFGRATION
Have you or a family member ever participated in an oregarding the police or the criminal justice system? If	yes, please describe  SEP 2-8-2011  Independent Police Review
Describe your experience in working with culturally div	
HAVE SPENT A LIFETIME BRIDGING	, · · · · · · · · · · · · · · · · · · ·
DIVERSE COMMUNITIES - PERSONAL & PA	

Page 2 of 9

Describe any (positive or negative) interaction you have had with the WHEN I WAS APOUT SIX YEARS OLD I BECAME	•	TED FROM
MY FAMILY DURING A CITY PARADE. A POLICE AND WAITED WITH ME UNTIL MY PATITER CAME	Afficer Au	IND ME
Do you have any relations or experiences that could create appearance NO		
		-
Have you, a close friend, or a family member ever been arrested or coor felony? If yes, please describe.  TWO FAMILY MEMBERS EACH SPENT A NIGHT I		
CONFLICT THAT ESCALATED, THE OFFICERS WERE A	RESPECT-FUL A	•
Would you be willing to take six hours of intercultural competence training the six hours of the		5 [] No
This important community service will require a significant time commitmeseven hours each week). CRC members attend regular monthly evening Wednesday each month) that often require advance preparation — such a supcoming hearings. On occasion, there are additional meetings scheduled on various workgroups (sub-committees), which meet separately (general each month) and have additional workloads — such as reviewing complain orientation and training sessions that members attend, including ride-alor	meetings (the se as reviewing case d. CRC members ly, one or two m ats or policies. Ti	cond e files for also serve neetings here are
Are you willing and able to make the above CRC time commitment?	[X Yes	[] No
Service on this committee requires honesty and integrity. If any of the answered truthfully, the applicant will be disqualified from membership References: Please provide names, addresses, and phone numbers of three leases.	p on the commit	ttee.
contacted for references (non-family members).		
1)		aborous
2)	·	l
	and the second s	*
3)		_

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				• •
Name: K.A.	Middle Initial		SINGH	
r ii st	middle iiillidl	L	ast	
Mailing Address:	PORT	LAND, OR	97207	-8126
Occupation: JOB SEARCH	STUDENT			
Daytime Phone:		Email ~		Martin Ma
Biography/Résumé Attached?	[] Yes	[ ] No		• .
CHECK UP TO THREE (3) GROUP  Adjustment Committee Alternative Technology Adv Com Building Code Board of Appeal Business License Appeals Board Citizen Campaign Committee Civil Service Board Community Budget Advisory Board Design Commission Development Review Advisory Com Elders in Action Electrical Code Board of Appeals Fire Code Board of Appeal Floating Structures Board of Appeal Golf Advisory Committee Historic Landmarks Commission  S DIPLOINA (WITH MER 17);	Housing & Communication Housing & Communication Housing Authority or Human Rights Communication Independent Police Investment Advisory Mechanical Code Bo Metro Exposition Re Mt. Hood Cable Reg Noise Review Board Plumbing Code Boar Portland Community Portland Developme Portland Parks Board Portland Planning &	ity Develop Com f Portland nission - Citizen Review Co r Committee ard of Appeal creation Commission ulatory Comm d of Appeal r Media nt Commission Food Policy Council	Portland Private-fo Public Im Purchasin Regional River Cor Small Bus Structura Time, Pla Towing B	Utility Review Board or-Hire Board of Review volvement Advisory Council ng Board of Appeals Arts & Culture Council nmunity Advisory Committee siness Advisory Council l Engineering Adv Board ice, Manner Adv. Committee oard of Review restry Commission e Investment Board s Investm. Fund Alloc Com
BA (ENGLISH/SPEECH) MA ist education, including degree	SA (CEADERSHIP, E e(s) earned:	THICS, G-WBAL PHD (OR	W. (WOTTASI	BITTAK- ESSAYS FOR VAL SYSTEMS).

1st Choice:

Name of Board/Commission/Committee: INDEPENDENT POLICE-CITIZEN REVIEW COMM.

A. Reasons for wanting to serve on this group:

I AM COMMITTED TO APPLYING DIVERSITY & INCLUSION PRINCIPLES IN PUBLIC AND PRINTE CONTECTS. I AM COMMITTED TO VOLUNTEERISM & CIVIC ENGAGEMENT. I BELIEVE THAT DEVELOPING SUCCESSFUL AND SUSTAINABLE COMMUNITY/POLICE RELATIONS ARE CRITICAL TO PORTLAND'S SUTURE.

B. List skills or knowledge that would be relevant to this Board/Commission:

UNDERSTANDING OF CULTURE, CHANGE & TRANSFORMATION.

STUDENT OF HUMAN BEHAVIOR & SOCIAL DYNAMICS.

ACTIVE USTENER.

C. List work or volunteer experience that would add to your expertise for this Board/Commission

Dates (from/to)	Employer or Volunteer Activity	Responsibilities
2005-PRESENT	OREGON ORB DEV NETWORK	MEMBER, 2011-2012 VIDATREACH
•		LEADER SECIALINTEREST GROUP ON
•		DIVERSIM & INCLUSION
2011-PRESENT	INFBPA-DRCHAPTER	COMMUNITY PARTICIPANT

2<sup>nd</sup> Choice:

Name of Board/Commission/Committee: Human highers Commission

A. Reasons for wanting to serve on this group:

I BELIEVE IN TREATING ALL PERSONS WITH DIGNITY AND RESPECT AND THAT THE RIGHTS OF INDIVIDUALS MUST BE PROTECTED.

I BELIEVE ALL VOICES SHOULD BE HEARD. POSITIVE
I BELIEVE WE ALL HAVE AN OPPORTUNITY TO MAKE A DIFFERENCE IN THE LIVES OF OTHERS.

B. List skills or knowledge that would be relevant to this Board/Commission:

STUDENT OF HUMAN BEHAMOR & SOCIAL DYNAMICS.

LIFETIME EXPERIENCE BRIDGING CULTURES WITHIN/ACROSS DIVERSE POPULATIONS.

COACH CONSULTANT - DIVERSIM, INCLUSION, EQUITY, & CHANGE & TRANSFORMATION

C. List work or volunteer experience that would add to your expertise for this Board/Commission:

Dates (from/to)	Employer or Volunteer Activity	Responsibilities
1995-PRESENT	COMMUNITY WORK TO BRIDGE	COMMITTED PARTNERS FOR YOUTH
·	CULTURES COMMUNITIES	OKEGON ODN
,		COMMUNIM MEEDINGS.

3 <sup>rd</sup> Choice: Name of Board/Commis	sion/Committee: <u>PUBLIC IN</u>	VOLVEMENT ADVISORY COUNCIL
A. Reasons for wanting	to serve on this group:	·
l	<del>-</del> •	CE THAT ALLOWS MEANINGFUL
DIALOGUE AND	SUCCESSFUL PARTNERSH	TP, COLLABORATION, AND CIVIC WE SHOULD STRIVE TO ENSURE
	ge that would be relevant to this	
		ULTURE IN SHAPING DECISION
PhD studen LEADERSHIP,	t of Human Beltavior AND CHANGE/TRANSFOR	L & SOCIAL DYNAMICS, ETHKS, RMATION.  Sour expertise for this Board/Commission
Dates (from/to)	Employer or Volunteer Activity	Posnonsibilities
2011-PRESENT	NFSPA-OR CHAPTER	Responsibilities COMMUNITY INVOLUEMENT
2005-PRESENT	OR-ODN	MEMBERY 2011-2012 YP OUTREACH
		SIE LEADER -SIE FOR G LOBAL
		DIVERSITY & INCLUSION
	(\$16 =	SPECIAL NOTEREST GROUP)
List vour experience wo	orking on diverse teams or comm	
<ul> <li>MANAGED LOCAL/RE EXTERIENCE ACROS! CURRENCIES</li> </ul>	MOTE TEAMS & DELIVERED IN CONTINUES II CANOUAGES, SCONTIN	S BRANDED, WCALLZED CUSTOMER ENTS, and MULTIPLE CULTURES of IRSHIP TEAM (200-2003)—HIGHTECH CO. FOREIGN LANGUAGE SERVICES—INSURANCE
pescribe your understan	iding of the services the City of I	Portland provides:
. WORKING TO STRE	NOTHEN PARTNERSHIP RCZ	WEEN COMMUNITY & GOVERNMENT.
" BROWN BAS EVENT	<u> </u>	week williantly agovernment.
OMPLAINTS WAY ACCESSIBILITY /P	WPS/SUENTS/SUCE - NUMSANC FR CONSERVATION, COMPLIA WELLC SAFOTY / MAKS TRECKE	EI HOUSING, CRIME BREVENTION, ANSWER HNCE / ENVIRONM CNTAL VIOLATIONS, ATION BESEARCH / CUTREACH / JOBS LISTINGS
Tobbe Prociny box	cuments / Education	RESEARCH COUTREACH JOBS LISTINGS
•	• .	. '
and that I understand the	t all information contained here at any misstatement of fact or n being disqualified from further	in is true to the best of my knowledge, nisrepresentation of credentials may consideration.
Signature		Date September 28,2011
	¥	

# K.A. Lalsingh

Portland, OR 97207-8126	
Objective	et anno
City of Portland, Independent Police Review Division — Citizen's Review Com review process through mindful and inclusive practice, partnership, and collabora	mittee – To participate in the citizen ation.
Profile	
Motivated, personable, service-oriented professional, agile learner and MBA high-performing teams using inclusiveness and collaboration while valuing a individuals to make a difference. Awareness of the challenges involved in be communities. Understanding of what is needed to improve the customer ex organization brand; create efficiencies; manage workflow processes; maximi employee and community talent in an increasingly complex, multicultural en	the contributions and capacity of ailding and strengthening diverse perience; strengthen the ze human potential; and leverage
♦ Leadership/Strategy ♦ Communication Skills	Diversity & Inclusion
♦ Work Order Management ♦ Service Excellence	♦ Collaboration/Partnership
◆ Team Management	♦ Research/Writing
◆ Administrative Management ◆ Advising/Recruitment	<ul> <li>Systems Thinking</li> </ul>
Employment History	
◆ PORTLAND STATE UNIVERSITY - Portland, OR	2011 to Present
• Instructor / Mentor (2011)	
<ul> <li>Provide course instruction, advising, coaching and mentoriovercoming challenges to educational achievement and wo</li> </ul>	ng to students relating to rk success.
◆ STANDARD INSURANCE COMPANY Portland, OR	2005 to 2010
<ul> <li>Proposal Analyst (2009 to 2010)</li> </ul>	
<ul> <li>Provided cultural-competency leadership on project implementation</li> </ul>	nentation of foreign language
services as co-lead for strategic initiatives and servicing mo	del for organization. Resulted in
new awareness and sensitivity toward cultural differences.  O Project-managed proposal binder development for requests	
maintained work orders and records and resolved basic con	nouter software and hardware
problems. Resulted in USD +15 million of new business as	well as new cross-functional
relationships with field managers, sales representatives, nati-	onal accounts consultants and
benefit consultants.	
Disability Benefits Analyst (2005 to 2009)	
o Provided strategic planning, coaching and training to facility	ate cohesiveness and guide
service team's transformation; leveraged knowledge of team	dynamics, organizational change
and learning and development, to help co-workers adapt eff	fectively to rapid change events in

the work environment. Resulted in improved team communication, relationships and morale; increased timeliness; increased savings and increased customer satisfaction.

Obtained and analyzed medical records; applied Federal, State, and local laws and regulations and contract provisions related to disability insurance, to analyze, adjudicate, tax and manage disability benefit claims; prepared concise written reports and claim decision correspondence and managed and maintained work orders and records. Resulted in effective claim administration and payment, taxation and overpayment recovery.

### NORTHWEST CHRISTIAN COLLEGE - Eugene, OR

2004

Post Graduate Teaching Fellow (2004)

Provided instructor training and developed and managed time-sensitive projects. Resulted in increased efficiencies across departments.

Delivered student instruction and training, supported content development of student procedures manual and provided life coaching, advising and mentoring. Resulted in increased project management and leadership development competencies in students.

# K.A. Lalsingh

◆ SYMANTEC CORPORATION – Eugene, OR

1995 to 2003

• Global Manager/Senior Supervisor (2000 to 2003)

- Managed local and remote teams of knowledge professionals using human resource staffing and development, performance improvement, work flow and problem resolution functions; managed annual translation budget of \$300,000; supervised database content development, management and processes to support implementation of global strategies that delivered a branded, localized customer experience across 11 languages, 5 continents and multiple cultures and currencies. Resulted in increased efficiencies; increased diversity and inclusion; new localized databases; increased web access and activity and localized emergency response procedures. Increased localized support and virus response content by 300%.
- O Delivered high-level presentations and participated in executive meetings as active member of global leadership team. Resulted in increased cultural competencies in contributor, manager- and leader-level teams and increased trust across multinational, multicultural and multi-functional relationships.

Supervisor/Latin America Service & Support Specialist/Supporting Roles (1995 to 2000)

- O Designed, implemented, and managed Latin America service and support strategy (50 countries, 3 major languages and multiple cultures and currencies). Resulted in new discussion groups; increased web activity; 30% increase in localized support content; improved vendor relationships and fee-based telephone support and paid subscription renewal services in three languages and currencies.
- Managed local service and support teams and remote vendor relationships; influenced indirect relationships through Global Support Summit; managed administrative/HR support functions and introduced web-based customer satisfaction surveys. Resulted in improved remote team development and management; improved marketing communication collateral and support templates; integration of Latin America services in Americas region; increased usage of web-based automated services by non-English customers in region and increased diversity and cultural sensitivity.

#### Education

SAYBROOK UNIVERSITY – San Francisco, CA

Projected Graduation 2012

- Doctoral Student Organizational Systems, Graduate College of Psychology and Humanistic Studies (PHS). Full course completion. Completing candidacy essays.
- Certificate, Leading Organization Transformation

2009

◆ NORTHWEST CHRISTIAN COLLEGE - Eugene, OR

- 2004
- Master of Business Administration Leadership, Ethics, Globalization, Department of Business and Management
- ♦ BARNARD COLLEGE, COLUMBIA UNIVERSITY New York, NY

1979

Bachelor of Arts - English, Speech Concentration (course completion 1977)

Memberships, Additional Experience, Awards\_

- 2011-2012 VP-Outreach, Oregon Organization Development Network -- Portland, OR (2005 to Present)
- Coach Consultant (diversity/inclusion; leadership; learning; change/transformation; advising; coaching; mentoring; and recruitment)
   (1995 to Present)
- ◆ Conferences, workshops, seminars, and coursework (available upon request)

(1995 to Present)

◆ Past/Founding President – Northwest Christian College Business Club, Eugene, OR

(2003 to 2004)

♦ Board Member, Programs Chair – Committed Partners for Youth, Eugene, OR

(1997 to 2000)

- Administrative management positions (NY): Teaching Assistant; Receptionist; Administrative Specialist;
   Executive Assistant; Customer Service Representative/Specialist; Library Assistant; Research Analyst;
   Office Manager; Membership Coordinator; and Trainer/Coach (1970 to 1994)
- Standard Insurance Company Dazzle Award

(2008, 2009 (2), 2010)

◆ Symantec Corporation – A++ Award

(1997, 2002)

◆ Symantec Corporation – Management Excellence Award

(2001)

◆ Symantec Corporation – Marketing Excellence Award

(2000)

Applicar	nt Supplemental Questions for the Citizen Review Committee
Full Name	DAVID R. Denecke Date of Birth 4
Printed Name	DAVID ROOKEY DENECKE
Other Names Use	ed (e.g., Maiden Name) N/A
Home Address	
Home Telephone	구리를 가는 사람들이 가장
Cell Telephone _	E-mail
Occupation	Prior Occupation, if any W/4
Current Employe	r self employed
may not necessar the Selection Cor Describe any per make objective i	rily in reviewing complaints of misconduct against police officers. These conflicts rily disqualify service on the committee, but should be disclosed for consideration be mittee and City Council. Attach an additional sheet, if needed.  rsonal attitudes, life experiences, and prior examples that demonstrate you can unbiased decisions about complaints against the police.
	opline board and use of
<i>1011</i> C.C.	board.
lave you, a close system? If yes, p	e friend, or a family member ever worked or volunteered in the criminal justice olease describe.  No, except as described above and as criminal defense lawyer are used upon
lave you or a fan egarding the pol	nily member ever participated in an organization that advocates a position lice or the criminal justice system? If yes, please describe.
<u>Crimina</u>	perience in working with culturally diverse communities.  LOPFENSE OF WINDRITIES; CITY BOARDS AND SSIONS; Travel and legal Upolk in Asia,
rance of the same	돌아 마다는 사람들은 마다 가게 살려고 있다면 하는데 아내는 사람들이 하는데 함께 함께 불어 걸려면 가장 하는데 함께

UN	positive or negative) interaction you have had with the positive of force training; nearings or	
	board; ride-allongs with Pr	$(\mathcal{S})$
<u>-gener</u>	al awareness of police/comm	nunity relatio
Do you have an	y relations or experiences that could create appearances	of conflict of interests?
Have you, a clo or felony? If ye	se friend, or a family member ever been arrested or cons s, please describe.	victed of a misdemeanor
This important c seven hours eac Wednesday each upcoming hearin	illing to take six hours of intercultural competence train ommunity service will require a significant time commitme h week). CRC members attend regular monthly evening month) that often require advance preparation — such as gs. On occasion, there are additional meetings scheduled.	nt (an estimated five to eetings (the second reviewing case files for CRC members also serve
This important c seven hours each Wednesday each upcoming hearin on Various workg each month) and	ommunity service will require a significant time commitme h week). CRC members attend regular monthly evening manners may be as month, that often require advance preparation—such as	nt (an estimated five to eetings (the second reviewing case files for CRC members also serve , one or two meetings or policies. There are
This important conseven hours each wednesday each upcoming hearing on various workgeach month) and the contentation and the seven hours worked the contentation and the seven hours was a seven hours with the contentation and the seven hours was a seven hours with the contentation and the seven hours was a seven hours which was a seven hours was a seven	ommunity service will require a significant time commitme h week). CRC members attend regular monthly evening month) that often require advance preparation — such as gs. On occasion, there are additional meetings scheduled, roups (sub-committees), which meet separately (generally I have additional workloads — such as reviewing complaints	nt (an estimated five to eetings (the second reviewing case files for CRC members also serve , one or two meetings or policies. There are
This important conseven hours each wednesday each upcoming hearing on various workgreach month) and orientation and the you willing a Service on this consevered truths	ommunity service will require a significant time commitme th week). CRC members attend regular monthly evening man month) that often require advance preparation — such as gs. On occasion, there are additional meetings scheduled, roups (sub-committees), which meet separately (generally have additional workloads — such as reviewing complaints raining sessions that members attend, including ride-along and able to make the above CRC time commitment?  Tommittee requires honesty and integrity. If any of the qully, the applicant will be disqualified from membership use provide names, addresses, and phone numbers of three	nt (an estimated five to eetings (the second reviewing case files for CRC members also serve, one or two meetings or policies. There are swith police officers.  Yes [] No questions are not on the committee.
This important conseven hours each wednesday each upcoming hearing on various workgreach month) and orientation and the vou willing a Service on this conserved truths.  References: Pleacontacted for references.	ommunity service will require a significant time commitme th week). CRC members attend regular monthly evening memorth) that often require advance preparation — such as gs. On occasion, there are additional meetings scheduled, roups (sub-committees), which meet separately (generally have additional workloads — such as reviewing complaints raining sessions that members attend, including ride-along and able to make the above CRC time commitment?  committee requires honesty and integrity. If any of the coully, the applicant will be disqualified from membership	nt (an estimated five to eetings (the second reviewing case files for CRC members also serve, one or two meetings or policies. There are swith police officers.  Yes [] No questions are not on the committee.
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To help ensure equal access to City programs, services and activities, the City of Portland will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities. Call 503-823-2030 or 503-823-4000 with such requests.

Name: <u>DAVÌd</u> First	Middle Initi	al Last	necke
Mailing Address:		Portland	OR 97207
Occupation: <u>lawye</u>			
Daytime Phone:	ي ن	Email:	in the second of
Biography/Résumé Attached?	[] Yes	A No	
☐ Elders in Action ☐ Electrical Gode Board of Appeals ☐ Fire Code Board of Appeal ☐ Floating Structures Board of Appeal ☐ Golf Advisory Committee ☐ Historic Landmarks Commission	☐ Housing Authors ☐ Human Rights C ☐ Human Rights C ☐ Investment Adv ☐ Mechanical Cod ☐ Metro Exposition ☐ Mt. Hood Cable ☐ Noise Review Bo ☐ Plumbing Code I ☐ Portland Commo ☐ Portland Develo ☐ Portland Planning ☐ Portland Planning	ommission lice - Citizen Review Com lisory Committee e Board of Appeal n Recreation Commission Regulatory Comm loard Board of Appeal unity Media pment Commission omah Food Policy Council loard og & Sustainability Com	Portland Utility Review Board Private-for-Hire Board of Review Public Involvement Advisory Council Purchasing Board of Appeals Regional Arts & Culture Council River Community Advisory Committe Small Business Advisory Council Structural Engineering Adv Board Time, Place, Manner Adv. Committe Towing Board of Review Urban Forestry Commission Workforce Investment Board Children's Investm. Fund Alloc Com  Clark Law Schop

List education, including degree(s) earned:

Name of Board/Comm	ission/Committee: <u>Police</u>	Citizen Reviser Comm,
	ng to serve on this group:	
	edge that would be relevant to this WAP. QUESTION AILE	·
C. List work or volunt	eer experience that would add to yo	our expertise for this Board/Commission
Dates (from/to)	Scipp, QUESTIBUAIY Employer or Volunteer Activity	Responsibilities
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Dates (from/to)	Employer or Volunte	er Activity Respon	sibilities	
		Ver all		
List your experience	working on diverse tea	ms or committees;		
506	supp.			
escribe your under	standing of the services	the City of Portland	provides:	
<b>&gt;*C</b>	Supp			
nd that I understand	that all information con I that any misstatement ion being disqualified fr	of fact or misrepres	entation of credentia	owledge, Is may
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