

## FINANCIAL IMPACT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (NWE)	2. Telephone No. 503-823-3516	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) June 23, 2011	4b. Calendar (Check One) Regular      Consent      4/5ths <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	5. Date Submitted to FPD Budget Analyst: June 14, 2011

### **1) Legislation Title:**

Create a new represented premium assignment classification of Striper Operator and establish an interim compensation rate for this classification. (Ordinance)

### **2) Purpose of the Proposed Legislation:**

The Portland Office of Transportation submitted a request to the Bureau of Human Resources to classify work which is primarily responsible for operating large truck mounted striping vehicles for paint and thermoplastic pavement markings. After a classification review, the Bureau of Human Resources determined that a new premium assignment classification of Striper Operator should be created to properly classify this work. This new classification will be a part of the Automotive Equipment Operator series and be represented by DCTU.

### **3) Revenue:**

**Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.**

No

### **4) Expense:**

**What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)**

There is no direct cost to create the premium assignment classification. The bureau is likely to assign an Automotive Equipment Operator I incumbent to this new premium assignment. Effective July 1, 2011, the Automotive Equipment Operator I classification has a maximum annual rate of \$49,483. The salary range we are recommending for the Paint Striper has a maximum annual rate of \$52,208. Although there could be an annual increase of \$2,725, this classification is a premium assignment and would only be assigned to an Automotive Equipment Operator I incumbent during the summer pavement striping season.

### **Staffing Requirements:**

**5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)**

No positions will be created, eliminated or reclassified, however current incumbents in the Automotive Equipment Operator I classification may receive a premium assignment to the new Striper Operator classification.

**6) Will positions be created or eliminated in future years as a result of this legislation?**

No

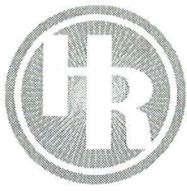
**Complete the following section only if an amendment to the budget is proposed.**

**7) Change in Appropriations** (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Center Code column if new center needs to be created. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Amount

Yvonne L. Deckard

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland  
Bureau of  
**Human Resources**  
Knowledgeable | Helpful | Responsive

Yvonne L. Deckard, Director  
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Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

184717

**DATE:** June 14, 2011  
**TO:** Mayor Sam Adams  
**FROM:** Yvonne L. Deckard, Human Resources Director *[Signature]*

**FOR MAYOR'S OFFICE USE ONLY**  
Reviewed by Bureau Liaison \_\_\_\_\_

**RE: ORDINANCE TITLE** Create a new represented premium assignment classification of Striper Operator and establish an interim compensation rate for this classification. (Ordinance)

- 1. **INTENDED FILING DATE:** Thursday, June 23, 2011
- 2. **REQUESTED COUNCIL AGENDA DATE:** June 29, 2011
- 3. **CONTACT NAME & NUMBER:** Nicolle Wynia-Eide, 503-823-3516
- 4. **PLACE ON:** X CONSENT \_\_\_\_\_ REGULAR
- 5. **BUDGET IMPACT STATEMENT ATTACHED:** X Y \_\_\_\_\_ N \_\_\_\_\_ N/A
- 6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** \_\_\_\_\_ Yes \_\_\_\_\_ No X N/A

**7. BACKGROUND/ANALYSIS**

The Portland Office of Transportation submitted a request to the Bureau of Human Resources to classify work which is primarily responsible for operating large truck mounted striping vehicles for paint and thermoplastic striping. After a classification review, the Bureau of Human Resources determined that a new premium assignment classification of Striper Operator should be created to properly classify this work. This new classification will be a part of the Automotive Equipment Operator series and be represented by DCTU.

**8. FINANCIAL IMPACT**

There is no direct cost to create the premium assignment classification. The bureau is likely to assign an Automotive Equipment Operator I incumbent to this new premium assignment. Effective July 1, 2011, the Automotive Equipment Operator I classification has a maximum annual rate of \$49,483. The salary range we are recommending for the Paint Striper has a maximum annual rate of \$52,208. Although there could be an annual increase of \$2,725, this classification is a premium assignment and would only be assigned to an Automotive Equipment Operator I incumbent during the summer pavement striping season.

**9. RECOMMENDATION/ACTION REQUESTED**

I recommend that the Mayor and City Council approve this ordinance.

**Sam Adams, Mayor**

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

