

Portland, Oregon  
**FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT**  
**For Council Action Items**

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (JG)		2. Telephone No. 503-823-4170	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date): August 18, 2011	4b. Calendar (Check One) Regular <input checked="" type="checkbox"/> Consent <input type="checkbox"/> 4/5ths <input type="checkbox"/>		5. Date Submitted to Commissioner's office and FPD Budget Analyst: August 16, 2011
6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

**1) Legislation Title:**

\* Authorize one grievance settlement and two Agreements between City and the Portland Police Association that amend the July 1, 2010 to June 30, 2013 Labor Agreement between the parties. (Ordinance).

**2) Purpose of the Proposed Legislation:**

Approved the Agreements attached to this Ordinance marked as Exhibits "A," "B" and "C" that by this reference are made part hereof.

**3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?**

- City-wide/Regional       Northeast       Northwest       North  
 Central Northeast       Southeast       Southwest       East  
 Central City  
 Internal City Government Services

**FINANCIAL IMPACT**

**4) Revenue:** Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.

No

**5) Expense:** What are the costs to the City related to this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in

future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the **level of confidence.**)

**Tang grievance settlement payment cost in current year: \$7,795.20. No cost in future years. \$56,911.84 for compensation of PPA members for on-call telephone calls from June 4, 2009 to present. Source of funding: Portland Police Bureau budget.**

**6) Staffing Requirements:**

- **Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?** (If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)

No

- **Will positions be created or eliminated in future years as a result of this legislation?**

No

*(Complete the following section only if an amendment to the budget is proposed.)*

**7) Change in Appropriations** (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

**[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]**

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

YES: Please proceed to Question #9.

NO: Please, explain why below; and proceed to Question #10.

This ordinance concludes a internal Human Resources action.

9) If "YES," please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

c) How did public involvement shape the outcome of this Council item?

d) Who designed and implemented the public involvement related to this Council item?

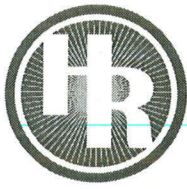
e) Primary contact for more information on this public involvement process (name, title, phone, email):

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.

No future public involvement is anticipated for this action.

Yvonne L. Deckard

BUREAU DIRECTOR (Typed name and signature)



City of Portland  
Bureau of  
**Human Resources**  
Knowledgeable | Helpful | Responsive

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Office of Management and Finance

Jack D. Graham, Chief Administrative Officer

**DATE:** August 16, 2011

**FOR MAYOR'S OFFICE USE ONLY**

**TO:** Mayor Sam Adams

Reviewed by Bureau Liaison \_\_\_\_\_

**FROM:** Yvonne L. Deckard, Human Resources Director *YLD*

**RE: ORDINANCE TITLE:** \* Authorize one grievance settlement and two Agreements between City and the Portland Police Association that amend the July 1, 2010 to June 30, 2013 Labor Agreement between the parties. (Ordinance).

1. **INTENDED THURSDAY FILING DATE:** August 18, 2011
2. **REQUESTED COUNCIL AGENDA DATE:** August 24, 2011
3. **CONTACT NAME & NUMBER:** Jerrell Gaddis, 503-823-4170
4. **PLACE ON:**  CONSENT  REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:**  Y  N  N/A
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:**  Yes  No  N/A

**7. BACKGROUND/ANALYSIS**

The City and the Portland Police Association (Union) completed negotiations and ratification of the July 1, 2010 through June 30, 2013 Labor Agreement on March 3, 2011. The Parties have outstanding issues that were unresolved during those negotiations. The Parties agree it is in their best interests to resolve these issues by amending the Labor Agreement.

Additionally, the Parties have a grievance settlement agreement that requires Councils authorization for payment.

**8. FINANCIAL IMPACT**

There is no anticipated increase in cost to the City. The Memorandum of Agreement and Settlement Agreement codify an existing practice regarding holiday compensation and on-call pay premium. There is, however, and anticipated one-time cost of \$7,795.20 for the grievance settlement payment and a one-time cost of \$56,911.84 for compensation of PPA members for on-call telephone calls from June 4, 2009 to present.

**9. RECOMMENDATION/ACTION REQUESTED**

I recommend that the Mayor and City Council approve these Agreements.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

