

## ORDINANCE No. 184981

- \* Authorize a Letter of Agreement with the Portland Fire Fighters Association to provide specialty pay for the Fire and Police Disability and Retirement Fund liaison assignment. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the PFFA are parties to a collective bargaining agreement.
2. A firefighter is currently assigned as the PF&R's Liaison to the Fire and Police Disability and Retirement Fund (FPD&R).
3. Historically the FPD&R liaison has been paid at the Fire Training Officer pay rate.
4. PF&R wants to expand recruitment efforts for the FPD&R liaison assignment to include any sworn member below the rank of captain.
5. It is in PF&R's interest to maximize recruitment efforts for the FPD&R liaison assignment.
6. Providing a specialty pay for the FPD&R liaison assignment will increase recruitment efforts.
7. PFFA agrees with expanding recruitment efforts to include sworn members below the rank of captain and for providing specialty pay for the FPD&R liaison assignment.

NOW, THEREFORE, the Council directs:

- a. That the Director of the Bureau of Human Resources is hereby authorized to enter into the Letter of Agreement in substantially the same form as the proposed Letter of Agreement attached as Exhibit 1.

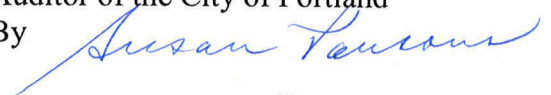
Section 2. The Council declares that an emergency exists to amend the PFFA contract to provide for the specialty pay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: JAN 26 2011

Commissioner: Randy Leonard  
Prepared by: Lory Kraut  
Date Prepared: 01/19/2011

**LaVonne Griffin-Valade**  
Auditor of the City of Portland

By



Deputy

Title

\* Authorize a Letter of Agreement <sup>with</sup> between the City of Portland and the Portland Fire Fighters Association (PEFA) to provide specialty pay for the <sup>spell out</sup> FPD&R liaison assignment. (Ordinance)

<p><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Randy Leonard</b></p>	<p>CLERK USE: DATE FILED <u>JAN 21 2011</u></p>
<p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Adams</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard <i>Randy Leonard</i></p>	<p style="text-align: right;">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p>
<p><b>BUREAU APPROVAL</b></p> <p>Bureau: Portland Fire &amp; Rescue Bureau Head: John Klum, Fire Chief <i>[Signature]</i></p> <p>Prepared by: Lory Kraut Date Prepared: January 18, 2011</p> <p>Financial Impact Statement Completed <input type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required X</p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No X</p> <p>Council Meeting Date <b>January 26, 2011</b></p>	<p><b>ACTION TAKEN:</b></p>
<p><b>City Attorney Approval</b> <i>[Signature]</i></p>	

<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input type="checkbox"/></p> <p>Start time: _____</p> <p><b>Total amount of time needed:</b> _____ (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input checked="" type="checkbox"/></p>
<p><b>REGULAR</b> <input type="checkbox"/></p> <p><b>Total amount of time needed:</b> _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	1. Fritz ✓	
2. Fish	2. Fish ✓	
3. Saltzman	3. Saltzman ✓	
4. Leonard	4. Leonard ✓	
Adams	Adams ✓	