

ORDINANCE No. 184655

* Authorize two health and welfare contracts administered by the Bureau of Human Resources (BHR), Benefits and Wellness office effective July 1, 2011 through June 30, 2016, and amend the City of Portland Health Plan and the City of Portland Cafeteria Plan to reflect necessary plan administrative and design changes as recommended by the Labor Management Benefits Committee (LMBC) and requested by BHR for the City's self-insured plans beginning July 1, 2011. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Office of Management and Finance, Bureau of Human Resources requires the continuing provision of employee health and welfare administration.
2. In order to maintain employee health and welfare administrative service agreements it is deemed appropriate and necessary to implement the following contracts effective July 1, 2011 through June 30, 2016 as attached in the following Exhibits:
 - A. Cascade Centers Employee Assistance Program (EAP)
 - B. Kroger Prescription Plans, Inc. (KPP) .
3. In order to maintain employee health and welfare benefits on behalf of employees, retirees, COBRA participants and their eligible dependents, it is deemed appropriate and necessary to amend and restate the 2011-2012 City of Portland Health Plan effective July 1, 2011 in a form that is substantially similar to the attached Exhibit C.
4. In order to maintain the Premium Payment Plan, Medical Expense Reimbursement Plan ("MERP"), and the Dependent Care Assistance Plan ("DCAP") and provide Qualified Benefits on behalf of employees, and their eligible dependents, it is deemed appropriate and necessary to adopt the 2011-2012 City of Portland Cafeteria Plan effective July 1, 2011 in a form that is substantially similar to the attached Exhibit D.
5. The Office of Management and Finance, Bureau of Human Resources has worked collaboratively with the Labor Management Benefits Committee. The LMBC has made recommendations to provide employees with enhanced services related to pharmacy benefits and mental health provider access as modified within the City of Portland Health Plan.
6. The LMBC did not make recommendations regarding coverage of transgender benefits, orthotics or services related to the Temporomandibular joint (TMJ). The Director from the Bureau of Human Resources is recommending to Council the inclusion of Transgender Benefits within the CityCore plan effective July 1, 2011.

The Health Fund Budgets for FY 2011-12 include appropriations in support of the plan design reflected within the City of Portland Health Plan and the benefit related to the contracts listed above.

NOW THEREFORE, the Council directs:

- a. The Mayor and the Director of Human Resources are authorized to execute the Employee Assistance Program Services contract with Cascade Centers, Inc. in a form substantially similar to the attached Exhibit A (attached to the original ordinance only). The Mayor and Director of Human Resources are hereby given the authority to agree to modifications and enter into any subsequent amendments and renewals to Exhibit A during the term of the contract.
- b. The Mayor and the Director of Human Resources are authorized to execute the Health Plan Pharmacy Benefit Management contract with Kroger Prescription Plans, Inc. in a form substantially similar to the attached Exhibit B (attached to the original ordinance only). The Mayor and Director of Human Resources are hereby given the authority to agree to modifications and enter into any subsequent amendments and renewals to Exhibit B during the term of the contract.
- c. The Mayor and the Auditor are hereby authorized to draw and deliver warrants not to exceed the amounts listed in each independent contract.
- d. The Council hereby amends and restates the City of Portland Health Plan, effective July 1, 2011, in a form substantially similar to the attached Exhibit C. The Mayor and the Director of Human Resources are hereby authorized to execute the plan document and any amendments during the plan year as required by law.
- e. The Council hereby adopts the City of Portland Cafeteria Plan, effective July 1, 2011, in a form substantially similar to the attached Exhibit D. The Mayor and the Director of Human Resources are hereby authorized to execute the plan document and any amendments during the plan year as required by law.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in providing benefits to plan participants; therefore, this ordinance shall be in full force and effect from and after its passage by Council.

Passed by the Council: JUN 08 2011
Mayor Sam Adams
Office of Management and Finance
Prepared by: Kenneth L. Rust: Yvonne L. Deckard: CB
Date Prepared: May 25, 2011

LaVonne Griffin-Valade
Auditor of the City of Portland
By


Deputy

184655

with Cascade Centers, Inc.
and Kroger Prescription Plans, Inc.

Agenda No. **184655**
ORDINANCE NO.
Title

* Authorize two health and welfare contracts administered by the Bureau of Human Resources (BHR), Benefits and Wellness office effective July 1, 2011 through June 30, 2016, and amend the City of Portland Health Plan and the City of Portland Cafeteria Plan to reflect necessary plan administrative and design changes as recommended by the Labor Management Benefits Committee (LMBC) and requested by BHR for the City's self-insured plans beginning July 1, 2011. (Ordinance)

<p>INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams</p>	<p>CLERK USE: DATE FILED <u>JUN 03 2011</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Adams <i>[Signature]</i></p> <p>Position 1/Utilities - Fritz <i>[Signature]</i></p> <p>Position 2/Works - Fish <i>[Signature]</i></p> <p>Position 3/Affairs - Saltzman <i>[Signature]</i></p> <p>Position 4/Safety - Leonard <i>[Signature]</i></p>	<p>LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p>
<p>BUREAU APPROVAL</p> <p>Bureau: Bureau of Human Resources Bureau Head: Kenneth L. Rust/Yvonne L. Deckard <i>[Signature]</i></p> <p>Prepared by: Cathy Bless Date Prepared: 5/25/2011</p> <p>Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Council Meeting Date June 8, 2011</p>	<p>ACTION TAKEN:</p>
<p><input checked="" type="checkbox"/> City Attorney Approval</p>	

AGENDA
<p>TIME CERTAIN <input checked="" type="checkbox"/></p> <p>Start time: 9:45 AM 45</p> <p>Total amount of time needed: 30 minutes (for presentation, testimony and discussion)</p>
<p>CONSENT <input type="checkbox"/></p>
<p>REGULAR <input type="checkbox"/></p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	✓	