

ORDINANCE No. 185012

Create the classifications of Arborist I, Arborist II, and Arborist IV and establish a compensation rate for those classifications and the classification of Arborist III. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating three new represented classifications effective January 5, 2012.
2. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is changing the salary rate of one classification effective January 5, 2012.
3. The business needs that these classifications are intended to meet cannot be fulfilled until the classifications and wage rates are established, however the wage rates for the classifications must be collectively bargained with District Council of Trade Unions (DCTU), Laborers' International Union, Local 483. Under Article 26.5.1 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classifications are being created:

JCN	Classification	Effective Date
30001737	Arborist I	January 5, 2012
30001738	Arborist II	January 5, 2012
30001739	Arborist IV	January 5, 2012

- b. The following interim compensation rates are established:

JCN	Classification	Entry	6 Months	1 Year
30001737	Arborist I	\$21.07	\$21.86	\$22.65
30001738	Arborist II	\$21.40	\$23.85	\$24.45
30000248	Arborist III	\$24.26	\$27.04	\$27.60
30001739	Arborist IV	\$25.78	\$28.02	\$29.18

- c. When the City and DCTU conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and DCTU and approval as to form by the Office of the City Attorney.

Passed by the Council: NOV 30 2011
Mayor Sam Adams
Office of Management and Finance
Prepared by: Yvonne L. Deckard: NWE
Date Prepared: November 1, 2011

LaVonne Griffin-Valade
Auditor of the City of Portland

By


Deputy

1221

1259

140

810281

Agenda No.
ORDINANCE NO. 185012
Title

Create the classifications of Arborist I, Arborist II, and Arborist IV, and establish a compensation rate for those classifications and the classification of Arborist III. (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED NOV 10 2011
COMMISSIONER APPROVAL	
Mayor—Finance and Administration - Adams	<i>[Signature]</i> LaVonne Griffin-Valade Auditor of the City of Portland
Position 1/Utilities - Fritz	
Position 2/Works - Fish	By: <i>[Signature]</i> Deputy
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	
BUREAU APPROVAL	ACTION TAKEN:
Bureau: Bureau of Human Resources Bureau Head: Jack D. Graham/ Yvonne L. Deckard <i>Yvonne L. Deckard by MK</i>	NOV 16 2011 PASSED TO SECOND READING NOV 30 2011 9:30 A.M.
Prepared by: Nicolle Wynia-Eide Date Prepared: November 1, 2011	
Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Council Meeting Date November 16, 2011	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input checked="" type="checkbox"/>
REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Leonard	4. Leonard	<input checked="" type="checkbox"/>	
Adams	Adams	<input checked="" type="checkbox"/>	