# ORDINANCE No. 184549

*Create a new Nonrepresented classification of Senior Affirmative Action/Diversity Analyst and establish a compensation rate for this classification  (Ordinance)

The City of Portland ordains:

Section 1.  The Council finds:

1.  In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new classification effective February 16, 2011.

NOW, THEREFORE, the Council directs:

a.  The following classification is being created:

| Job # | Job Class | Range | Effective Date |
|---|---|---|---|
| 30001586 | Sr. Affirmative Action/Diversity Analyst | 6 | February 16, 2011 |

Section 2.  The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council,  APR 27 2011

Mayor Sam Adams
Office of Management and Finance
Kenneth L. Rust: Yvonne L. Deckard: BLR
March 29, 2011

**LaVonne Griffin-Valade**
Auditor of the City of Portland
By _(signature)_
Deputy

-346 -416

Agenda No.

ORDINANCE NO. 184549

Title

✓ *Create a new nonrepresented classification of Senior Affirmative Action/Diversity Analyst and establish a compensation rate for this classification. (Ordinance)

| INTRODUCED BY Commissioner/Auditor: **Mayor Sam Adams** | CLERK USE: DATE FILED _____ |
|---|---|
| | APR 08 2011 |
| **COMMISSIONER APPROVAL** | |
| Mayor—Finance and Administration - Adams | *Clay Neal* LaVonne Griffin-Valade Auditor of the City of Portland |
| Position 1/Utilities - Fritz | |
| Position 2/Works - Fish | By: _*Anderson*_ |
| Position 3/Affairs - Saltzman | Deputy |
| Position 4/Safety - Leonard | |
| **BUREAU APPROVAL** *AB* | **ACTION TAKEN:** |
| Bureau: Bureau of Human Resources Bureau Head: Kenneth L Rust/Yvonne L. Deckard | APR 13 2011 REFERRED TO COMMISSIONER OF FINANCE AND ADMINISTRATION |
| Prepared by: Brandon Roberts Date Prepared: 03/29/11 | |
| Financial Impact Statement Completed ☒ Amends Budget ☐ Not Required ☐ | |
| Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes ☐ No ☒ | |
| Council Meeting Date **April 13, 2011** | |
| **City Attorney Approval** | |

| AGENDA | | FOUR-FIFTHS AGENDA | COMMISSIONERS VOTED AS FOLLOWS: | | |
|---|---|---|---|---|---|
| **TIME CERTAIN** ☐ Start time: _____ | | | | YEAS | NAYS |
| Total amount of time needed: _____ (for presentation, testimony and discussion) | | 1. Fritz | 1. Fritz | ✓ | |
| | | 2. Fish | 2. Fish | ✓ | |
| **CONSENT** ☒ Pulled | | 3. Saltzman | 3. Saltzman | — | |
| **REGULAR** ☒ Total amount of time needed: 5 min (for presentation, testimony and discussion) | | 4. Leonard | 4. Leonard | ✓ | |
| | | Adams | Adams | ✓ | |