



PORTLAND FIRE & RESCUE



Randy Leonard, Commissioner
John Klum, Chief
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DATE: 10 November 2010

FOR MAYOR'S OFFICE USE ONLY

TO: Commissioner Randy Leonard

Reviewed by Bureau Liaison _____

FROM: Fire Chief John Klum *JK*

RE: Adopt Portland Fire & Rescue's 2010-2015 Strategic Plan (Resolution)

1. **INTENDED THURSDAY FILING DATE:** November 10, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** November 17, 2010
3. **CONTACT NAME & NUMBER:** John Klum, 503-823-3733
4. **PLACE ON:** CONSENT REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:** Y N N/A
6. **ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** Yes No N/A

7. BACKGROUND/ANALYSIS

Include:

-history of project - Portland Fire & Rescue's (PF&R) 2010-2015 Strategic Plan is organized around four strategic themes developed through a collaborative process involving internal and external stakeholders, customers, and PF&R employees. PF&R's four strategic themes include: Operational Readiness and Effectiveness, Fire Safety Excellence, Developing Our Workforce, and Maximizing Financial Resources. This strategic plan outlines the goals, objectives, performance measures, and strategies that will be completed over the next five years.

The plan's progress and effectiveness is carefully monitored and measured at all levels of the organization as it is implemented on a daily, weekly, monthly, and annual basis. That's why the Strategic Plan is considered PF&R's roadmap to success.

One of the fundamental concepts driving the development of the strategic plan was that every member of PF&R and the public was invited to influence the strategic planning process. Through a collaborative process involving sworn and non-sworn employees, management, labor, and a broad range of customers and stakeholders, this document will guide the organization for the next five years.

The organization's continued commitment to the communities it is sworn to protect is made clear through the priorities established in this plan. We look forward to implementing the strategic plan, which will guide and strengthen Portland Fire & Rescue

through the next five years.

-legal issues – No legal issues have been identified.

-controversial issues – No controversial issues have been identified.

-citizen participation – Citizens were involved in the focus group meetings, the citizen survey, and on the Steering Committee.

-link to current city policies – The Strategic Plan is in alignment with current city policies.

- other governmental participation – City bureau representatives and regional partners attended focus group meetings.

8. FINANCIAL IMPACT

None

9. RECOMMENDATION/ACTION REQUESTED

Adopt resolution, accept Portland Fire & Rescue's Strategic Plan for 2005-2010.