



# PORTLAND FIRE & RESCUE



Randy Leonard, Commissioner  
John Klum, Chief  
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**DATE:** January 19, 2011

## FOR MAYOR'S OFFICE USE ONLY

**TO:** Commissioner Randy Leonard

Reviewed by Bureau Liaison \_\_\_\_\_

**FROM:** Fire Chief John Klum *JK*

**RE:** \* Authorize a Letter of Agreement between the City of Portland and the Portland Fire Fighters Association (PFFA) to provide specialty pay for the FPD&R liaison assignment.

1. **INTENDED THURSDAY FILING DATE:** January 20, 2011
2. **REQUESTED COUNCIL AGENDA DATE:** January 26, 2011
3. **CONTACT NAME & NUMBER:** John Klum, Fire Chief 3-3730
4. **PLACE ON:** ☒ **CONSENT** ☐ **REGULAR**
5. **BUDGET IMPACT STATEMENT ATTACHED:** ☐ **Y** ☐ **N** ☒ **N/A**
6. **ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** ☒ **Yes** ☐ **No** ☒ **N/A**

## 7. BACKGROUND/ANALYSIS

### **Include:**

**-history of project** – Portland Fire & Rescue (PF&R) has a collective bargaining agreement with the Portland Fire Fighters Association (PFFA). PF&R has staffed a liaison position at the Fire and Police Disability and Retirement Fund (FPD&R) for many years. Historically that liaison assignment has been paid at the Fire Training Officer pay rate.

PF&R would like to expand recruitment efforts for FPD&R liaison assignment to include any sworn member below the rank of captain. It is in PF&R's interest to maximize recruitment efforts for the FPD&R liaison assignment. Providing specialty pay for the FPD&R liaison assignment will increase recruitment efforts.

PFFA agrees with expanding recruitment efforts to include sworn members below the rank of captain and for providing specialty pay for the FPD&R liaison assignment.

The Letter of Agreement will add two additional words to the Collective Bargaining Agreement. It will add FPD&R Liaison to Article 8 Section C Paragraph 2 of the PFFA contract.

**-controversial issues** – none



**-citizen participation – none**

**-link to current city policies –** It is in line current HR policies regarding upgrade pay.

**- other governmental participation – none**

**8. FINANCIAL IMPACT**

There is no financial impact because the FPD&R liaison assignment has historically been budgeted at the specialty pay rate.

**9. RECOMMENDATION/ACTION REQUESTED**

Pass this ordinance and authorize a Letter of Agreement between the City of Portland and the PFFA to provide specialty pay for the FPD&R liaison assignment.