ORDINANCE No. 184571

*Pay claim of Thomas Winters involving Bureau of Technology Services. (Ordinance)

864 -

The City of Portland ordains:

Section 1. The Council finds:

- 1. Thomas Winters has filed an employment discrimination lawsuit against the City after being discharged from his job with the Bureau of Technology Services on October 20, 2009.
- 2. The claim has been investigated by Risk Management Services. The investigation indicates there is risk the City may be found liable. Therefore, in order to avoid the risk of an adverse jury award, we feel it is prudent to compromise the lawsuit at this time.
- 3. Risk Management Services recommends the lawsuit be compromised for the total sum of \$17,501, subject to the claimant providing the City with a release in a form to be approved by the City Attorney.

NOW, THEREFORE, the Council directs:

- a. The Mayor and the Auditor are hereby authorized to draw and deliver one payroll check in the amount of \$2,500 less the usual payroll deductions made payable to Thomas Winters; and one check in the amount of \$15,001.00 made payable to Thomas Winters and Dolan Griggs LLP.
- b. Risk Management Services will execute a payment authorizations in the amounts set forth in sub-paragraph (a) above.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this lawsuit; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council,

MAY 11 2011

Mayor Sam Adams
Prepared by Becky Chiao
Date prepared: April 19, 2011

LaVONNE GRIFFIN-VALDE
Auditor of the City of Portland

By mus Malaser

Deputy

Agenda No. ORDINANCE NO. 184571 Title

* Pay Claim of Thomas	Winters, involving Bureau of	f Technology Services (Ordinance)
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INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams Position 1/Utilities - Fritz	LaVonne Griffin-Valade Auditor of the City of Portland
Position 2/Works - Fish Position 3/Affairs - Saltzman	By:Deputy
BUREAU APPROVAL Bureau: OMF/Risk Management Services Bureau Head: Jeff Baer, Director BIBS Kate Wood, Risk Mgr Prepared by: Becky Chiao	ACTION TAKEN:
Date Prepared: Financial Impact Statement X Completed Amends Budget Not Required	
Portland Policy Document If "Yes" requires City Policyparagraph stated in document. Yes X No	
Council Meeting Date May 11, 2011 City Attorney Approval	
L.	

AGENDA		
TIME CERTAIN Start time:		
Total amount of time needed: (for presentation, testimony and discussion)		
CONSENT X		
REGULAR Total amount of time needed: (for presentation, testimony and discussion)		

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz		
2. Fish	2. Fish	/ .	
3. Saltzman	3. Saltzman	V	
4. Leonard	4. Leonard		-
Adams	Adams	V	9