



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

184209

Yvonne L. Deckard, Director
1120 SW 5th Ave., Rm. 404
Portland, Oregon 97204-1912
(503) 823-3572
Fax (503) 823-4156

Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: October 20, 2010
TO: Mayor Sam Adams
FROM: Yvonne L. Deckard, Director Bureau of Human Resources *[Signature]*

FOR MAYOR'S OFFICE USE ONLY
Reviewed by Bureau Liaison _____

SUBJECT: * Authorize the Friday after Thanksgiving as a paid holiday for non-represented employees consistent with the City's negotiated agreements with represented employees' unions (Ordinance)

- 1. **INTENDED THURSDAY FILING DATE:** October 28, 2010
- 2. **REQUESTED COUNCIL AGENDA DATE:** November 3, 2010
- 3. **CONTACT NAME & NUMBER:** Yvonne L. Deckard, X3-3506
- 4. **PLACE ON:** CONSENT X REGULAR
- 5. **BUDGET IMPACT STATEMENT ATTACHED:** Y N X N/A
- 6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** Yes No X N/A

7. BACKGROUND/ANALYSIS

This ordinance authorizes the Friday after Thanksgiving as a paid holiday for non-represented employees consistent with agreements the City has entered into with the City of Portland Professional Employees Association, the Portland Fire Fighters Association, Oregon AFSCME Council 75 Local 189-2 and the District Council of Trade Unions. The City and Laborers' Local 483 Recreation were able to negotiate a successor agreement very early in the bargaining process and did not include the Friday after Thanksgiving as a paid holiday. An ordinance has been filed to provide that holiday to this group of employees consistent to what has been agreed to with the other unions named above. Recognizing the Friday after Thanksgiving as a paid holiday for non-represented employees provides the same benefit Council has approved for represented employees.

8. FINANCIAL IMPACT

There is no financial impact.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and the City Council approve this ordinance authorizing the amendment to Human Resources Administrative Rule 6.02 Holidays to add the Friday after Thanksgiving as a paid holiday for non-represented employees and for those represented employees whose contracts also recognize the Friday after Thanksgiving as a paid holiday.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

