

Portland, Oregon

FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (KS)		2. Telephone No. 503-823-3521	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (hearing date): July 21, 2011	4b. Calendar (Check One) Regular <input type="checkbox"/> Consent <input checked="" type="checkbox"/> 4/5ths <input type="checkbox"/>		5. Date Submitted to Commissioner's office and FPD Budget Analyst: July 12, 2011
6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

1) Legislation Title: Create a new Nonrepresented classification of Planning and Sustainability Policy, Research and Operations Manager, which is exempt from the classified service, and establish a compensation rate. (Ordinance)

2) Purpose of the Proposed Legislation: The Bureau of Planning and Sustainability (BPS) has requested a classification review for a position which manages sustainability research and innovation programs, oversees BPS sustainability policy development, contributes to the development and management of BPS policies and oversees the daily operations of the bureau. After a classification review, the Bureau of Human Resources determined that a new classification of Planning and Sustainability Policy, Research and Operations Manager should be created to properly classify this work.

3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?

- ☐ City-wide/Regional ☐ Northeast ☐ Northwest ☐ North
☐ Central Northeast ☐ Southeast ☐ Southwest ☐ East
☐ Central City
☒ NA - This action is largely internal to City government processes.

FINANCIAL IMPACT

4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source. No

5) Expense: What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the level of confidence.)

There is no direct cost to create this classification. A current limited term position will be reclassified to the new classification. That position is currently a nonrepresented grade 12 and the new classification is a nonrepresented grade 14, which has a maximum rate that is \$22,734 higher.

6) Staffing Requirements:

- **Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?** *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*

One limited term position will be reclassified to this new classification. The position has an end date of June 30, 2012. The bureau plans to seek approval to convert the position to permanent in a future budget cycle.

- **Will positions be created or eliminated in *future years* as a result of this legislation?**
No

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

☐ **YES:** Please proceed to Question #9.

☒ **NO:** Please, explain why below; and proceed to Question #10.

This action is largely internal to City government processes.

9) If "YES," please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

c) How did public involvement shape the outcome of this Council item?

d) Who designed and implemented the public involvement related to this Council item?

e) Primary contact for more information on this public involvement process (name, title, phone, email):

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not. No. This action is largely internal to City government processes.

Yvonne L. Deckard

Yvonne L. Deckard by ALC

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

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Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: July 12, 2011

TO: Mayor Sam Adams

FROM: Yvonne L. Deckard, Human Resources Director

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison _____

Yvonne L. Deckard by SA

RE: ORDINANCE TITLE Create a new Nonrepresented classification of Planning and Sustainability Policy, Research and Operations Manager, which is exempt from the classified service, and establish a compensation rate. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** July 21, 2011
2. **REQUESTED COUNCIL AGENDA DATE:** July 27, 2011
3. **CONTACT NAME & NUMBER:** Kate Schmidt, 503-823-3521
4. **PLACE ON:** X **CONSENT** _____ **REGULAR**
5. **BUDGET IMPACT STATEMENT ATTACHED:** X **Y** _____ **N** _____ **N/A**
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** _____ **Yes** _____ **No** X **N/A**

7. BACKGROUND/ANALYSIS

The Bureau of Planning and Sustainability (BPS) has requested a classification review for a position which manages sustainability research and innovation programs, oversees BPS sustainability policy development, contributes to the development and management of BPS policies and oversees the daily operations of the bureau. After a classification review, the Bureau of Human Resources determined that a new classification of Planning and Sustainability Policy, Research and Operations Manager should be created to properly classify this work. We are recommending a nonrepresented salary range 14 for the new classification.

This position will be responsible for exercising independent judgment in the formulation of policies that have citywide impact or importance and will be excluded from the classified service as provided by the City Charter and Human Resources Administrative Rules.

8. FINANCIAL IMPACT

There is no direct cost to create this classification. A current limited term position will be reclassified to the new classification. That position is currently a nonrepresented grade 12 and the new classification is a nonrepresented grade 14, which has a maximum rate that is \$22,734 higher.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council approve this ordinance.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

