

ORDINANCE No. 184834

* Authorize one grievance settlement and two agreements with the Portland Police Association that amend the July 1, 2010 to June 30, 2013 Labor Agreement between the parties (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Bureau of Human Resources, on behalf of the City, and the Portland Police Association (PPA) have entered into three Agreements that will amend the Collective Bargaining Agreement to address two issues that are of mutual concern to the Parties, as well as address a grievance settlement agreement.
2. Article 43.16 (On Call and On Call Telephone Calls) as written in the Collective Bargaining Agreement will be amended to allow affected members to be compensated, as outlined in the attached Settlement Agreement.
3. Article 47.1 (Holiday Compensation) as written in the Collective Bargaining Agreement will be amended to provide direction as to how and when a PPA member's Holiday Compensation Bank will be cashed out annually, as outlined in the attached Memorandum of Agreement.
4. A grievance settlement in the amount of \$7,795.20 to be paid to Sergeant Doug Tang to be made whole for all lost work shift overtime opportunities, as outlined in the attached grievance Settlement Agreement.

NOW, THEREFORE, the Council directs:

- a. The City Council approves the Settlement Agreement, Memorandum of Agreement and Grievance Settlement attached to this Ordinance marked as Exhibit "A," "B," and "C" that by this reference is made part hereof.
- b. This ordinance is a binding City policy.

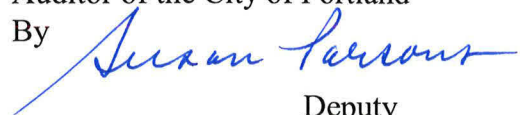
Section 2. The Council declares that an emergency exists in order to avoid an unnecessary delay in the orderly implementation of the provisions of the labor agreement; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: **AUG 24 2011**

Mayor Sam Adams
Office of Management and Finance
Prepared by: Yvonne L. Deckard: BR
Date Prepared: August 16, 2011

LaVonne Griffin-Valade
Auditor of the City of Portland

By



Deputy

Agenda No. **184834**
ORDINANCE NO.
 Title *with*

*Authorize one grievance settlement and two ~~Agreements between City and~~ the Portland Police Association that amend the July 1, 2010 to June 30, 2013 Labor Agreement between the parties. (Ordinance).

INTRODUCED BY Commissioner/Auditor: Mayor Adams	CLERK USE: DATE FILED <u>AUG 19 2011</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams <i>[Signature]</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Leonard	LaVonne Griffin-Valade Auditor of the City of Portland By: <i>[Signature]</i> Deputy ACTION TAKEN:
BUREAU APPROVAL Bureau: Human Resources <i>[Signature]</i> Bureau Head: Yvonne L. Deckard <i>[Signature]</i> Prepared by: Jerrell P. Gaddis Date Prepared: August 16, 2011	
Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Council Meeting Date August 24, 2011	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input type="checkbox"/>
REGULAR <input checked="" type="checkbox"/> Total amount of time needed: 10 min (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	←	
Adams	✓	