

184209

**ORDINANCE No. 184209**

\* Authorize the Friday after Thanksgiving as a paid holiday for non-represented employees consistent with the City's negotiated agreements with represented employees' unions (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City entered into Tentative Agreements in successor bargaining with Laborers' Local 483 Recreation, the City of Portland Professional Employees Association, the Portland Fire Fighters Association, Oregon AFSCME Council 75, Local 189-2, and the District Council of Trade Unions. Members of the unions have ratified all agreements and City Council has adopted the tentative agreements.
2. With the exception of the agreement with Laborers' Local 483 Recreation, the City agreed to provide either the Friday after Thanksgiving as a paid holiday or for those bargaining units operating on a 24/7 basis an additional personal holiday. An ordinance has been filed to provide the Friday after Thanksgiving as a holiday for Laborers' Local 483 Recreation, consistent with agreements with the other bargaining units.
3. Human Resources Administrative Rule 6.02 - Holidays should be amended to recognize the Friday after Thanksgiving as a paid holiday for non-represented employees (Exhibit A).

NOW, THEREFORE, the Council directs:

- a. The Director of the Bureau of Human Resources to amend Human Resources Administrative Rule 6.02 to recognize the Friday after Thanksgiving as a paid holiday for non-represented employees and for represented employees whose contracts also recognize the Friday after Thanksgiving as a paid holiday.

Section 2: The Council declares that an emergency exists in order to implement the change to Human Resources Administrative Rule 6.02 in calendar year 2010; therefore, this ordinance shall be in full force and effect from and after its passage by Council.

Passed by the Council: **NOV 03 2010**

Mayor Sam Adams

Prepared by: Anna Kanwit

Date Prepared: October 20, 2010

**LaVonne Griffin-Valade**

Auditor of the City of Portland

By



Deputy

Agenda No. **184209**  
**ORDINANCE NO.**  
 Title

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<b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Sam Adams</b>	CLERK USE: DATE FILED <b>OCT 29 2010</b>
<b>COMMISSIONER APPROVAL</b> Mayor—Finance and Administration <i>Adams</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Leonard	LaVonne Griffin-Valade Auditor of the City of Portland  By: <i>Full</i> Deputy
<b>BUREAU APPROVAL</b> Bureau: OMF/Human Resources Bureau Head: Kenneth L. Rust Yvonne L. Deckard <i>YLD</i>	<b>ACTION TAKEN:</b>
Prepared by: Anna Kanwit Date Prepared: 10/20/10	
Financial Impact Statement Completed <input type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input checked="" type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Council Meeting Date <b>November 3, 2010</b>	
<b>City Attorney Approval</b>	

<b>AGENDA</b> 3 of 3
<b>TIME CERTAIN</b> <input checked="" type="checkbox"/> Start time: <b>11:00</b>  <b>Total amount of time needed: 5 minutes</b> (for presentation, testimony and discussion)
<b>CONSENT</b> <input type="checkbox"/>
<b>REGULAR</b> <input type="checkbox"/> <b>Total amount of time needed: _____</b> (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	<input checked="" type="checkbox"/>	
4. Leonard	<input checked="" type="checkbox"/>	
Adams	<input checked="" type="checkbox"/>	