

**FINANCIAL IMPACT STATEMENT  
For Council Action Items**

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (PTW)		2. Telephone No. 823-3518	3. Bureau/Office/Dept. Bureau of Human resources
4a. To be filed (date) February 24, 2011	4b. Calendar (Check One) Regular <input type="checkbox"/> Consent <input checked="" type="checkbox"/> 4/5ths <input type="checkbox"/>		5. Date Submitted to FPD Budget Analyst: February 15, 2011

**1) Legislation Title:**

\*Authorize a Letter of Agreement with Laborers' International Union of North America Local 483. (Ordinance)

**2) Purpose of the Proposed Legislation:**

Replace the June 29, 1998 Letter of Understanding between the City and the Union to reflect the changes that have occurred since it was implemented.

**3) Revenue:**

**Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.**

No

**4) Expense:**

**What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)**

The Letter of Agreement will increase costs by \$3,250 for the remainder of the current fiscal year and \$10,000 per year in future years. The costs will be paid from the Bureau's budget.

**Staffing Requirements:**

**5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)**

No.

**6) Will positions be created or eliminated in future years as a result of this legislation?**

No.

**Complete the following section if you are accepting and appropriating a grant via ordinance. This section should only be completed if you are adjusting total appropriations, which currently only applies to grant ordinances.**

**7) Change in Appropriations (If the accompanying ordinance amends the budget, please reflect the dollar amount to be appropriated by this legislation. If the appropriation includes an interagency agreement with another bureau, please include the partner bureau budget adjustments in the table as well. Include the appropriate cost elements that are to be loaded by the Grants Office and/or Financial Planning. Use additional space if needed.)**

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

Yvonne L. Deckard 

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland  
Bureau of  
**Human Resources**  
Knowledgeable | Helpful | Responsive

Yvonne L. Deckard, Director  
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(503) 823-3572  
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Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

**DATE:** February 15, 2011

**TO:** Mayor Sam Adams

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison

**FROM:** Yvonne L. Deckard, Human Resources Director *Yvonne L. Deckard by AK*

**RE:** Authorize a Letter of Agreement between the City of Portland and Laborers' Local 483. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** February 24, 2011
2. **REQUESTED COUNCIL AGENDA DATE:** March 2, 2011
3. **CONTACT NAME & NUMBER:** Patrick T. Ward, 823-3518
4. **PLACE ON:**  CONSENT  REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:**  Y  N  N/A
6. **(3) ORIGINAL COPIES OF SETTLEMENT AGREEMENT APPROVED AS TO FORM BY CITY ATTORNEY**  
**ATTACHED:**  Yes  No  N/A

**7. BACKGROUND/ANALYSIS**

On June 29, 1998, the City, on behalf of the Bureau of Environmental Service, and Local 483 entered into a Letter of Understanding (LOU) addressing the manner in which the Wastewater Operators in the Operations and Maintenance work unit will replace other Wastewater Operators at the Bureau's Columbia Boulevard Wastewater Treatment plant for short-term absences such as vacations, extended sick leaves, etc. This Letter of Agreement addresses the changes that have arisen in the intervening years and will replace the June 29, 1998 LOU.

**8. FINANCIAL IMPACT**

There is a financial impact of approximately \$3,250 for the remainder of this fiscal year and \$10,000 in succeeding years.

**9. RECOMMENDATION/ACTION REQUESTED**

I recommend that the Mayor and City Council ratify this Letter of Agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

