

**FINANCIAL IMPACT STATEMENT
For Council Action Items**

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (NWE)		2. Telephone No. 503-823-3516	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) March 24, 2011	4b. Calendar (Check One) Regular Consent 4/5ths <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>		5. Date Submitted to FPD Budget Analyst: March 15, 2011

1) Legislation Title:

* Change the salary range for the Nonrepresented classification of Water Quality Manager. (Ordinance)

2) Purpose of the Proposed Legislation:

The Water Bureau requested a review of the Water Quality Manager classification due to an increased requirement for technical expertise and an increased level of responsibility. BHR reviewed the request and determined the classification specification needed to be revised. BHR also reviewed the compensation level of the classification, and is recommending the salary range of this class be changed from Nonrepresented salary range 12 to 13 effective March 1, 2011.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source. No

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

There is no increased cost in salary and benefits for this compensation action. The position already exists in the current budget and is vacant due to a recent retirement. Currently the annual maximum rate for this classification is \$106,288. This ordinance will raise it to \$116,293, an increase of \$10,005.

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.) No. A current, regular position will remain classified to this classification.

6) Will positions be created or eliminated in future years as a result of this legislation? No

Complete the following section if you are accepting and appropriating a grant via ordinance. This section should only be completed if you are adjusting total appropriations, which currently only applies to grant ordinances.

7) **Change in Appropriations** (If the accompanying ordinance amends the budget, please reflect the dollar amount to be appropriated by this legislation. If the appropriation includes an interagency agreement with another bureau, please include the partner bureau budget adjustments in the table as well. Include the appropriate cost elements that are to be loaded by the Grants Office and/or Financial Planning. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

Yvonne L. Deckard *Yvonne L. Deckard by AK*

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

184484

Yvonne L. Deckard, Director
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Fax (503) 823-4156

Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: March 15, 2011

TO: Mayor Sam Adams

FROM: Yvonne L. Deckard, Human Resources Director

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison _____

Yvonne L. Deckard by AR

RE: ORDINANCE TITLE *Change the salary range for the Nonrepresented classification of Water Quality Manager. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** March 24, 2011
2. **REQUESTED COUNCIL AGENDA DATE:** March 30, 2011
3. **CONTACT NAME & NUMBER:** Nicole Wynia-Eide, 503-823-3516
4. **PLACE ON:** X CONSENT _____ REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:** X Y _____ N _____ N/A
6. (3) **ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY**
ATTACHED: _____ Yes _____ No X N/A

7. BACKGROUND/ANALYSIS

The Water Bureau requested a review of the Water Quality Manager classification due to an increased requirement for technical expertise and an increased level of responsibility. BHR reviewed the request and determined the classification specification needed to be revised. BHR also reviewed the compensation level of the classification, and is recommending the salary range of this class be changed from Nonrepresented salary range 12 to 13 effective March 1, 2011. This is an emergency ordinance so that this compensation action can be made effective without delay.

8. FINANCIAL IMPACT

There is no increased cost in salary and benefits for this compensation action. The position already exists in the current budget and is vacant due to a recent retirement. Currently the annual maximum rate for this classification is \$106,288. This ordinance will raise it to \$116,293, an increase of \$10,005.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council approve this ordinance.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

