

Portland, Oregon

FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (JMG)		2. Telephone No. 503-823-3482	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date): December 15, 2011	4b. Calendar (Check One) Regular <input type="checkbox"/> Consent <input checked="" type="checkbox"/> 4/5ths <input type="checkbox"/>		5. Date Submitted to Commissioner's office and FPD Budget Analyst: December 6, 2011
6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

1) Legislation Title: *Revise Ordinance No. 185000 to include back pay owed to Thomas Gogas for the period of September 15, 2011 to November 18, 2011; amend Ordinance No. 185000 (Ordinance)

2) Purpose of the Proposed Legislation:

The purpose of this ordinance is to amend Ordinance No. 185000 and to authorize back pay owed to Thomas Gogas so that Gogas may be fully compensated for all back pay owed for the period of September 15, 2011 to November 18, 2011.

3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?

- | | | | |
|---|------------------------------------|------------------------------------|--------------------------------|
| <input type="checkbox"/> City-wide/Regional | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East |
| <input type="checkbox"/> Central City | | | |
| <input checked="" type="checkbox"/> Internal City Government Services | | | |

FINANCIAL IMPACT

4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source. No

5) Expense: What are the costs to the City related to this legislation? What is the source of funding for the expense? *(Please include costs in the current fiscal year as well as costs in future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the level of confidence.)*

The City shall pay Mr. Gogas back wages for the period November 11, 2010 to September 14, 2011 in the amount of \$9,378.55. This amount is subject to regular payroll deductions, tax withholdings and contributions.

6) Staffing Requirements:

Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*

No

- **Will positions be created or eliminated in future years as a result of this legislation?**

No

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

☐ **YES:** Please proceed to Question #9.

☒ **NO:** Please, explain why below; and proceed to Question #10.

This action is largely internal to City government processes.

9) If "YES," please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

c) How did public involvement shape the outcome of this Council item?

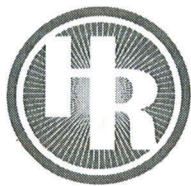
d) Who designed and implemented the public involvement related to this Council item?

e) Primary contact for more information on this public involvement process (name, title, phone, email):

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not. No. This action is largely internal to City government processes.

Yvonne L. Deckard

BUREAU DIRECTOR (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

185066

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Office of Management and Finance

Jack D. Graham, Chief Administrative Officer

DATE: December 6, 2011

TO: Mayor Sam Adams

FROM: Yvonne L. Deckard, Human Resources Director 

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison _____

RE: ORDINANCE TITLE: *Revise Ordinance No. 185000 to include back pay owed to Thomas Gogas for the period of September 15, 2011 to November 18, 2011; amend Ordinance No. 185000 (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** December 15, 2011
2. **REQUESTED COUNCIL AGENDA DATE:** December 21, 2011
3. **CONTACT NAME & NUMBER:** Julia Getchell, 503-823-3482
4. **PLACE ON:** X **CONSENT** _____ **REGULAR**
5. **BUDGET IMPACT STATEMENT ATTACHED:** X **Y** _____ **N** _____ **N/A**
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** _____ **Yes** _____ **No** X **N/A**

7. BACKGROUND/ANALYSIS

The Council ratified a grievance settlement regarding wages and back pay via Ordinance No. 185000 on November 16, 2011. Ordinance No. 185000 authorized payment of back wages in the amount of \$9,378.55 for the period of November 11, 2010 to September 14, 2011. Ordinance No. 185000 did not take into account the amount of back pay owed to Mr. Gogas for the period of September 15, 2011 to November 18, 2011. The City owes Gogas back pay in the amount of \$1,494.40 for the period of September 15, 2011 to November 18, 2011. This amount is subject to regular payroll deductions, tax withholdings and contributions. Upon receipt of \$1,494.40 less payroll deductions, tax withholdings and contributions, Gogas will be fully compensated for all back pay owed for the period of September 15, 2011 to November 18, 2011.

8. FINANCIAL IMPACT

The Water Bureau shall remit payment of \$1,494.40 less regular payroll deductions, tax withholdings and contributions to Mr. Gogas for back premium pay for the period November 11, 2010 to September 14, 2011.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council ratify this Settlement Agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

