

ORDINANCE No. 184717

Create a new represented premium assignment classification of Striper Operator and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented premium assignment classification effective July 1, 2011.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate are established, however the wage rate for the classification must be collectively bargained with District Council of Trade Unions (DCTU), Laborers' International Union, Local 483. Under Article 27.5.1 of the DCTU contract, the City may establish an interim rate during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>JCN</u>	<u>Job Class</u>	<u>Effective Date</u>
30001609	Striper Operator	July 1, 2011

- b. The following interim compensation rates are established:

<u>Entry</u>	<u>6 Months</u>	<u>1 year</u>
\$20.84	\$23.63	\$25.10

- c. When the City and DCTU conclude necessary bargaining over the appropriate salary rate, the rate may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and DCTU and approval as to form by the Office of the City Attorney.

Passed by the Council: JUL 06 2011  
 Mayor Sam Adams  
 Office of Management and Finance  
 Prepared by: Yvonne L. Deckard: NWE  
 Date Prepared: June 14, 2011

**LaVonne Griffin-Valade**  
 Auditor of the City of Portland

By   
 Deputy

