

Portland, Oregon

FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (PW)	2. Telephone No. (503) 823-3518	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (hearing date): June 30, 2011	4b. Calendar (Check One) Regular Consent 4/5ths x <input type="checkbox"/> <input type="checkbox"/>	5. Date Submitted to Commissioner's office and FPD Budget Analyst: June 22, 2011
6a. Financial Impact Section: <input type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input type="checkbox"/> Public involvement section completed

1) Legislation Title:

Authorize a Letter of Agreement between the City and the City of Portland Professional Employees Association that amends the July 1, 2010 to June 30, 2013 Labor Agreement between the parties. (Ordinance)

2) Purpose of the Proposed Legislation:

Approve the Letter of Agreement attached to this Ordinance marked as Exhibit "A" that by this reference is made part hereof.

3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?

- | | | | |
|--|------------------------------------|------------------------------------|--------------------------------|
| <input checked="" type="checkbox"/> City-wide/Regional | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East |
| <input type="checkbox"/> Central City | | | |

FINANCIAL IMPACT**4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.**

No

5) Expense: What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the *level of confidence*.)

There is no anticipated increase in cost to the City. Letter of Agreement codifies an existing practice regarding holidays; permits the City to recoup costs related to information requests; and determines which party is responsible for arbitrator cancellation fees.

6) Staffing Requirements:

- **Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?** *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*

No

- **Will positions be created or eliminated in future years as a result of this legislation?**

No

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

YES: Please proceed to Question #9.

NO: Please, explain why below; and proceed to Question #10.

The Letter of Agreement that is subject to approval by this ordinance was entered into under ORS 243.650 to 243.782.

9) If "YES," please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

c) How did public involvement shape the outcome of this Council item?

d) Who designed and implemented the public involvement related to this Council item?

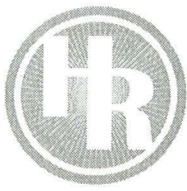
e) Primary contact for more information on this public involvement process (name, title, phone, email):

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.

None. Council approval of this ordinance is the final action needed to affect the Letter of Agreement.

Yvonne L. Deckard

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

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Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: June 22, 2011

TO: Mayor Sam Adams

FROM: Yvonne L. Deckard, Human Resources Director

FOR MAYOR'S OFFICE USE ONLY
Reviewed by Bureau Liaison _____

RE: ORDINANCE TITLE: Authorize a Letter of Agreement between the City and the City of Portland Professional Employees Association that amends the July 1, 2010 to June 30, 2013 Labor Agreement between the parties. (Ordinance)

- 1. **INTENDED THURSDAY FILING DATE:** June 30, 2011
- 2. **REQUESTED COUNCIL AGENDA DATE:** July 6, 2011
- 3. **CONTACT NAME & NUMBER:** Patrick Ward, 503-823-3518
- 4. **PLACE ON:** CONSENT X REGULAR
- 5. **BUDGET IMPACT STATEMENT ATTACHED:** X Y N N/A
- 6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** Yes No X N/A

7. BACKGROUND/ANALYSIS

The City and the City of Portland Professional Employees Association (Union) completed negotiations and ratification of the July 1, 2010 through June 30, 2013 Labor Agreement on October 27, 2010. The parties have outstanding issues that were unresolved during those negotiations. The parties agree it is in their best interests to resolve these issues by amending the Labor Agreement.

8. FINANCIAL IMPACT

There is no anticipated increase in cost to the City. Letter of Agreement codifies an existing practice regarding holidays; permits the City to recoup costs related to information requests; and determines which party is responsible for arbitrator cancellation fees.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council ratify this Labor Agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

