

ORDINANCE No. 184434

* Ratify a successor Labor Agreement between the City of Portland and Portland Police Commanding Officers Association relating to terms and conditions of employment of represented employees in the Portland Police Officers Association bargaining unit. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Representatives of the City and Portland Police Commanding Officers Association have signed a Tentative Agreement, Exhibit A attached, that outlines the terms and conditions of employment for certain represented employees for the period of July 1, 2010 through June 30, 2013.
2. The agreement meets the City's bargaining interests by securing a three-year successor labor agreement and agreeing to wage increases, health benefits, and other terms and conditions of employment.
3. The agreement meets the City's bargaining interests by maintaining the July 1, 2009 – June 30, 2010 wage rates for the period of July 1, 2010 through June 30, 2011.
4. The agreement continues to apply the principles of total compensation as the basis for bargaining all monetary subjects and ties total compensation to the Portland Consumer Price Index General Wage (CPI-W). General wage increases in the second and third years of the labor agreement will continue to be tied to the Portland CPI-W.
5. The terms and conditions shall be reduced to a labor agreement which the Mayor and Auditor should be authorized to execute.

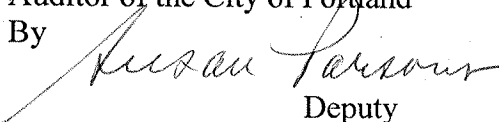
NOW, THEREFORE, the Council directs:

- a. The Mayor and Auditor are authorized to execute a labor agreement between the City and Portland Police Commanding Officers Association relating to terms and conditions of employment of certain represented employees in the Portland Police Commanding Officers Association bargaining unit.
- b. Said contract to conform to the provisions in the Tentative Agreement attached to this Ordinance marked Exhibit A.
- c. This ordinance is a binding City policy.

Section 2. The Council declares that an emergency exists in order to avoid an unnecessary delay in implementing the provisions of the Letter of Agreement; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: MAR 02 2011
Mayor Sam Adams
Office of Management and Finance
Prepared by: Yvonne L. Deckard: SEH
Date Prepared: February 15, 2011

LaVonne Griffin-Valade
Auditor of the City of Portland
By


Deputy

Agenda No. **184434**
ORDINANCE NO. 184434
 Title

* Ratify a successor Labor Agreement between the City of Portland and Portland Police Commanding Officers Association relating to terms and conditions of employment of represented employees in the Portland Police Commanding Officers Association bargaining unit (Ordinance).

INTRODUCED BY Commissioner/Auditor: Mayor Adams	CLERK USE: DATE FILED <u>FEB 25 2011</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams	LaVonne Griffin-Valade Auditor of the City of Portland By: Deputy ACTION TAKEN:
Position 1/Utilities - Fritz	
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	
BUREAU APPROVAL Bureau: Bureau of Human Resources Bureau Head: Yvonne L. Deckard	
Prepared by: Yvonne L. Deckard:SEH Date Prepared: February 15, 2011	
Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Council Meeting Date March 2, 2011	
City Attorney Approval	

AGENDA
TIME CERTAIN <input checked="" type="checkbox"/> Start time: <u>10:45</u> Total amount of time needed: 15 MIN (for presentation, testimony and discussion)
CONSENT <input type="checkbox"/>
REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	✓	