

EXHIBIT A

Portland Commission on Disabilities

MISSION:

The City of Portland seeks to provide all its residents access to public services, programs, and activities and to include all residents in participatory government. The Portland Commission on Disabilities will:

- Broaden outreach and inclusion of persons with disabilities in Portland;
- Represent a wide spectrum of disabilities on behalf of the residents of the City of Portland;
- Facilitate increased collaboration and information exchange between persons with disabilities, City bureaus, and City Council.

GUIDING PRINCIPLES:

Portland City Council finds:

- Every individual must be treated with respect, and every effort shall be made to overcome misconceptions and biases regarding persons with disabilities.
- Persons with disabilities have the right to attain their highest level of independence, self-determination and self support. In exercising self-determination, persons with disabilities have the right to make and express choices in all aspects of their lives, in all stages of their lives.
- Persons with disabilities have the right to participate in all community activities, and shall have equal access to all programs and services that serve the public.
- There is a broad range of disabilities; and therefore, a broad range of needs in the community. Policies shall be flexible enough to address changing and varying needs of persons with disabilities.
- A universally accessible city is a more livable city for all persons, and represents a new paradigm of how we thrive in a city and respect its diversity.
- Input and participation from persons with disabilities at all levels of decision making, goal setting, and policy formation will enhance the quality of programs and services offered by the city for all persons.
- The experience of disability includes not only a person with a disability, but that person's friends, family, associates, and loved ones.

EXHIBIT B

(WITH THE PASSING OF THIS RESOLUTION)

CITY COUNCIL DIRECTS THE OFFICE OF NEIGHBORHOOD INVOLVEMENT TO:

1. Designate a staffperson to provide staff support to the Commission.
2. Assign the Disability Program Coordinator the role of advisor to the Commission, as reflected in Exhibit C.

CITY COUNCIL DIRECTS THE PORTLAND BUREAU OF TRANSPORTATION TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND BUREAU OF ENVIRONMENTAL SERVICES TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND BUREAU OF POLICE TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND OFFICE OF EMERGENCY MANAGEMENT TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND FIRE AND RESCUE TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND BUREAU OF EMERGENCY COMMUNICATIONS TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND OFFICE OF MANAGEMENT AND FINANCE TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND BUREAU OF PARKS AND RECREATION TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND BUREAU OF HOUSING AND COMMUNITY DEVELOPMENT TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND BUREAU OF PLANNING TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND BUREAU OF DEVELOPMENT SERVICES TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND DEVELOPMENT COMMISSION TO:

1. Designate a staffperson to serve as a liaison to the Commission, no later than December 22 2008.

CITY COUNCIL DIRECTS THE PORTLAND COMMISSION ON DISABILITIES TO:

1. Adopt BYLAWS, fully reflective of the Mission and Guiding Principles of the Portland Commission on Disabilities (Exhibit A), no later than July 1 2009. In order to

preserve the Mission and Guiding Principles of the Commission, bylaws shall include the directives itemized in Exhibit C.

2. Adopt an ACTION PLAN, fully reflective of the Mission and Guiding Principles of the Portland Commission on Disabilities (Exhibit A), no later than July 1 2009. The purpose of the Action Plan is to actualize the Commission's values and set goals and objectives. The Action Plan shall be updated annually.
3. Forward recommendations for regular appointments to the Commission to the **Commissioner-in-Charge of the Commission** no later than June 1 2009, to be appointed to regular terms on July 1 2009.
4. Adopt and implement an action plan to work with Multnomah County's Disability Services Advisory Council (DSAC) and Multnomah County staff, with the goal of merging the DSAC with the Commission and forming a joint County/City Commission on Disabilities.
5. Report to City Council on the completion of aforementioned goals no later than July 31 2009.
6. Submit an annual report to City Council (after the first report on July 31 2009). The report shall include information describing the Commission's Action Plan and progress towards Action Plan goals and objectives.

EXHIBIT C

To preserve the Mission and Guiding Principles of the Portland Commission on Disabilities, City Council directs the Commission to include the following guidelines in Commission bylaws:

1. Adopt an application and appointment process for Commission members no later than July 1 2009, to be included as an article of Commission bylaws. As a City Commission, final appointments to the Commission will be made by City Council.
2. No fewer than 51% of the Commission's membership will be persons with a disability.
3. A full Commission term shall be for no less than three years, with a maximum of two terms (not including a summary appointment).
4. Include a policy addressing conflicts of interest.
5. Include a policy on acceptable absences from Commission meetings.
6. Include a policy that will stagger the terms of full term appointees.
7. The Commission will include an Executive Committee to provide general leadership for the Commission. Voting membership will include a Chair, Vice Chair, and a Communications Officer at minimum.
8. Include a policy that gives bureau liaisons the discretion to form ad-hoc subcommittees to address and make recommendations around issues of interest to persons with disabilities. It will be the responsibility of the convening bureau to organize, staff, and support an ad-hoc subcommittee.
9. The Commission will have no fewer than 31 voting appointments (seats), beginning July 1 2009. Seats shall be reserved under the following designations:
 - a. 1 - Housing Authority of Portland (HAP);
 - b. 1 - Tri-Met;
 - c. 1 - Multnomah County Disability Services Advisory Council (DSAC);
 - d. 1 - Differently-Abled Business Association (DBA);
 - e. 1 - Cascadia Behavioral Healthcare;
 - f. 1 - Easter Seals;
 - g. 1 - National Multiple Sclerosis Society, Oregon Chapter;
 - h. 1 - Disability Rights Oregon;
 - i. 1 - Organization committed to the African American community (e.g. Urban League);
 - j. 1 - Organization committed to the Latino community (e.g. Latino Network);
 - k. 1 - Organization committed to the Native American community (e.g. NAYA);

- l. 1 - Organization committed to the Southeast Asian community (e.g. Chinese Benevolent Society);
 - m. 1 - Organization committed to mental illness (e.g. NAMI);
 - n. 1 - Organization committed to sight impairments (e.g. Oregon Commission for the Blind);
 - o. 1 - Organization committed to elder issues (e.g. Elders in Action);
 - p. 1 - Organization committed to hearing impairments (e.g. Oregon Commission on Deaf and Hard of Hearing);
 - q. 1 - Organization committed to developmental disabilities (e.g. The Arc of Multnomah);
 - r. 1 - Organization committed to cerebral palsy (e.g. United Cerebral Palsy);
 - s. 1 - Organization committed to disabled veterans' issues;
 - t. 1 - Organization/individual committed to disabled youth issues (e.g. Multnomah County Youth Commission);
 - u. 1 - University/College disability program;
 - v. 1 - Organization committed to issues for persons with HIV/AIDS (e.g. Cascade AIDS Project);
 - w. 9 - At large seats.
10. The City of Portland's Disability Program Coordinator will also sit on the Commission in a non-voting capacity, and dedicate no less than .1 FTE to Commission responsibilities. The Coordinator will be available to:
- a. Facilitate/work with the Executive Committee to create and distribute the agenda for the Commission meeting;
 - b. Supervise administrative staff assigned to the Commission;
 - c. Mediate inter-commission conflicts;
 - d. Report Commission status and recommendations to the **Commissioner in Charge of the Commission** and coordinate City Council activities involving the Commission;
 - e. Other tasks that the Coordinator views are in keeping with the Disability Program's commitment to the Commission.
11. City Council acknowledges that the above objectives may need to change in order to address unforeseen consequences or general course adjustment (this will be especially relevant if a joint City-County Commission is formed). If the Commission wishes to change any of the directives listed in Exhibits A through C, this may only be done with:
- a. Two thirds approving votes of the Commission; AND,
 - b. Approval of City Council.