184202 ORDINANCE No.

*Pay claim of Jesse Porter. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. Jesse Porter, a former BTS employee, has filed an employment discrimination lawsuit against the City.
- 2. The claim has been investigated by Risk Management Services. The investigation indicates there is risk the City may be found liable. Therefore, in order to avoid the risk of an adverse jury award, we feel it is prudent to compromise the lawsuit at this time.
- 3. Risk Management Services recommends the lawsuit be compromised for the total sum of \$32,000.00, subject to the claimant providing the City with a release in a form to be approved by the City Attorney and signed by Mayor Sam Adams.

NOW, THEREFORE, the Council directs:

- The Mayor and the Auditor are hereby authorized to draw and deliver one a. check in the amount of \$5,000.00 less the usual payroll withholding and deductions made payable to Jesse E. Porter Sr. and one check in the amount of \$27,000.00 made payable to Jesse E. Porter Sr. and Elizabeth Oberlin. attorney.
- Risk Management Services will execute payment authorizations in the b. amounts set forth in sub-paragraph (a) above.

The Council declares that an emergency exists in order to avoid undue and costly delay in settling this lawsuit; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council,

NOV **03** 2010

Mayor Sam Adams Prepared by Becky Chiao

Date prepared: October 13, 2009

LaVONNE GRIFFIN-VALDE

Auditor of the City of Portland

By

Luxan Yarsans

1140

Agenda No. 184202 ORDINANCE NO.

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* Pay claim of Jesse Porter (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED OCT 2 9 2010
COMMISSIONER APPROVAL Mayor—Finance and Administration dams Position 1/Utilities - Fritz	LaVonne Griffin-Valade Auditor of the City of Portland
Position 2/Works - Fish	By: Danuty
Position 3/Affairs - Saltzman	Deputy
Position 4/Safety - Leonard	ACTION TAKEN:
BUREAU APPROVAL	
Bureau: OMF/Risk Management Services Bureau Head: Jeff Baer, Director BIBS WKate Wood, Risk Mgr	
Prepared by: Becky Chiao Date Prepared: October 13, 2010	
Financial Impact Statement _X_ Completed Amends Budget Not Required	
Portland Policy Document If "Yes" requires City Policyparagraph stated in document. Yes X No	
Council Meeting Date November 3, 2010	
City Attorney Approval	

AGENDA		
TIME CERTAIN Start time:		
Total amount of time needed: (for presentation, testimony and discussion)		
CONSENT X		
REGULAR Total amount of time needed: (for presentation, testimony and discussion)		

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
*		YEAS	NAYS
1. Fritz	1. Fritz		
2. Fish	2. Fish		,
3. Saltzman	3. Saltzman		e e
4. Leonard	4. Leonard		
Adams	Adams	~~	