

**ORDINANCE No. 184207 As Amended**

\* Ratify a successor Labor Agreement with the District Council of Trade Unions for terms and conditions of employment of represented employees in the bargaining unit (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Representatives of the City and the District Council of Trade Unions have signed a Tentative Agreement, Exhibit A attached, that outlines the terms and conditions of employment for certain represented employees for the period of July 1, 2010 through June 30, 2013.
2. The agreement meets the City's bargaining interests by securing a three-year successor labor agreement and agreeing to wage increases, health benefits, and other terms and conditions of employment.
3. The agreement meets the City's bargaining interests by having no general wage increase in the first year of the agreement. General wage increases in the second and third years of the agreement will continue to be tied to the Portland Consumer Price Index General Wage (CPI-W).
4. The agreement meets the City's bargaining interests by continuing the formula for employee involvement in the cost of health benefits. Health care contributions by the City will be based, in part, on the Medical Care component of the Portland CPI-W as well as an integrated cost-sharing formula designed to maintain incentives for cost containment.
5. The terms and conditions shall be reduced to a labor agreement which the Mayor and Auditor should be authorized to execute.

NOW, THEREFORE, the Council directs:

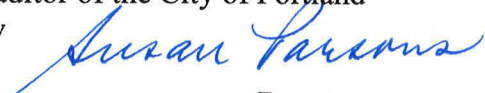
- a. The Mayor and Auditor are authorized to execute a labor agreement between the City and the District Council of Trade Unions relating to terms and conditions of employment of certain represented employees in the District Council of Trade Unions bargaining unit.
- b. Said contract is to conform to the provisions in the Tentative Agreement attached to this Ordinance marked Exhibit A.
- c. This ordinance is a binding City policy.

Section 2. The Council declares that an emergency exists in order to avoid an unnecessary delay in the orderly implementation of the provisions of the labor agreement; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: NOV 03 2010  
Commissioner Mayor Sam Adams  
Office of Management and Finance  
Prepared by: Yvonne L. Deckard: law  
Date Prepared: October 13, 2010

**LaVonne Griffin-Valade**  
Auditor of the City of Portland

By

  
Deputy

Agenda No.  
**ORDINANCE NO. 184207** As Amended  
 Title

\* Ratify a successor Labor Agreement ~~between the City and the District Council of Trade Unions~~ <sup>with</sup> relating to terms and conditions of employment of represented employees in the ~~District Council of Trade Unions~~ <sup>for</sup> bargaining unit. (Ordinance)

<p><b>INTRODUCED BY</b>          Commissioner/Auditor:  <b>Mayor Adams</b></p> <p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Adams <i>[Signature]</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p> <p><b>BUREAU APPROVAL</b></p> <p>Bureau: Human Resources          Bureau Head: Yvonne L. Deckard <i>[Signature]</i></p> <p>Prepared by: Liz Waddle          Date Prepared: October 13, 2010</p> <p>Financial Impact Statement          Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>          Not Required <input type="checkbox"/></p> <p>Portland Policy Document          If "Yes" requires City Policy paragraph stated in document.          Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>Council Meeting Date  <b>November 3, 2010</b></p> <p><b>City Attorney Approval</b> <i>[Signature]</i></p>	<p>CLERK USE: DATE FILED <u>OCT 29 2010</u></p> <p style="text-align: right;">LaVonne Griffin-Valade          Auditor of the City of Portland</p> <p>By: <i>[Signature]</i>          Deputy</p> <p><b>ACTION TAKEN:</b></p>
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<p><b>AGENDA</b> 1 of 3</p>
<p><b>TIME CERTAIN</b> <input checked="" type="checkbox"/>  <b>Start time: 11:00 am</b></p> <p><b>Total amount of time needed: 20 minutes</b>          (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input type="checkbox"/></p>
<p><b>REGULAR</b> <input type="checkbox"/>  <b>Total amount of time needed: _</b>          (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	✓	