

ORDINANCE No. 185080

Create two new represented classifications of Collection System Video Inspector and Collection System Investigator and establish interim compensation rates for those classifications. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating two new represented classifications effective October 25, 2011.
2. The business needs that these classifications are intended to meet cannot be fulfilled until the classifications and wage rates are established, however the wage rates for the classifications must be collectively bargained with District Council of Trade Unions (DCTU), Laborers' International Union, Local 483. Under Article 26.5.1 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classifications are being created:

JCN	Classification	Effective Date
30001808	Collection System Video Inspector	October 25, 2011
30001809	Collection System Investigator	October 25, 2011

- b. The following interim compensation rates are established:

JCN	Classification	Entry	6 Months	1 Year
30001808	Collection System Video Inspector	\$23.61	\$25.64	\$26.36
30001809	Collection System Investigator	\$23.61	\$25.64	\$26.36

- c. When the City and DCTU conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and DCTU and approval as to form by the Office of the City Attorney.

Passed by the Council: DEC 21 2011
 Mayor Sam Adams
 Office of Management and Finance
 Prepared by: Yvonne L. Deckard: NWE
 Date Prepared: November 29, 2011

LaVonne Griffin-Valade
 Auditor of the City of Portland
 By

Susan Parsons
 Deputy

Agenda No. **185080**
ORDINANCE NO. 185080
 Title

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<p style="text-align: center;">INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams</p>	<p>CLERK USE: DATE FILED <u>DEC 09 2011</u></p>
<p style="text-align: center;">COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Adams</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p>	<p style="text-align: right;">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <u><i>[Signature]</i></u> Deputy</p>
<p style="text-align: center;">BUREAU APPROVAL</p> <p>Bureau: Bureau of Human Resources Bureau Head: Jack D. Graham/ Yvonne L. Deckard</p> <p>Prepared by: Nicolle Wynia-Eide Date Prepared: November 29, 2011</p> <p>Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Council Meeting Date December 14, 2011</p> <p>City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter</p>	<p>ACTION TAKEN:</p> <p>DEC 14 2011 PASSED TO SECOND READING DEC 21 2011 9:30 A.M.</p>

AGENDA

TIME CERTAIN
 Start time: _____

Total amount of time needed: _____
 (for presentation, testimony and discussion)

CONSENT

REGULAR *2nd Reading*
Total amount of time needed: _____
 (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<u> </u>	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Leonard	4. Leonard	✓	
Adams	Adams	<u> </u>	