

**ORDINANCE No. 184438**

\* Create a new represented classification of Bus Driver and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective August 18, 2010.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate are established, however the wage rate for the classification must be collectively bargained with District Council of Trade Unions (DCTU), AFSCME Local Union No. 189. Under Article 26.5.1 of the DCTU contract, the City may establish an interim rate during bargaining.

NOW, THEREFORE, the Council directs:

a. The following classification is being created:

| <u>JCN</u> | <u>Job Class</u> | <u>Effective Date</u> |
|------------|------------------|-----------------------|
| 30001583   | Bus Driver       | August 18, 2010       |

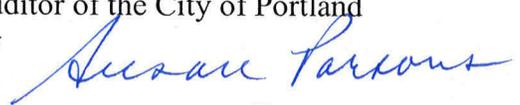
b. The following interim compensation rates are established:

| <u>Entry</u> | <u>6 Months</u> | <u>1 year</u> |
|--------------|-----------------|---------------|
| \$20.59      | \$23.35         | \$24.80       |

c. When the City and DCTU conclude necessary bargaining over the appropriate salary rate, the rate may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and DCTU and approval as to form by the Office of the City Attorney.

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: **MAR 02 2011**  
 Mayor Sam Adams  
 Office of Management and Finance  
 Prepared by: Yvonne L. Deckard: NWE  
 Date Prepared: February 16, 2011

**LaVonne Griffin-Valade**  
 Auditor of the City of Portland  
 By   
 Deputy

Agenda No. **184438**  
**ORDINANCE NO.**  
Title

\* Create a new represented classification of Bus Driver and establish an interim compensation rate for this classification. (Ordinance)

|  |   |
|--|---|
| <b>INTRODUCED BY</b><br>Commissioner/Auditor:<br><b>Mayor Sam Adams</b>  | CLERK USE: DATE FILED <u>FEB 25 2011</u>                  |
| <b>COMMISSIONER APPROVAL</b>   | LaVonne Griffin-Valade<br>Auditor of the City of Portland |
| Mayor—Finance and Administration - Adams <i>Eggleston</i>  |   |
| Position 1/Utilities - Fritz   |   |
| Position 2/Works - Fish  | By: <i>Susan Parsons</i><br>Deputy                        |
| Position 3/Affairs - Saltzman  |   |
| Position 4/Safety - Leonard  | <b>ACTION TAKEN:</b>                                      |
| <b>BUREAU APPROVAL</b>   |   |
| Bureau: Bureau of Human Resources<br>Bureau Head: Kenneth L. Rust/Yvonne L. Deckard <i>[Signature]</i>   |   |
| Prepared by: Nicolle Wynia-Eide<br>Date Prepared: Feb 16, 2011   |   |
| Financial Impact Statement<br>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/><br>Not Required <input type="checkbox"/>    |   |
| Portland Policy Document<br>If "Yes" requires City Policy paragraph stated in document.<br>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |   |
| Council Meeting Date<br><b>March 2, 2011</b>   |   |
| <b>City Attorney Approval</b>  |   |

|   |
|---|
| <b>AGENDA</b>   |
| <b>TIME CERTAIN</b> <input type="checkbox"/><br>Start time: _____<br><br>Total amount of time needed: _____<br>(for presentation, testimony and discussion) |
| <b>CONSENT</b> <input checked="" type="checkbox"/>  |
| <b>REGULAR</b> <input type="checkbox"/><br>Total amount of time needed: _____<br>(for presentation, testimony and discussion)                               |

| FOUR-FIFTHS AGENDA | COMMISSIONERS VOTED AS FOLLOWS: |      |      |
|--------------------|---------------------------------|------|------|
|                    |                                 | YEAS | NAYS |
| 1. Fritz           | 1. Fritz                        | ✓    |      |
| 2. Fish            | 2. Fish                         | ✓    |      |
| 3. Saltzman        | 3. Saltzman                     | ✓    |      |
| 4. Leonard         | 4. Leonard                      | ✓    |      |
| Adams              | Adams                           | ✓    |      |